

# EMPLOYEE WARNING NOTICE FORM



Employee Name: Ariat Louch

Date: 12/13/2023

Supervisor Name: Peter Draheim

Hire Date: 5/22/2023

- |  |   |  |
|--|---|--|
| <input type="checkbox"/> Verbal Warning              | <input checked="" type="checkbox"/> Written Warning | <input type="checkbox"/> Final Warning |
| <input type="checkbox"/> Coaching/Counseling Session | <input type="checkbox"/> Assignment End             | <input type="checkbox"/> Termination   |

**1. Your behavior/actions have been found unsatisfactory for the following reasons:**

- |   |  |
|---|--|
| <input type="checkbox"/> Tardiness                    | <input type="checkbox"/> Insubordination                       |
| <input type="checkbox"/> Damaged Equipment            | <input type="checkbox"/> Failure to Follow Procedure           |
| <input checked="" type="checkbox"/> Absenteeism       | <input type="checkbox"/> Failure to Meet Performance Standards |
| <input type="checkbox"/> Policy Violation             | <input type="checkbox"/> Poor Work Quality                     |
| <input type="checkbox"/> Falsifying Company Documents | <input type="checkbox"/> Other                                 |

**2. Details of Unsatisfactory Behavior/Actions:**

Unexcused absence on 12/11/2023

**3. Prior Warnings:**

- Notified upon hire.
- 7/17/2023- Notification for attendance
- 10/31/2023- Notification for attendance
- 11/13/2023- Notification for attendance
- 11/29/2023- Verbal for attendance

**4. The following immediate corrective action must be taken by the employee.**

Go two months without any unexcused absences or it may result in further disciplinary action.

Employee Signature: ARIAT LOUCH Date: 12-19-2023

Note: Your signature on this form means that we have discussed the situation(s).

Manager's Signature: Kelly M. Sullivan Date: 1-4-24