

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



*Monday
10:2
12:00*

Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Israel Canacho Date: _____

Address: (Street Address) 341, Scot Mam St (Apt./Unit #) 2
 (City) Zumbrota (State) MN (ZIP Code) 55992

Phone: 507-321-9287 Email: gbc39030@gmail.com

Social Security No. 010-95-5924 Date Available: october

Position Applied for: 2nd Shift North Desired Salary: _____

Shift Available to work: 1st 2nd 3rd Employment desired: Full-Time Part-Time

Are you authorized to work in the U.S? Yes No

How did you hear about us? former worker Referral Name: Gustavo

If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No Yes

*IN
Standby
No Concerns*

Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School				
College	<u>UTTAB</u>	<u>Tlaxasco, Mexico</u>	<u>4 years</u>	<u>Chemical Engineering</u>
Bus. Or Trade School				
Professional School				

*Weekends
okay
11:50
Part FT
Accepted*

CORPORATE MANAGEMENT GROUP



Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri
Office Number: 507-923-4955
Office Address: 3707 Commercial Dr. SW Rochester, MN 55902

Previous Employment

Company: Patterson-UTI Phone: _____
Address: El Rino, OK, North Dakota Supervisor: Luis Ortega
Job Title: Motors Starting Salary: \$ 25.50 Ending Salary: \$ 53,000 yearly
Responsibilities: 1. started as a floorhand worker at the rig
From: ^{SEP} 2022 To: ^{SEP} 2023 Reason for Leaving: Rig stacked
May we contact your previous supervisor for reference? Yes No

manufacturer

Previous Employment

Company: Concast Phone: _____
Address: Wanamingo, MN Supervisor: Robert Johnson
Job Title: Precast Specialist Starting Salary: \$ 20.60 Ending Salary: \$ 42,000 year
Responsibilities: Working on the casting floor, concrete finisher
From: ^{JAN} 2022 To: ^{SEP} 2022 Reason for Leaving: Hired by Patterson
May we contact your previous supervisor for reference? Yes No

Previous Employment

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____
Responsibilities: _____
From: _____ To: _____ Reason for Leaving: _____
May we contact your previous supervisor for reference? Yes No

Previous Employment

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____
Responsibilities: _____
From: _____ To: _____ Reason for Leaving: _____
May we contact your previous supervisor for reference? Yes No

I certify that my answers are true and complete to the best of my knowledge.
If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.
Signature: _____ Date: 09-16-23

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant _____

A handwritten signature in black ink, appearing to be a stylized 'P' or similar character, written over a horizontal line.

Date: _____

09-28-23



Israel De Dios Camacho

Industrial Process Chemistry Engineer

Address Zumbrota, Minnesota

Phone 5073219287

E-mail gles9030@gmail.com

Competent Chemical engineer, working as a Motorhand with 4 years of extensive qualifications, spanning multiple roles within the oil and gas industry. Strong multitasking abilities to support handling numerous essential processes simultaneously. Skilled at troubleshooting equipment failures or inefficiencies, employing Oil and Gas industry and NDT inspection proficiency and cementing for the Oil and gas industry in Mexico.

Work History

Oct 2022 -
Current

Oilfield Motorhand

Patterson-UTI Drilling Company LLC

- Prevented load shifting or damage by using bracing and strapping techniques.
- Performed equipment inspections before and after each shift, turning in equipment logs to supervisor.
- Worked with extraction crew to carry out safest possible operations and meet production targets.
- Monitored shaker and mud tank operations.
- Aided in assembly and disassembly of drilling rig and equipment. Verified job safety analysis (JSA) and correctness of obtained permits prior to starting new jobs.
- Loaded, unloaded, and sorted cargo as part of accurate and efficient weekly shipments.
- Kept storage areas organized, clean and secure to fully protect company assets. Kept equipment working properly with regular upkeep and planned preventive maintenance.

January 2022 -
Oct 2022

Precast Concrete Fabricator

CONCAST INC, Wanamingo, MN

- Adhered to safety and reporting procedures.
- Applied concrete fabrication techniques to achieve desired project specifications, quality, and code standards.
- Reviewed all project documentation and blueprints to prioritize and schedule job tasks.
- Operated equipment such as forklifts safely to efficiently complete site work.
- Installed rebar and molded expansion joints and edges for concrete projects.
- Operated equipment such as forklifts safely to efficiently complete site work.
- Observed manufacturer's safety procedures and corporate standards for pouring and finishing.
- Inspected concrete structures for complete fills, defects, or damage.

Sept 2017 -
December
2022

Cementing Laboratory and Testing Technician

Pemex, Cementing Laboratory, Reforma, Chiapas, México

- Maintained lab by calibrating equipment and cleaning surfaces and items used.
- Verified final products passed quality control standards before release.
- Carefully reviewed test results for accuracy.
- Created and updated record of all supplies and equipment to monitor inventory.
- Worked closely with lab staff on special projects.
- Safely prepared reagents, compounds, and lab test solutions.
- Ordered supplies, obtained pricing and quotes, prepared purchase requests and maintained organized expense log.
- Properly calibrated and adjusted malfunctioning equipment to achieve precise test results.
- Assisted with support duties such as filling products, labeling products, testing samples and taking inventory.
- Maintained current knowledge of developments in technical instrumentation.

CMG Preliminary Questions



Name: Israat Comallo

Date: 09-28-2023

Please Mark Yes or No

1. If hired are you willing to take a drug test? Yes No *JS*

2. Do you have any known food allergies to soy, wheat, peanuts, or milk? Yes No

3. Are you able to work with pork? Yes No *JS*

Please Mark Your Preferred Position

4. Which plant do you prefer? South North *JS*

5. What shift to you prefer? 1st 2nd 3rd

Have you ever been convicted of a crime? Yes No *JS*

Explain

Incident _____

Employee Signature _____

Interviewer Signature Kelly M. Subb