

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Kaderabek Steven Date: 12-11-23

Address: (Street Address) 1816 3rd Ave SE (Apt./Unit #) _____

(City) Austin (State) Mn (ZIP Code) 55912

Phone: 507-318-0057 Email: eagle00799@gmail.com

Social Security No. 468-90-6677 Date Available: 12-12-23

Position Applied for: Warehouse (Dexter) Desired Salary: 20.00

Shift Available to work: 1st 2nd 3rd Employment desired: Full-Time Part-Time

Are you authorized to work in the U.S? Yes No

How did you hear about us? indeed Referral Name: _____

If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No Yes

*\$ 17.00
FT/perman*

Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	<u>Albert Lea Senior High</u>	<u>2000 Tiger Lane Albert Lea, MN 56007</u>	<u>2</u>	<u>GED</u>
College				
Bus. Or Trade School				
Professional School				

*No concerns
weekends okay*

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Previous Employment

Company: Walmart Phone: 507-280-7733

Address: 3400 55th St. NW Rochester, mn Supervisor: Melissa

Job Title: Auto Tech Starting Salary: \$ 18.00 Ending Salary: \$ 18.00

Responsibilities: oil changes, Tires, customer service

From: 9/23 To: 10/23 Reason for Leaving: unable to meet change in schedule

May we contact your previous supervisor for reference? Yes No

Two days off

Company: Costco Phone: 507-599-4000

Address: 3600 18th St SW Owatonna, Minnesota Supervisor: Ean

Job Title: Forklift operator Starting Salary: \$ 16.00 Ending Salary: \$ 18.00

Responsibilities: breaking down pallets of product for shipping to customers

From: 10/20 To: 3/23 Reason for Leaving: personal Reasons

May we contact your previous supervisor for reference? Yes No

Company: Bosch Phone: 507-455-7000

Address: 655 Eisenhower Dr. Owatonna, Minnesota Supervisor: _____

Job Title: Forklift operator Starting Salary: \$ 18.00 Ending Salary: \$ 18.00

Responsibilities: pick orders, load + unload trailers

From: 6/19 To: 9/20 Reason for Leaving: Could

May we contact your previous supervisor for reference? Yes No

Company: Larson Doors + Windows Phone: 507-373-9099

Address: 1501 Betha Larson Ln, Albert Lea, MN 56001 Supervisor: Fatima

Job Title: Delivery Driver Starting Salary: \$ 20.00 Ending Salary: \$ 23.00

Responsibilities: Deliver doors + windows to customers

From: 3/17 To: 5/19 Reason for Leaving: Personal Reasons

May we contact your previous supervisor for reference? Yes No

I certify that my answers are true and complete to the best of my knowledge.
If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: [Signature] Date: 12-11-23

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant Sam Finkbeiner Date: 12-11-23



CMG Preliminary Questions



Name: Steve Kaderabek

Date: 12-11-23

Please Mark Yes or No

- 1. If hired are you willing to take a drug test? Yes No JS
- 2. Do you have any known food allergies to soy, wheat, peanuts, or milk? Yes No JS
- 3. Are you able to work with pork? Yes No JS

Please Mark Your Preferred Position

- 4. Which plant do you prefer? South North JS
- 5. What shift to you prefer? 1st 2nd 3rd JS
Dexter

Have you ever been convicted of a crime? Yes ___ No X

Explain Incident _____

Employee Signature [Signature]

Interviewer Signature Kelly M Scella



Steven Kaderabek

Austin, MN 55912
eagle007997_6ct@indeedemail.com
+1 507 318 0057

Authorized to work in the US for any employer

Work Experience

Forklift Operator/Material Handler

Costco - Owatonna, MN
October 2020 to March 2023

Currently breaking down pallets of frozen products, produce and chilled products and building pallets of different products to be shipped to the stores using a forklift with a clamp attachment.

Material Handler/Forklift Operator

Bosch - Owatonna, MN
June 2019 to September 2020

Forklift driving, unload trailers, pick orders, label products, general warehouse duties.

Class A Truck Driver

LARSON MANUFACTURING - Albert Lea, MN
March 2017 to May 2019

Make on time deliveries and pickups, inspect tractor and trailer, do logs by using Peoplenet Electronic Logs.

Class A CDL Driver

FirstFleet - Austin, MN
September 2016 to February 2017

Make on time deliveries to customers, inspect tractor and trailers, complete electronic logs by using Qualcomm units.

Driver

Metal Services - Blooming Prairie, MN
October 2015 to September 2016

Responsibilities

Daily forklift inspections, unload raw steel materials using 10 ton hoist and forklifts, load finished steel products on flat bed trucks and/or conestoga flat bed tractor trailer, deliver finished products to customers. Most deliveries are made by driving 2007 Mack Semi and conestoga trailer. Some assembly also done in shop between deliveries.

Driver/Laborer

Agilis Co - Albert Lea, MN
March 2015 to October 2015

Responsibilities

Dexter Location
Shipping
Driving 4 years
No longer
(add storage)



Load straight truck with outgoing mail and deliver to West building distributing the mail to the proper departments. Load outgoing mail from West building and deliver to East building and distribute the mail to proper departments on an hourly basis. Inspect and maintain straight truck. Collect documents from both East and West buildings and shred them. Operate Forklift and manual pallet jack. Help maintain, organize, clean both building and grounds.

General laborer

Ventura foods inc - Albert Lea, MN
August 2002 to December 2013

Production / Warehouse

Set up, adjust, maintain 4 Aid co palletizers, I have also spelled people out for breaks, run various machines, pack product, shipping dept., pick orders, load trucks using forklifts, pallet jacks and dollies.

Shipping Clerk

Crown Cork & Seal - Owatonna, MN
June 1997 to August 2002

Forklift Operator, Load and unload shipments, enter data into computer, billing, calling carriers.

Shipping and Receiving Clerk

Mrs. Gerry's Kitchen - Albert Lea, MN
April 1988 to June 1997

Receive, count, inspect incoming goods, put away, rotate stock, daily, monthly, year end inventories. Before

going to receiving job i was in production for about a year and a half running various machines, packing product, etc. before production i was lead cooler man for about 5 years, leading 1-3 employees, picking orders, loading trucks using forklifts, pallet jacks. Worked closely with production scheduler.

Customer Service

Hutch's Full Service Gas Station - Hayward, MN
August 1993 to May 1997

Cashier, Pump Gas, Stock shelves and coolers, oil changes, tire repair-mount and balance, brake pads, general maintenance, Order parts for automotive repairs.

Education

High school or equivalent

Skills

- Warehouse
- RF scanner
- Inventory Control
- Forklift Operator
- Pallet Jack
- Shipping And Receiving



- Forklift
- Shipping
- Order Picker
- Order Picking
- Oil Change
- Customer Service (10+ years)
- vehicle maintenance (10+ years)
- Box Truck
- Produce Experience
- Mechanic Experience
- Commercial Driving
- Delivery Driver Experience
- Driving
- Tractor-trailer
- Load & unload
- Forklift
- Flatbed
- Automotive repair
- Customer service
- Assembly
- Manufacturing
- Supervising experience
- Cash register

Certifications and Licenses

Driver's License

Certified Forklift Operator

Additional Information

I have over 30 years of forklift/warehouse experience including picking orders, loading trailers, bill of ladings ect.

NOTES AND ACTIVITIES

References- Rick Reynolds, Clarks Grove, MN. 507-391-2073

Curt Allison, Hayward, MN. 507-318-9095

Jim Baurers, Rural Albert Lea, MN. 507-373-5835

