

CORPORATE MANAGEMENT GROUP



Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri
 Office Number: 507-923-4955
 Office Address: 3707 Commercial Dr. SW Rochester, MN 55902

Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Chartha O'm Date: 1/7/21

Address: (Street Address) 3614 13th Ave NW (Apt./Unit #) _____

(City) Rochester, MN (State) MN (ZIP Code) 55901

Phone: (651) 404-5703 Email: Charthom912@icloud.com

Social Security No. 475-04-2493 Date Available: Open 1/11/21

Position Applied for: open Desired Salary: open 10.10

Shift Available to work: 1st 2nd 3rd Employment desired: Full-Time Part-Time 1st South

Are you authorized to work in the U.S? Yes No

How did you hear about us? Friend Referral Name: Ben

If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No Yes

Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	Rosecrutt High School	2312 Tylare St. Presno, Ca. 93727	4	A. diploma
College	Presno City College	3318 McLan Rd. Presno, Ca. 93702	2	N/A
Bus. Or Trade School				
Professional School				

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

Date:

1/7/21

m MINNESOTA
USA

**DRIVER'S
LICENSE**

NOT FOR FEDERAL IDENTIFICATION



1 ORM
2 CHANTHA
3 3614 13TH AVE NW
4 ROCHESTER, MN 55901-1419

4d DL# B682-042-120-616 4a ISS 11/15/2019
3e DOB 09/12/1980 4b EXP 09/12/2023
9 CLASS D 9a END NONE
12 RESTR NONE

15 SEX M 17 WGT 172 lb
16 HGT 5'-06" 18 EYES BRO

5e DD.00000002187269 09/12/80



UNITED STATES OF AMERICA
PERMANENT RESIDENT



Surname
ORM

Given Name
CHANTHA

USCIS# Category
027-371-568 **RE6**

Country of Birth
Thailand

Date of Birth Sex
12 SEP 1980 **M**

Card Expires: **08/19/30**

Resident Since: **02/07/85**

EMPLOYEE WARNING NOTICE FORM

Employee Name: Chantha Orm Date: 3/23/21

Supervisor Name: Sam Chea Hire Date: 1/11/2021

- Verbal Warning Written Warning Final Warning
 Coaching/Counseling Session Assignment End Termination

1. Your behavior/actions have been found unsatisfactory for the following reasons:

- Tardiness Insubordination
 Damaged Equipment Failure to Follow Procedure
 Absenteeism Failure to Meet Performance Standards
 Policy Violation Poor Work Quality
 Falsifying Company Documents Other

2. Details of Unsatisfactory Behavior/Actions:

On 3/22/21, there was an altercation between Chantha and Jose C. After viewing the camera footage, it was seen that Jose was waving and (witness statement) making comments at Chantha. Chantha came out of the Tumbler room and started yelling back at Jose. Two other employees separated Chantha and Jose. The witness stated that the Jose and Chantha were making comments about going out to the parking lot and taking care of the issue. As per the handbook, this behavior is not acceptable in the workplace and will not be tolerated. Both will be spoken to and made aware of their job expectations and if another altercation occurs, they should go to their supervisor.

3. Prior Warnings:

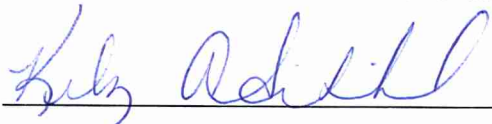
Notified upon hire

4. The following immediate corrective action must be taken by the employee.

Failure to do so will result in further disciplinary action up to and including termination.

Employee Signature:  Date: 3/23/21

Note: Your signature on this form means that we have discussed the situation(s).

Manager's Signature:  Date: 3/23/2021