

EMPLOYEE WARNING NOTICE FORM



Employee Name: Joe (Duy) Le

Date: 8/28/2023

Supervisor Name: Peter Draheim

Hire Date: 8/16/2023

- Verbal Warning Written Warning Final Warning
 Coaching/Counseling Session Assignment End Termination

1. Your behavior/actions have been found unsatisfactory for the following reasons:

- Tardiness Insubordination
 Damaged Equipment Failure to Follow Procedure
 Absenteeism Failure to Meet Performance Standards
 Policy Violation Poor Work Quality
 Falsifying Company Documents Other

2. Details of Unsatisfactory Behavior/Actions:

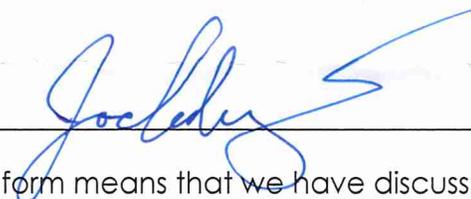
Unexcused absence on 8/25/2023.

3. Prior Warnings:

Notified upon Hire
8/23/2023 to 8/24/2023- Written for attendance.

4. The following immediate corrective action must be taken by the employee.

Go two months without any unexcused absences or it may result in further disciplinary action.

Employee Signature:  Date: 9/13/22

Note: Your signature on this form means that we have discussed the situation(s).

Manager's Signature: _____ Date: _____

EMPLOYEE WARNING NOTICE FORM



Employee Name: Joe (Duy) Le

Date: 8/24/2023

Supervisor Name: Peter Draheim

Hire Date: 8/16/2023

- Verbal Warning
- Written Warning
- Final Warning
- Coaching/Counseling Session
- Assignment End
- Termination

1. Your behavior/actions have been found unsatisfactory for the following reasons:

- Tardiness
- Insubordination
- Damaged Equipment
- Failure to Follow Procedure
- Absenteeism
- Failure to Meet Performance Standards
- Policy Violation
- Poor Work Quality
- Falsifying Company Documents
- Other

2. Details of Unsatisfactory Behavior/Actions:

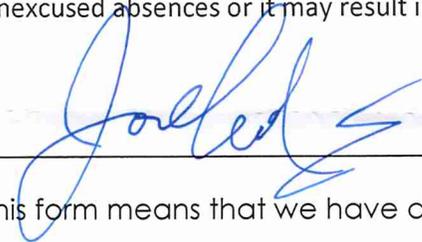
Unexcused absence on 8/23/2023 and 8/24/2023.

3. Prior Warnings:

Notified upon Hire

4. The following immediate corrective action must be taken by the employee.

Go two months without any unexcused absences or it may result in further disciplinary action.

Employee Signature:  Date: 9/13/23

Note: Your signature on this form means that we have discussed the situation(s).

Manager's Signature: _____ Date: _____