

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Rivers Bruce Date: 6-9-21

Address: (Street Address) 1600 50th St NW (Apt./Unit #) 4

(City) Rochester (State) MN (ZIP Code) 55901

Phone: 651 352 8305 Email: brucerivers12@gmail.com

Social Security No. 477-84-6759 Date Available: 6-14-21

Position Applied for: Seasonal Desired Salary: _____

Shift Available to work: 1st 2nd 3rd Employment desired: Full-Time Part-Time

Are you authorized to work in the U.S? Yes No

How did you hear about us? Craiglist Referral Name: _____

If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No Yes

Education

Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	<u>Roosevelt</u>	<u>Mpls 4029 526th St</u>	<u>4</u>	<u>Yes</u>
College				
Bus. Or Trade School				
Professional School				

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Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

I certify that my answers are true and complete to the best of my knowledge.
If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: _____ Date: _____

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant  Date: 6-9-21



Case Verification Number: 2021160151055DF

Report prepared: 06/09/2021

Company Information

Company ID: 1284996

Company Name: ESSG - Corporate Management Group

Client Company ID: 1284996

Client Company Name: ESSG - Corporate Management Group

Employee Information

Name: Bruce Rivers

Date of Birth: 04/06/1974

U.S. Social Security Number: ***-**-6759

Employee's First Day of Employment:
06/09/2021

Citizenship Status: U.S. Citizen

Document Information

List B Document: Driver's license or ID card issued by a U.S. state or outlying possession

Document Subtype: State Issued ID Card

Document Number: *****8120

Expiration Date: 04/06/2022

State: Minnesota

List C Document: Social Security Card

Case Information

Case Status: Closed

Case Submitted By: Kelly Sutton

Current Case Result: Employment Authorized

Reason for Closure: Employment Authorized
Auto Close



Bruce Rivers
5517 28th Ave S
Minneapolis, MN 55417
651-352-8305
brucerivers12@gmail.com

Objective: To obtain a long term position that will utilize my past work experiences and offer me an opportunity for additional training and advancement.

Summary Of Qualifications:

Detail oriented and good communication skills
Resourceful in solving problems and able to maximize the resources available
Leadership qualities
Strong computer Skills, cashiering, restaurant, warehouse, shipping and receiving
Enthusiastic and committed to professionalism

NA Trading: Nov 2019 - Mar 2020 Manufacturing:
Rebuilding of copier parts and making toner
for cartridges.

Patton Industrial: October 2018 to Present. Shipping and receiving of parts. Order filling,
shipping of products in a timely manner

Apostolic Publishing: June - Oct 2018. Sales/Advertising of magazine in the Catholic
Church.

Telereach Inc. 2017-2018 (AZ) Customer service for the
newspaper on the west coast. Data entry collecting payments .

Metal Treaters Inc. Machine Operator. 2017.
Loading metal parts and running of line hardening metal parts.

May 2015-Sept 2017-FT. Pentair
Shipping/Receiving
Pulling pallets off the main floor. Store in warehouse, using a forklift or picker. Shipped out
inventory using FedEx /Ups.
Feb 2013- Mar 2015-FT. Masterson Personnel/Sportsman's Guide (Shipping And Receiving)
Prepare orders by processing requests and supply orders; pulling materials; packing boxes;
placing orders in delivery area.
Maintain quality service by following organization standards.
Maintain safe and clean work environment by keeping shelves, pallet area, and workstations
neat; maintaining clean shipping supply area; complying with procedures, rules, and regulations.



Completed reports by entering required information.

Contribute to team effort by accomplishing related results as needed.

2011-2013-FT.Holiday Gas Station(Cashier): Takes payments for merchandise from customers.

Promote teamwork by assisting teammates during busy hours

Closing and opening procedures

Keep restaurant Clean and presentable

Up sell appetizers, desserts and weekly specials.also process returns and refunds, Greeting customers, answer their questions and respond to their complaints. Other duties such as placing price tags on items, putting products on shelves and keeping the store neat and clean.

2009-2011-FT: Burger King (Cook/Cashier) Greet customers and ask how they are. Provide menu and answer customers questions regarding menu items. Provide customers with information on new deals and discounts. Attempt to up-sell deals and provide add-on information. Clean and sanitize customer sitting areas, kitchen and counters. Operate cash registers and tally cash with receipts at the end of each shift. Ensure