



CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5 DATE 09/28/14

Name Kuehn, Paul A
Last First Middle Maiden

Present address 4102 14th ave NW
Number Street
Rochester MN 55901
City State Zip

Social Security No. 471 - 19 - 4252

Telephone (507) 226-2070 E-Mail paul.kuehn3000@gmail.com

If under 18, please list age _____ Referred by work force

Position applied for (1) <u>Production / Assembly</u> and salary desired (2) 8.50 9.50 <u>9.50</u> <small>(Be specific)</small>	Shift available to work <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="border: none;">1st</td> <td style="border: none; text-align: center;">X</td> <td style="border: none; text-align: center;">Z</td> <td style="border: none;"></td> </tr> <tr> <td style="border: none;">2nd</td> <td style="border: none; text-align: center;">X</td> <td style="border: none; text-align: center;">1</td> <td style="border: none;"></td> </tr> <tr> <td style="border: none;">3rd</td> <td style="border: none; text-align: center;">X</td> <td style="border: none; text-align: center;">3</td> <td style="border: none;"></td> </tr> </table>	1 st	X	Z		2 nd	X	1		3 rd	X	3	
1 st	X	Z											
2 nd	X	1											
3 rd	X	3											

How many hours can you work weekly? 40 hrs Can you work nights? Yes

Employment desired FULL-TIME ONLY PART-TIME ONLY FULL- OR PART-TIME

When available for work? → w/in 2 weeks

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
 No Yes If so, please explain _____

Do you anticipate any absences from work on a regular basis?
 No Yes If so, please explain _____

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School				
College				
Bus. or Trade School				
Professional School				

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? Yes ___ No

What is your means of transportation to work? car or bus

Driver's license number N714100009212 State of issue MN

Operator ___ Commercial (CDL) ___ Chauffeur ___

Expiration date 06/05/2015

Have you had any accidents during the past three years? Yes ___ No

If so, how many? _____

Have you had any moving violations during the past three years? ___ Yes ___ No

If so, how many? _____

Please list two references other than relatives or previous employers.

Name Dwight La Pine Name Bill Smith

Position Pastor Position _____

Company Calvary Baptist Church Company Alan E. Blenk

Address 825 NW 1st Ave Address 2018 10th Ave NE

Byron, MN 55920 Rochester, MN 55906

Telephone (507) 284-6750 Telephone (507) 281-9522

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? __ Yes No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? __ Yes No

Branch _____ Specialty _____

Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary.

Name _____	Supervisor name _____	
Position _____	Employment dates	Pay or salary
Company _____	From	Start
Address _____	To	Final
Telephone (____) _____	Your last job title _____	

Reason for leaving (be specific) _____

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

Name _____	Supervisor name _____	
Position _____	Employment dates	Pay or salary
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APPLICATION FOR EMPLOYMENT

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Name _____ Position _____ Company _____ Address _____ Telephone (____) _____	Supervisor name _____	
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	From	Start
	To	Final
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Name _____ Position _____ Company _____ Address _____ Telephone (____) _____	Supervisor name _____	
	Employment dates	Pay or salary
	From	Start
	To	Final
Your last job title _____		
Reason for leaving (be specific) _____		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.		

May we contact your present employer? Yes No

Did you complete this application yourself Yes No

If not, who did? _____

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant Paul Kuehn Date: 05/27/14

ENTERED
5/19/14

Paul A Kuehn
4102 14th Ave NW
Rochester, MN 55901
(507) 226-2020
paulkuehn3000@gmail.com

Wed. 5/28 10am

Interview

Objective

Obtain a full time position with Corporate Management Group at Reichel Foods, Inc.

Job History/ Duties

Newspaper Carrier
Post Bulletin
Rochester, MN

Start Date: February, 2013 End Date: Present

Check for messages about holds or interrupted serves, count the papers for accuracy, and deliver the papers to the location identified by consumer.

*wants to
continue
work at RF*

Dish Washer
Hy-Vee
Rochester, MN

Start Date: July, 2010 End Date: Present

Wash pots, pans, fryer, and rotisserie dishes, take care of trash and tear down boxes and recycle them, maintain the dish washer and mop the floor at end of day or as needed.

*looking for
FT work
Hyvee not much
FT job opp.*

Election Judge
City of Rochester
Rochester, MN

Start Date: August 2010 End Date: May 2013

Count ballots, check out the Ballot Counter and the Auto Mark, initial ballots and receipts, check to see if registered to vote, and handout stickers.

Counselor-In-Training/Quarter Master/First Year Camper
Chippewa Valley BSA
Eau Claire, WI

Start Date: July 2003 End Date: July 2009

Assisted other camp counselors with camp activities like tech a session (building fire, orienteering) and duties like assist those doing instructing (Volunteer Work). Stocking like putting items on the shelf, moving items from one part of camp to the other, and keep the restrooms stocked, tracking by writing down on a sheet who has which items and what area, and organizing camp supplies; wash dishes; Campsite Inspector (cleanliness of the campsite, improvements, and on lack of upkeep) and go-for person / delivery. Taking the lead on teach scout skills to younger scouts; wash dishes.

Education

Rochester Community and Technical College
Diploma: Mayo High School, Rochester, MN

Notes and Activities

Qualification: Leadership skills; have some knowledge in Microsoft office and word processing; experience in leading groups; custodial work and mail delivery; punctual, friendly, and a great team player.

Awards: Eagle Scout, Boy Scout of America, November 2005

Interests and Activities: Outdoor activities, camping, biking, and computers.

References: Available upon request

Rick and Rose

Rick and Rose were good friends. They worked together at Reichel Foods.

One day they had a lot of work, and not enough employees, this same day the supervisor asked Rick to pack carrots and ranch in 100 boxes. Rick was worried he could not finish this before the day ended. He was going to ask Rose for help but he noticed she was gone. He knew if she didn't help, the boxes would not get packed on time.

The supervisor saw Rick working very hard and went to ask Rose for help. He looked for in the cafeteria. When he saw her taking a break, he asked her why she wasn't helping Rick "I didn't know that he needed help," said Rose, "I will go help him right away."

When Rick saw Rose coming to help he felt happy and supported. Please don't be afraid to ask me to help. We are good friends and co-workers," she said, "and together we make a great team."

1. Who are Rick and Rose?
 - a. Co-Workers
 - b. Good friends
 - c. Both A and B
2. Rick and Rose work at Reichel Foods. True or False?
 - a. True
 - b. False
3. Where did the supervisor find Rose?
 - a. Outside
 - b. Working on the line
 - c. In the cafeteria
 - d. In the bathroom
4. How did Rick feel when he saw Rose?
 - a. mad
 - b. sad
 - c. happy
 - d. confused
5. What lesson did Rick and Rose learn?
 - a. Teamwork
 - b. How to make carrots and ranch
 - c. Communication
 - d. Both A and B

Applicant Interview Score Card

Name: Paul Date of Interview: _____

Position/Shift Assignment 2ln Standby by position _____

Rating weak (1) to strong (5)

- 1. Understanding of English conversation 1 2 3 4 5
- 2. Speaks English Fluently 1 2 3 4 5
- 3. Work experience related to job-food industry 1 2 3 4 5
- 4. Work history-working presently, yrs in workforce 1 2 3 4 5
- 5. Criminal background information 1 2 3 4 5
- 6. Possesses required New Hire documentation 1 2 3 4 5
- 7. Personality-friendly, pleasant, sense of humor 1 2 3 4 5
- 8. Appearance-well-groomed, cleanliness 1 2 3 4 5
- 9. Meets requirements to work w/pork, peanuts & soy 1 2 3 4 5
- 10. Shifts availability-prefers shift that is available for
Open positions, willing to be flexible to shifts
Available. 1 2 3 4 5

Total possible points 50pts. Total points scored 50

Former Employer Rating Bonus Points 1-20 -

Interviewer: Kilay total points 50

Date: 5/28/14

SENSITIVE BUT UNCLASSIFIED

Department of Homeland Security
E-Verify

Report Prepared: 05/28/2014
Page: 1 of 1

Case Verification Number: 2014148105500XH

Case Information:**Employee Information:**

Last Name:	Kuehn	First Name:	Paul
Middle Initial:		Other Names Used:	
Social Security Number:	*** ** 4252	Date of Birth:	06/05/1989
Citizenship Status:	A citizen of the United States	Email Address:	

Document Information:

List B Document:	Driver's license or ID card issued by a U.S. state or outlying possession	List C Document:	Social Security Card
Document Name:	Driver's license	Document State:	Minnesota
Driver's License or ID Card Number:		Document Expiration Date:	06/05/2015
Alien Number:		I-94 Number:	

Additional Information:

Hire Date:	05/28/2014	Employer Case ID:	
Three-Day Rule Reason:		Three-Day Rule - Other:	
Submitted By:	KSIK1977	Submitted On:	05/28/2014

Initial Case Result:

Case Result: Employment Authorized

Employee Referred to SSA:

Referred By: Referred On:

Case Result from SSA (after SSA Tentative Nonconfirmation):

Case Result: Response Date:

Resubmitted to SSA (after Review and Update Employee Data):

Last Name:		First Name:	
Middle Initial:		Other Names Used:	
Social Security Number:		Date of Birth:	
Resubmitted By:		Resubmitted On:	

Case Result from SSA (after Resubmission):

Case Result:

Request Name Review:

Comments:
Submitted By: Submitted On:

Case Result from DHS (after DHS Verification in Process):

Case Result: Response Date:

Employee Referred to DHS:

Referred By: Referred On:

Case Result from DHS (after DHS Tentative Nonconfirmation):

Case Result: Response Date:

Photo Matching Results:

Determination:

Employee Referred to DHS (Additional):

Referred By:

Referred On:

Case Result from DHS (after Additional DHS Tentative Nonconfirmation):

Case Result:

Response Date:

Case Closure:

Closure Statement:

The employee continues to work for the employer after receiving an Employment Authorized result.

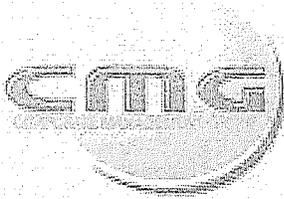
Closed By:

KSIK1977

Closed On:

05/28/2014

SENSITIVE BUT UNCLASSIFIED



Preliminary Questions

For CMG use only

Name: Paul Kuehn

Date: 5/28/14

1. If hired are you willing to take a drug test? Yes
2. Do you have any known food allergies to soy, wheat, peanuts, or milk? NO
3. Are you able to work with pork? Yes
4. Which plant do you prefer? N but flexible
5. What shift to you prefer? 2nd but flexible

To be completed during interview only

Date of interview 5/28/14

Have you ever been convicted of a crime? Yes No

Explain

Incident _____

Employee Signature Paul Kuehn

Interviewer Signature Kelsey Adkins

D-27

MINNESOTA DRIVER'S LICENSE

PAUL ALBERT KUEHN
4102 14TH AVE NW
ROCHESTER, MN 55901

Date of Birth **06-05-1989**
Sex M Eyes BLU Class D
Height 5-10 Weight 300 **DONOR**

ISSUED 05-2013 EXPIRES 06-05-2015

Paul



N714100009212



PAYROLL DEDUCTION AUTHORIZATION

I, Paul Kuehn (Employee)
acknowledge that I owe Employer Solutions Staffing Group for the following:

- A payroll advance in the amount of \$ _____
 this advance will be paid back over the next _____ check(s)
- Uniform Deduction in the amount of \$ 24
 this uniform deduction is weekly
 this uniform deduction is a one-time deduction
- Other one-time deduction for _____
in the amount of \$ _____

I hereby authorize Employer Solutions Staffing Group to deduct the above amount from my paycheck(s) to repay this amount.

Upon termination of my employment, regardless of the reason, I hereby authorize any unpaid amounts to be deducted in full from my final paycheck.

Dated: 06/20/18

Signed: Paul Kuehn

Printed Name: Paul Kuehn