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Reichel Foods, Inc.

Employee Warning Notice

Employee Information

Date: 8/28/23
 Employee Name: Nihal Deng
 Job Title: Lead
 Manager/Supervisor: Ali/Gra/Alfa So

Type of Warning

Verbal Warning
 Written Warning
 Final Warning

Type of Offense

Tardiness/Leaving Early
 Absenteeism
 Violation of Company Policies
 Substandard Work
 Violation of Safety Rules
 Rudeness to Customers/Coworkers
 Other

Details

Description of Incident (Describe incident and list the date, time, and any witnesses present)

Wrong country of origin on the whole shift production on or about 8/14/23

Plan for Improvement:

Ensure that the production room is using the correct materials and that these are being recorded correctly. Ensure correct code date information is used.

Consequences of Further Infractions:

Disciplinary Escalation

Acknowledgement of Receipt of Warning

By signing this form, you confirm that you understand the information in this warning. You also confirm that you and your manager/supervisor have discussed the warning and a plan for improvement. Signing this form does not necessarily indicate that you agree with this warning.

- Quit on 8/28/23

Employee Signature

Nihal Deng

Date

8/28/23

Manager/Supervisor

Date

Witness Signature (if employee understands warning but refuses to sign)

Date

Alfonso Cerda

From: Ali Rage
Sent: Monday, August 28, 2023 2:32 PM
To: Kelsey Sikkink; Gai Nguyen; Alfonso Cerda; Samarth Chea; Jamie Laber; Lisa Campbell
Subject: employee quit

Hi Kelsey . nhial deng quit last Friday . he said he found another job . he dropped his badge. Without notice. thanks

Ali Rage

Production Supervisor

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