

EMPLOYEE WARNING NOTICE FORM



Employee Name: Cham Okok

Date: 12/18/2023

Supervisor Name: Peter Draheim

Hire Date: 7/14/2023

- | | | |
|------------------------------------------------------|-----------------------------------------------------|----------------------------------------|
| <input type="checkbox"/> Verbal Warning | <input checked="" type="checkbox"/> Written Warning | <input type="checkbox"/> Final Warning |
| <input type="checkbox"/> Coaching/Counseling Session | <input type="checkbox"/> Assignment End | <input type="checkbox"/> Termination |

1. Your behavior/actions have been found unsatisfactory for the following reasons:

- | | |
|-------------------------------------------------------|----------------------------------------------------------------|
| <input type="checkbox"/> Tardiness | <input type="checkbox"/> Insubordination |
| <input type="checkbox"/> Damaged Equipment | <input type="checkbox"/> Failure to Follow Procedure |
| <input checked="" type="checkbox"/> Absenteeism | <input type="checkbox"/> Failure to Meet Performance Standards |
| <input type="checkbox"/> Policy Violation | <input type="checkbox"/> Poor Work Quality |
| <input type="checkbox"/> Falsifying Company Documents | <input type="checkbox"/> Other |

2. Details of Unsatisfactory Behavior/Actions:

Unexcused absence on 12/15/2023.

3. Prior Warnings:

Notified upon Hire
7/24/2023- Written for attendance.
7/25/2023- Written for attendance.
8/15/2023- Written for attendance.
8/16/2023- Written for attendance.
10/2/2023 and 10/3/2023- Written for attendance.
11/27/2023- Written for attendance.
12/8/23- Written for attendance.

4. The following immediate corrective action must be taken by the employee.

Go two months without any unexcused absences or it may result in further disciplinary action.

Employee Signature: *Cham Okok* Date: 12/18/2023

Note: Your signature on this form means that we have discussed the situation(s).

Manager's Signature: *Kelly M Sutton* Date: 1-4-2024