

EMPLOYEE WARNING NOTICE FORM



Employee Name: Chengseng Yang

Date: 1/5/2024

Supervisor Name: Kendra Lunt

Hire Date: 3/4/2020

- | | | |
|--|---|--|
| <input type="checkbox"/> Verbal Warning | <input checked="" type="checkbox"/> Written Warning | <input type="checkbox"/> Final Warning |
| <input type="checkbox"/> Coaching/Counseling Session | <input type="checkbox"/> Assignment End | <input type="checkbox"/> Termination |

1. Your behavior/actions have been found unsatisfactory for the following reasons:

- | | |
|---|--|
| <input type="checkbox"/> Tardiness | <input type="checkbox"/> Insubordination |
| <input type="checkbox"/> Damaged Equipment | <input type="checkbox"/> Failure to Follow Procedure |
| <input checked="" type="checkbox"/> Absenteeism | <input type="checkbox"/> Failure to Meet Performance Standards |
| <input type="checkbox"/> Policy Violation | <input type="checkbox"/> Poor Work Quality |
| <input type="checkbox"/> Falsifying Company Documents | <input type="checkbox"/> Other |

2. Details of Unsatisfactory Behavior/Actions:

Unexcused absences on 1/4/2024.

3. Prior Warnings:

- 1/23/2023-Final for attendance
- 4/3/2023- Verbal for attendance
- 4/4/2023- Verbal for attendance
- 4/18/2023- Written for attendance
- 4/25/2023- Written for attendance
- 5/8/2023- Written for attendance
- 5/17/2023- Final for attendance
- 5/18/2023- Final for attendance
- 6/20/2023- Final for attendance
- 7/26/2023- Written for attendance
- 9/18/2023- Written for attendance
- 10/9/2023 and 10/10/2023- Written for attendance
- 10/19/2023- Written for attendance
- 12/4/2023- Written for attendance
- 12/5/2023- Written for attendance
- 12/18/2023- Written for attendance
- 12/20/2023- Written for attendance
- 12/27/2023- Written for attendance
- 1/3/2024- Written for attendance

4. The following immediate corrective action must be taken by the employee.

Go two months without any unexcused absences or it may result in further disciplinary action.

Employee Signature: Cayla Lee Date: 1-18-24

Note: Your signature on this form means that we have discussed the situation(s).

Manager's Signature: Kelly M. Sutton Date: 1-10-24

EMPLOYEE WARNING NOTICE FORM



Employee Name: Chengseng Yang

Date: 12/28/2023

Supervisor Name: Kendra Lunt

Hire Date: 3/4/2020

- Verbal Warning Written Warning Final Warning
 Coaching/Counseling Session Assignment End Termination

1. Your behavior/actions have been found unsatisfactory for the following reasons:

- Tardiness Insubordination
 Damaged Equipment Failure to Follow Procedure
 Absenteeism Failure to Meet Performance Standards
 Policy Violation Poor Work Quality
 Falsifying Company Documents Other

2. Details of Unsatisfactory Behavior/Actions:

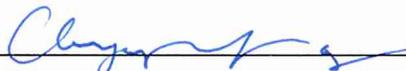
Unexcused absences on 12/27/2023.

3. Prior Warnings:

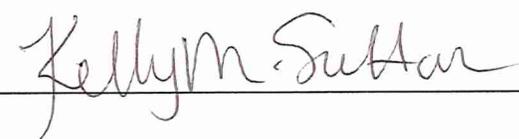
- 1/23/2023-Final for attendance
- 4/3/2023- Verbal for attendance
- 4/4/2023- Verbal for attendance
- 4/18/2023- Written for attendance
- 4/25/2023- Written for attendance
- 5/8/2023- Written for attendance
- 5/17/2023- Final for attendance
- 5/18/2023- Final for attendance
- 6/20/2023- Final for attendance
- 7/26/2023- Written for attendance
- 9/18/2023- Written for attendance
- 10/9/2023 and 10/10/2023- Written for attendance
- 10/19/2023- Written for attendance
- 12/4/2023- Written for attendance
- 12/5/2023- Written for attendance
- 12/18/2023- Written for attendance
- 12/20/2023- Written for attendance

4. The following immediate corrective action must be taken by the employee.

Go two months without any unexcused absences or it may result in further disciplinary action.

Employee Signature:  Date: 1-8-24

Note: Your signature on this form means that we have discussed the situation(s).

Manager's Signature:  Date: 1-10-24



EMPLOYEE WARNING NOTICE FORM



Employee Name: Chengseng Yang

Date: 1/3/2024

Supervisor Name: Kendra Lunt

Hire Date: 3/4/2020

- Verbal Warning
- Written Warning
- Final Warning
- Coaching/Counseling Session
- Assignment End
- Termination

1. Your behavior/actions have been found unsatisfactory for the following reasons:

- Tardiness
- Insubordination
- Damaged Equipment
- Failure to Follow Procedure
- Absenteeism
- Failure to Meet Performance Standards
- Policy Violation
- Poor Work Quality
- Falsifying Company Documents
- Other

2. Details of Unsatisfactory Behavior/Actions:

Unexcused absences on 1/2/2024.

3. Prior Warnings:

- 1/23/2023-Final for attendance
- 4/3/2023- Verbal for attendance
- 4/4/2023- Verbal for attendance
- 4/18/2023- Written for attendance
- 4/25/2023- Written for attendance
- 5/8/2023- Written for attendance
- 5/17/2023- Final for attendance
- 5/18/2023- Final for attendance
- 6/20/2023- Final for attendance
- 7/26/2023- Written for attendance
- 9/18/2023- Written for attendance
- 10/9/2023 and 10/10/2023- Written for attendance
- 10/19/2023- Written for attendance
- 12/4/2023- Written for attendance
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- 12/18/2023- Written for attendance
- 12/20/2023- Written for attendance
- 12/27/2023- Written for attendance

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Employee Signature: Date: 1-8-24

Note: Your signature on this form means that we have discussed the situation(s).

Manager's Signature: Date: 1-10-24



EMPLOYEE WARNING NOTICE FORM



Employee Name: Chengseng Yang

Date: 1/4/2024

Supervisor Name: Kendra Lunt

Hire Date: 3/4/2020

- Verbal Warning Written Warning Final Warning
 Coaching/Counseling Session Assignment End Termination

1. Your behavior/actions have been found unsatisfactory for the following reasons:

- Tardiness Insubordination
 Damaged Equipment Failure to Follow Procedure
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 Policy Violation Poor Work Quality
 Falsifying Company Documents Other

2. Details of Unsatisfactory Behavior/Actions:

Unexcused absences on 1/3/2024.

3. Prior Warnings:

- 1/23/2023-Final for attendance
- 4/3/2023- Verbal for attendance
- 4/4/2023- Verbal for attendance
- 4/18/2023- Written for attendance
- 4/25/2023- Written for attendance
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- 12/18/2023- Written for attendance
- 12/20/2023- Written for attendance
- 12/27/2023- Written for attendance

4. The following immediate corrective action must be taken by the employee.

Go two months without any unexcused absences or it may result in further disciplinary action.

Employee Signature: *Chengseng Yang* Date: 1-8-24

Note: Your signature on this form means that we have discussed the situation(s).

Manager's Signature: *Kelly M. Sutt* Date: 1-10-24