

CORPORATE MANAGEMENT GROUP



Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902

11:29
Wed 29th
10:00 am

Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Soro Victor Date: _____

Address: (Street Address) 1317 38th St NW (Apt. /Unit #) _____

(City) Rochester (State) MN (ZIP Code) 55901

Phone: 5075773503 Email: VictorSoro7@gmail.com

Social Security No. 663014408 Date Available: ASAP

Position Applied for: Any open Desired Salary: _____

Shift Available to work: ___ 1st 2nd ___ 3rd Employment desired: Full-Time ___ Part-Time

Are you authorized to work in the U.S? Yes ___ No

How did you hear about us? Mother Referral Name: Roda Lako

If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No ___ Yes

2n
Standby
1500
FT/PT
No
Concern
Weekends
okay

Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	John Marshall	Rochester	1	Diploma
College				
Bus. Or Trade School	Hubert Humphrey Job Corp	St Paul	1	Certification
Professional School				

2n Stby Accepted

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Previous Employment

Company: Geotek Phone: _____

Address: Stewartville Supervisor: Byed

Job Title: Machine operator Starting Salary: \$ 18 Ending Salary: \$ 18.50

Responsibilities: Set Machine + fix machine. Drill holes and do quality check

From: 2018 To: 2021 Reason for Leaving: Moved out of state

May we contact your previous supervisor for reference? Yes No

Maon'

Company: People Ready Phone: _____

Address: _____ Supervisor: _____

Job Title: General labor Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: Do any job responsibilities that the job needs

From: 2016 To: 2023 Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

*Frost
Manufact*

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

*Temp
Agency*

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

*Mico
Fiber*

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: Victor Soro Date: 11-28-23

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant Victor Soro Date: 11-28-23



CMG Preliminary Questions



Name: Victor Soro

Date: 11-28-23

Please Mark Yes or No

- 1. If hired are you willing to take a drug test? Yes No JS
- 2. Do you have any known food allergies to soy, wheat, peanuts, or milk? Yes No
- 3. Are you able to work with pork? Yes No JS

Please Mark Your Preferred Position

- 4. Which plant do you prefer? South North JS
- 5. What shift to you prefer? 1st 2nd 3rd

Have you ever been convicted of a crime? Yes No JS

Explain

Incident I spit at an officer a charged with Attempt Assault of
a officer.

Employee Signature Victor Soro

Interviewer Signature Kelly M Sutton

