

CORPORATE MANAGEMENT GROUP



Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902

Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Full Name: (Last Name, First Name) D'Ante Ross Date: 1/18/24

Address: (Street Address) 3723 9th Ave SW (Apt./Unit #) _____

(City) Rochester (State) MN (ZIP Code) 55902

Phone: 507-400-4039 Email: danteross30@gmail.com

Social Security No. 477-33-9602 Date Available: 1/18/24

Position Applied for: Warehouse Desired Salary: 20

Shift Available to work: 1st 2nd 3rd Employment desired: Full-Time Part-Time

Are you authorized to work in the U.S.? Yes No

How did you hear about us? Indeed Referral Name: _____

If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No Yes

m. w-f 9-5p only

*ITS wkends OKS
old-ok
diffs ok
standing-wk
liable
transp.*

Previous Employment

Company: Monster Energy Phone: _____

Address: _____ Supervisor: Alex Rand

Job Title: Street Team Rep

Responsibilities: Manage stores in different cities Marketing Monster

From: 9/20 To: 9/22 Reason for Leaving: Moving

May we contact your previous supervisor for reference? Yes No

Company: Olive Garden Phone: _____

Address: _____ Supervisor: Zach P.

Job Title: Server

Responsibilities: wait on tables run food

From: 7/17 To: 5/20 Reason for Leaving: Moving

May we contact your previous supervisor for reference? Yes No

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

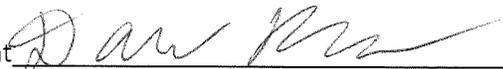
I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant  Date: 1/18/24

D'Ante Ross

Rochester, MN 55902
danteross308_wjg@indeedemail.com
+1 507 400 4039

Skilled team player with strong background in fast paced environments. Works well independently to handle assignments and always ready to go beyond basics assignments. Quick learner with good computer abilities.

Hard worker focused on completing work quickly to consistently exceed targets. Reliable team member accustomed to taking on challenging tasks. Dedicated to business success.

Authorized to work in the US for any employer

Work Experience

Mobile Expert

Wireless Vision, LLC - Rochester, MN
July 2023 to Present

- Troubleshooting phone problems
- Sales
- Customer service

Street Team Member

Monster Energy - Burnsville, MN
July 2021 to Present

Going to multiple stores on the route and working with the managers to sell in monster. Maintaining relationships with managers as well as the coke team. Keeping monsters space looking nice.

Server

Olive Garden - Mankato, MN
August 2019 to May 2021

Transported food products, cleaned tables and counters, and stocked dining room supplies. Gained familiarity with menu ingredients and cooking processes to respond to customer inquiries. Suggested menu choices such as daily specials and appetizers to increase sales and meet upsell targets. Engaged customers in friendly conversation to boost satisfaction and loyalty to restaurant.

Detailer

Buick GMC Of Rochester - Rochester, MN
January 2018 to August 2018

Used hoses for washing and rinsing vehicles, headlights, taillights, and brake lights, and dried floor mats. Washed, waxed, and buffed exterior of vehicles. Inspected quality of work performed to customer satisfaction. Created strong relationships by promptly answering questions, following up after service appointments, and implementing customer incentive program. Collaborated with co-workers to complete various tasks to customer satisfaction.

*Jules
over a year
managing
accounts*

Skills

- Quality Inspection
- Serving Experience
- Software troubleshooting (1 year)

Certifications and Licenses

Driver's License

April 2018 to April 2024

No forklift
Swimming - Monster
TM debate

family with wife
and looking for consistency

CMG Preliminary Questions



Name: Diane Ross

Date: 1/8/24

Please Mark Yes or No

- 1. If hired are you willing to take a drug test? ~~Yes~~ No
- 2. Do you have any known food allergies to soy, wheat, peanuts, or milk? Yes ~~No~~
- 3. Are you able to work with pork? ~~Yes~~ No

Please Mark Your Preferred Position

- 4. Which plant do you prefer? ~~South~~ North
- 5. What shift to you prefer? ~~1st~~ ~~2nd~~ 3rd

Have you ever been convicted of a crime? Yes ___ No X

Explain Incident _____

Employee Signature Diane Ross

Interviewer Signature Lilly M Satt

