

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Daisha Devore Date: _____
Address: (Street Address) 5430 56th St NW (Apt. /Unit #) 313
(City) Rochester (State) MN (ZIP Code) 55901
Phone: 507-718-0254 Email: DaishaDevore23@gmail.com
Social Security No. 629-50-7149 Date Available: _____
Position Applied for: _____ Desired Salary: _____
Shift Available to work: 1st 2nd 3rd Employment desired: Full-Time Part-Time
Are you authorized to work in the U.S? Yes No
How did you hear about us? Indeed Referral Name: _____
If under 18, please list age: _____
Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No Yes

FT/Per.
2 Norm
QA.
\$17.00
Weekend
Okay
Accepted

Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	Robert e Lee		4	95
College	Blinn college		2	2000 2000 Science
Bus. Or Trade School				
Professional School				

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Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? ☐ Yes ☐ No

*Chef
Cooking*

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? ☐ Yes ☐ No

*Benchmark
Assembly*

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? ☐ Yes ☐ No

*Seve Safe
Certified*

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? ☐ Yes ☐ No

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: *[Signature]* Date: 6/24/23

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

A handwritten signature in dark ink, appearing to be 'J. Smith', is written over a horizontal line.

Date:

6/26/23

CMG Preliminary Questions



Name: D. L. Smith, D. L. Smith

Date: 6/24/22

Please Mark Yes or No

1. If hired are you willing to take a drug test? Yes No KS

2. Do you have any known food allergies to soy, wheat, peanuts, or milk? Yes No

3. Are you able to work with pork? Yes No KS

Please Mark Your Preferred Position

4. Which plant do you prefer? South North KS

5. What shift to you prefer? 1st 2nd 3rd KS

Have you ever been convicted of a crime? Yes ✓ No KS

Explain

Incident _____

Employee Signature

[Signature]

Interviewer Signature

Kelly M. Sutton

DAISHA DEVORE

Rochester, MN 55901 507-718-0254 damonique1995@gmail.com

A hard-working, self-motivated individual seeking a position that allows growth and the ability to comfortably provide for my family. I'm always ready to retain new knowledge.



Head Chef/Dietary Assistant

01/2019 to 10/2021

Mont Belvieu Rehabilitation and Healthcare Center

Mont Belvieu, TX

- Cooked breakfast, lunch, and dinner for nursing home residents
- Assisted with scheduling
- Created seasonal menus
- Hosted daily meetings with CNA's and nurses
- Broke down the food truck and labeled all inventory
- Came up with creative ways to run the aide line efficiently
- Retained knowledge and memory of all residents' diets and restrictions.

Chef

Warehouse Worker

03/2017 to 02/2019

Walmart Distribution

Baytown, TX

- Processed incoming/outgoing freight into global logistics system
- Unloaded trucks
- Slotted freight
- Cherry picker
- Standup forklift
- Clamp
- Scanner
- Keen knowledge in bill of labels

Distribution Center

Seasonal Warehouse Worker

12/2022 to 12/2022

UPS

Rochester, MN

- Used hand-to-surface methods when handling packages
- Scanned, read, and labeled packages to determine the correct grouping
- Moved packages into the delivery area and loaded them onto conveyor belts, trucks, or pallets
- Observed strict adherence to company policies (safety, security, uniform, package handling)
- Maintained a clean working area

- Identified errors in package information, defects, and any discrepancies
- Collaborated with other warehouse personnel to ensure work efficiency

Hand Solderer/Assembler

08/2022 to 11/2022

Aerotek/Benchmark

Rochester, MN

- " Prints Dispatch List and determine which product takes priority based on the defined production guidelines
- " Obtains appropriate paperwork and necessary drawings for each job assignment and verify the paperwork has the correct effective date
- " Obtains and verify parts and materials from kits for current job assignment
- " Hand solders electronic components on boards per documented instructions and schematic drawings, inspect solder connections, and clip excess leads as needed
- " Performs solder potting activities and dispose of contaminated materials per procedure and documented instructions
- " Routes completed boards to the next facility for operation per manufacturing order
- " Performs wire add operations when required
- " Scans completed boards into the PFS system
- " Performs iReport Operations Complete Transactions in an automated computer system
- " Uses manufacturing routings and process instructions under minimal supervision
- " Performs record keeping and completes paperwork associated with job assignments
- " Maintains a clean work area and follows all safety and ESD practices
- " Performs data entry for labor and work-in-progress (WIP) tracking
- " Reports daily throughput quantities to the Team Leader
- " All employees are responsible for the Quality of their work to ensure BEI meets, or exceeds Customer Satisfaction.

Kitchen Manager/Shift Lead

04/2022 to 08/2022

Noodles & Company

Rochester, MN

- Managing inventory so that all necessary ingredients are stocked for service
- Streamlining the kitchen processes to maintain prompt service times
- Working with the Head Chef to develop and maintain the restaurant menu
- Setting regular cleaning standards for the kitchen and verifying that staff is maintaining sanitation levels

Shift Lead/Supervisor

01/2022 to 04/2022

Perkins

Rochester, MN

- Managing inventory so that all necessary ingredients are stocked for service
- Streamlining the kitchen processes to maintain prompt service times
- Working with the Head Chef to develop and maintain the restaurant menu
- Setting regular cleaning standards for the kitchen and verifying that staff is maintaining sanitation levels

Administrative Assistant

03/2015 to 10/2016

Sprint Waste Services

Baytown, TX

- Data Entry
- Customer Service
- Microsoft Excel
- Organization



Catering

Food Preparation

Culinary

Food Safety

Kitchen Experience

Meal Preparation

Point-of-sale

Fork-lift

Clamp Truck Experience

Inventory Control

Freight Experience

Front Desk Customer Service

Computer Skills

Microsoft Office



Robert E. Lee HS

High school or equivalent

General Studies

Baytown, TX

08/2011 to 05/2015

Blinn College

Associate

Sociology, Science

Brenham, TX

08/2017 to 05/2019