

EMPLOYEE WARNING NOTICE FORM



Employee Name: Balony Obo

Date: 10/11/2023

Supervisor Name: Peter Draheim

Hire Date: 1/25/2021

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|--|---|--|
| ☐ Verbal Warning | ☒ Written Warning | ☐ Final Warning |
| ☐ Coaching/Counseling Session | ☐ Assignment End | ☐ Termination |

1. Your behavior/actions have been found unsatisfactory for the following reasons:

- | | |
|---|--|
| ☐ Tardiness | ☐ Insubordination |
| ☐ Damaged Equipment | ☐ Failure to Follow Procedure |
| ☒ Absenteeism | ☐ Failure to Meet Performance Standards |
| ☐ Policy Violation | ☐ Poor Work Quality |
| ☐ Falsifying Company Documents | ☐ Other |

2. Details of Unsatisfactory Behavior/Actions:

Unexcused absence on 10/10/2023.

3. Prior Warnings:

1/17/2023- Notification for attendance 10/9/23-Written warning for attendance.
1/18/2023- Notification for attendance
2/20/2023- Verbal for attendance
3/6/2023- Written for attendance
5/30/2023- Notification for attendance
6/5/2023- Notification for attendance
6/19/2023- Verbal for attendance
7/5/2023 and 7/6/2023- Written for attendance
7/24/2023- Written for attendance
7/25/2023- Written for attendance
7/26/2023- Written for attendance
7/27/2023- Written for attendance
8/14/2023- Written for attendance
9/14/2023- Written for attendance

4. The following immediate corrective action must be taken by the employee.

Go two months without any unexcused absences or it may result in further disciplinary action.

Employee Signature: [Signature] Date: 10-19-23

Note: Your signature on this form means that we have discussed the situation(s).

Manager's Signature: Kelly M. Sullivan Date: 10-27-23