

# CORPORATE MANAGEMENT GROUP



## Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902

### Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Full Name: (Last Name, First Name) Kozak Collin Date: 1-15-24

Address: (Street Address) 2263 Starburst Dr. SW (Apt./Unit #) \_\_\_\_\_

(City) Rochester MN (State) MN (ZIP Code) 55902

Phone: 507-718-0270 Email: collin.kozak.507@icloud.com

Social Security No. 469-31-1380 Date Available: Asap

Position Applied for: Any Desired Wage: Negotiable

Shift Available to work:  1<sup>st</sup>  2<sup>nd</sup>  3<sup>rd</sup> Employment desired:  Full-Time  Part-Time

Are you authorized to work in the U.S.?  Yes  No

How did you hear about us? Indeed Referral Name: \_\_\_\_\_

If under 18, please list age: \_\_\_\_\_

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?  No  Yes

*warehouse  
\$20  
Tri-State  
M/W/F*

### Previous Employment

Company: Pepsi The Vault Phone: 507-250-7767

Address: Apache Mall Supervisor: Stephen

Job Title: Sales

Responsibilities: Sales and Inventory

From: 2021 To: 2023 Reason for Leaving: Moved locations

May we contact your previous supervisor for reference?  Yes  No

*No Physical Concern*

Company: Orhua Phone: 507-775-2070

Address: 1415 Voll Dr. NW Supervisor: Brian

Job Title: Production / Infeed

Responsibilities: Line work and warehouse work

From: 2020 To: 2021 Reason for Leaving: Didn't like it

May we contact your previous supervisor for reference?  Yes  No

*Byron  
1 year  
line/warehouse*

*forklift  
at pepsi*

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**PLEASE READ CAREFULLY APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

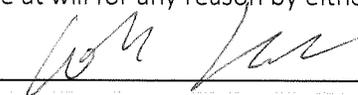
I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant  Date: 1-15-24

# CMG Preliminary Questions



Name: Collin K. Zick

Date: 1-15-24

### Please Mark Yes or No

- 1. If hired are you willing to take a drug test?  Yes  No JS
- 2. Do you have any known food allergies to soy, wheat, peanuts, or milk? Yes  No  JS
- 3. Are you able to work with pork?  Yes  No JS

### Please Mark Your Preferred Position

- 4. Which plant do you prefer?  South  North JS
- 5. What shift to you prefer?  1st  2nd  3rd JS

Have you ever been convicted of a crime? Yes  No

Explain Incident - 5<sup>th</sup> Degree felony possession  
- DUI  
- Misdemeanor possession

Employee Signature [Handwritten Signature]

Interviewer Signature Kelly M. Sutton



# Collin D. Kozak

2263 Starburst Drive SW Rochester, MN 55902

[collinkozak507@icloud.com](mailto:collinkozak507@icloud.com)

507-718-0270

## Objective

To obtain a role with a fun, growing, and fun environment within a warehouse environment. I have experience in production, assembly, float, inventory, and shipping and receiving. My previous experience as a laborer, Sales Associate, and a Mover has given me a great foundation of service skills. I also have many years of being a trainer for new and upcoming staff. I have helped my brother in law open "Sneaker City" and trained the staff there. I have also trained in a few movers in the past as we travel sometimes for work.

## Current Position

- Team Mover  
Two Men & A Truck  
Rochester, MN  
August 2022 - Present

## Education and Training

- High School Diploma  
Austin, MN  
GPA 3.6

## Experience

- Team Mover  
Two Men & A Truck  
August 2022 - Present
- Shoe Sales Associate (Part-time, as needed)  
Sneaker City  
October 2021 - Present
- Warehouse Worker  
Oruna Foods  
October 2021 - August 2022
- Lawncare & Landscape Laborer  
Arnold's Supply  
May 2020 - October 2021



### References

Name: Carter Affedt  
Phone Number: 507-226-3419  
Relation: Co-worker at Two Men & A Truck

Name: Brad Earl  
Phone Number: 507-391-0405  
Relation: Co-worker at Arnold's Supply

Name: Stephen Olander  
Phone Number: 507-250-7787  
Relation: Supervisor at Sneaker City

I am confident I would be a great asset to your team and I can be the candidate you're looking for. I am looking forward to the opportunity to speak with you at your earliest convenience to discuss the future of this position. Thank you so much for your time.

Sincerely,  
Collin D. Kozak  
4-17-2023

