

CORPORATE MANAGEMENT GROUP



Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri
 Office Number: 507-923-4955
 Office Address: 3707 Commercial Dr. SW Rochester, MN 55902

Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) ~~Kari~~ Kjer, Karis Date: Oct-5, 2023

Address: (Street Address) 1977 42nd St. NW (Apt. /Unit #) _____

(City) Rochester (State) MN (ZIP Code) 55901

Phone: (507) 281-5839 Email: kariskjer@gmail.com

Social Security No. 504-82-5931 Date Available: Now

Position Applied for: Food Associate Desired Salary: _____

Shift Available to work: 1st 2nd 3rd Employment desired: Full-Time Part-Time

Are you authorized to work in the U.S? Yes No

How did you hear about us? Indeed Referral Name: _____

If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No Yes Doctor appointments - 1st one Oct. 27th, 3 p.m.

2N
Weekend
okay

2:30

Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	Underwood High School	Underwood, MN	4	
College	Concordia College,	Moorhead, MN	4	Elementary Ed. Music Minor
Bus. Or Trade School				
Professional School				

FT/perm
\$15.00
Physical
Concerns
Consider
offer

CORPORATE MANAGEMENT GROUP



Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri
Office Number: 507-923-4955
Office Address: 3707 Commercial Dr. SW Rochester, MN 55902

Previous Employment

Company: Rochester Public Schools Phone: _____

Address: 615 SW 7th St, Rochester, MN 55902 Supervisor: Julie Hernandez-Coles

Job Title: Substitute Teacher Starting Salary: \$100.00/day Ending Salary: \$120.00/day (I think)
maybe \$140.00/day

Responsibilities: Carry out lesson plans of teacher in his/her absence

From: Jan 2014 To: 4/20/2015 Reason for Leaving: chlorine poisoning

May we contact your previous supervisor for reference? Yes No

also worked 09/1998-11/2012

Company: Rochester-Olmsted Recreation Center Phone: _____

Address: _____ Supervisor: Kim Hanson, Andy Thaugen

Job Title: Lifeguard
Water Safety Instructor Starting Salary: \$ _____ Ending Salary: \$ ~~448~~ approximately

Responsibilities: Teach American Red Cross swimming instruction, lifeguard

From: 09/1998 To: 4/2015 Reason for Leaving: chlorine poisoning

May we contact your previous supervisor for reference? Yes No

Company: Zumbro Lutheran Church Phone: (507) 288-2649

Address: 624 3rd Ave. SW, Rochester, MN 55902 Supervisor: Card Sclowitz

Job Title: Nursery Assistant Starting Salary: \$ _____ Ending Salary: \$448.25

Responsibilities: Take care of infants and toddlers - play with toys, feeding, change diapers, burping, etc.
calling for parent volunteers

From: 08/1999 To: 06/2004 Reason for Leaving: Stay at home mother

May we contact your previous supervisor for reference? Yes No

Company: Dever-Eyota Public School District Phone: _____

Address: 615 South Ave SW, Eyota, MN 55903 Supervisor: _____

Job Title: Substitute Teacher Starting Salary: \$ _____ Ending Salary: \$255.00

Responsibilities: Carry out responsibilities of classroom teacher - according to lesson plans

From: 10/1998 To: 02/2001 Reason for Leaving: Stay at home mother

May we contact your previous supervisor for reference? Yes No

I certify that my answers are true and complete to the best of my knowledge.
If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: Karis M. Kjer Date: Oct 5, 2023

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant Karin M. Kjer Date: Oct. 5, 2023



CMG Preliminary Questions



Name: Karis Kjer

Date: Oct 5, 2023

Please Mark Yes or No

1. If hired are you willing to take a drug test? Yes No JS
2. Do you have any known food allergies to soy, wheat, peanuts, or milk? Yes No JS
3. Are you able to work with pork? Yes No JS

Please Mark Your Preferred Position

4. Which plant do you prefer? South North JS
5. What shift to you prefer? 1st 2nd 3rd JS

Have you ever been convicted of a crime? Yes ___ No

Explain

Incident spent time in jail for misdemeanor domestic dispute
(one weekend)

Employee Signature Karis M. Kjer

Interviewer Signature Kelly M. Sutt