

# CORPORATE MANAGEMENT GROUP

## Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



### Applicant Information

*(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)*

Please fully complete pages 1-3

Full Name: (Last Name, First Name) PrayLaw, Theo Date: 12-13-23

Address: (Street Address) 2069 11<sup>th</sup> Ave NE (Apt./Unit #) \_\_\_\_\_

(City) Austin (State) MN (ZIP Code) 55913

Phone: 507-279-1610 Email: Theo.PrayLaw@gmail.com

Social Security No. 667-42-0447 Date Available: \_\_\_\_\_

Position Applied for: \_\_\_\_\_ Desired Salary: \_\_\_\_\_

Shift Available to work:  1<sup>st</sup>  2<sup>nd</sup>  3<sup>rd</sup> Employment desired:  Full-Time  Part-Time

Are you authorized to work in the U.S?  Yes  No

How did you hear about us? Online Referral Name: \_\_\_\_\_

If under 18, please list age: \_\_\_\_\_

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?  No  Yes

*Locations  
Dexter  
in  
Austin*

Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	Austin High	3013 <sup>rd</sup> St NW Austin, MN 55912	2020	Diploma
College	Riverland Community	1900 8 <sup>th</sup> Ave NW Austin, MN 55912	2022	Trade School
Bus. Or Trade School				
Professional School				

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**Previous Employment**

Company: Walmart Phone: 507-434-8159  
Address: 1000 16th Ave NW, Austin MN 55912 Supervisor: \_\_\_\_\_  
Job Title: stocker Starting Salary: \$ 11 Ending Salary: \$ 15  
Responsibilities: stocks and unload trucks  
From: 2020 To: 2021 Reason for Leaving: school  
May we contact your previous supervisor for reference?  Yes \_\_\_ No

unloading  
pallets

Company: JD Driver Phone: 507-437-6050  
Address: 201 1st st NE, Rose Creek, MN Supervisor: Dean  
Job Title: Construction Labor Starting Salary: \$ 17 Ending Salary: \$ 17  
Responsibilities: Drywall, Demo, clean, install door  
From: 2022 To: 2022 Reason for Leaving: hour  
May we contact your previous supervisor for reference?  Yes \_\_\_ No

no  
food  
items

Company: ~~Production Alamo wood Products~~ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_  
Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_  
Responsibilities: \_\_\_\_\_  
From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_  
May we contact your previous supervisor for reference? \_\_\_ Yes \_\_\_ No

Company: Alamo wood Products Phone: 877-679-9663  
Address: 1410 W 9th st, Albert Lea Supervisor: \_\_\_\_\_  
Job Title: Production worker Starting Salary: \$ 20 Ending Salary: \$ 20  
Responsibilities: drilling hole and cutting wood  
From: 2023 To: 2023 Reason for Leaving: \_\_\_\_\_  
May we contact your previous supervisor for reference?  Yes \_\_\_ No

I certify that my answers are true and complete to the best of my knowledge.  
If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: Oliver O. Priddy Date: 12-13-2023

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### PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant  Date: \_\_\_\_\_



# CMG Preliminary Questions



Name: Thao

Date: 12-13-23

### Please Mark Yes or No

- 1. If hired are you willing to take a drug test?  Yes  No JS
- 2. Do you have any known food allergies to soy, wheat, peanuts, or milk? Yes   No JS
- 3. Are you able to work with pork?  Yes  No JS

### Please Mark Your Preferred Position

- 4. Which plant do you prefer?  South  North Dexter JS
- 5. What shift to you prefer?  1st  2nd  3rd JS

Have you ever been convicted of a crime? Yes \_\_\_ No X

Explain Incident \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Employee Signature \_\_\_\_\_

Interviewer Signature [Signature]

Kelly M. Suttle

