

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Full Name: (Last Name, First Name) Dumas, Bryant Date: 2-14-24

Address: (Street Address) 15 10th St NW (Apt./Unit #) _____

(City) Rochester (State) MN (ZIP Code) 55901

Phone: 507-421-0886 Email: bryantdumas8@gmail.com

Social Security No. 352-76-7195 Date Available: 2-28-24

Position Applied for: Warehouse Desired Wage: 20.00

Shift Available to work: 1st 2nd 3rd Employment desired: Full-Time Part-Time

Are you authorized to work in the U.S? Yes No

How did you hear about us? Indeed Referral Name: _____

If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No Yes

Previous Employment

Company: Rochester Phone: _____

Address: 1825 7th St NW Supervisor: _____

Job Title: Meat cutter

Responsibilities: meat cutter

From: 9-23 To: 10-23 Reason for Leaving: got sick

May we contact your previous supervisor for reference? Yes No

Company: Rochester Concrete Phone: _____

Address: 7200 W Broadway Ave Supervisor: _____

Job Title: General labor

Responsibilities: Palletize blocks

From: 10-22 To: 4-23 Reason for Leaving: moved

May we contact your previous supervisor for reference? Yes No

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant *Raymond Dur* Date: 2-24-24

CMG Preliminary Questions



Name: Bryant Dumas

Date: 2-14-24

Please Mark Yes or No

- 1. If hired are you willing to take a drug test? Yes No
- 2. Do you have any known food allergies to soy, wheat, peanuts, or milk? Yes No
- 3. Are you able to work with pork? Yes No

Please Mark Your Preferred Position

- 4. Which plant do you prefer? South North open
- 5. What shift to you prefer? 1st 2nd 3rd open

Have you ever been convicted of a crime? Yes No

Explain Incident D. W. I

Employee Signature Bryant Dumas

Interviewer Signature Julay Adkins

Bryant Dumas

Associate Material

Rochester, MN 55901

bryantdumas7_fux@indeedemail.com

+1 507 421 0886

available End Feb
Good Math

Fast learner Team player Get the job done on time Can lead when need to Always on time

Authorized to work in the US for any employer

Work Experience

General Laborer

Rochester Meat Company - Rochester, MN

July 2022 to October 2023

2023
Cut and package meat

General Laborer

Rochester Concrete Products - Rochester, MN

April 2021 to May 2022

Palletize bricks, sit down forklift, daily cleanup

Operator

Niagara LaSalle Corporation - South Holland, IL

June 2019 to March 2020

Crane operator and machine operator

Operator

Ed Miniat LLC - South Holland, IL

October 2017 to March 2019

Assemble dicer, operate red dicer, used hand sanner, operate red sit down and stand up forklift

Associate Material

July 2015 to April 2017

Warehouse Worker Building windows, forklift,
pallet jack, electric pallet jack

Assembler Build refrigerators, pallet jack

Whirlpool Company

February 2013 to April 2015

electric pallet jack, forklift

Education

GED

Minnesota dept of education - Saint Paul, MN

Skills

- electric pallet jack (6 years)
- forklift, stand up forklift (4 years)
- Loader (4 years)
- Packer (4 years)
- pallet jack (4 years)
- Warehouse Associate (7 years)
- General Labor (6 years)
- Loading (5 years)
- Forklift (6 years) *Sitdown 2 years*
- Unloading (5 years)
- Load & Unload (6 years)
- Order Picking (5 years)
- Picking and Packing (6 years)
- Shipping & Receiving (4 years)
- Warehouse Experience (6 years)
- Crane (4 years)
- Machining (5 years)
- Materials Handling (6 years)
- Assembly (7 years)
- Windows
- Customer service

Certifications and Licenses

Forklift Certification

December 2023 to December 2026

Additional Information

Skills: Packer, Loader, Unloader, Pallet jack, Electric pallet jack, Sit Down Forklift

Languages: English

