

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Jeremiah John Okello Date: _____

Address: (Street Address) 2015 41st ST NW (Apt./Unit #) G 30

(City) Rochester (State) MN (ZIP Code) 55901

Phone: 507 517 2446 Email: okellojohn@icloud.com

Social Security No. 852 72 5926 Date Available: 02/15/2021

Position Applied for: sanitation Desired Salary: \$15

Shift Available to work: 1st 2nd 3rd Employment desired: Full-Time Part-Time

Are you authorized to work in the U.S? Yes No

How did you hear about us? friends Referral Name: Jeremiah

If under 18, please list age: 21

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No Yes

Education

Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	<u>Century high school</u>			
College				
Bus. Or Trade School				
Professional School				

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

Date: 02/8/2021

EMPLOYEE WARNING NOTICE FORM

Employee Name: Jeremiah Okello

Date: 5/3/2021

Supervisor Name: Jamie

Hire Date: 2/22/2021

- Verbal Warning Written Warning Final Warning
 Coaching/Counseling Session Assignment End Termination

1. Your behavior/actions have been found unsatisfactory for the following reasons:

- Tardiness Insubordination
 Damaged Equipment Failure to Follow Procedure
 Absenteeism Failure to Meet Performance Standards
 Policy Violation Poor Work Quality
 Falsifying Company Documents Other

2. Details of Unsatisfactory Behavior/Actions:

Unexcused absence on 5/1/2021 and 5/2/2021

3. Prior Warnings:

Notified upon hire
3/10/2021- Verbal for attendance
3/21/2021- Verbal for attendance
4/4/2021- Written for attendance
4/6/2021- Verbal for tardiness
4/8/2021- Verbal for tardiness
4/9/2021- Written for attendance
4/13/2021- Verbal for tardiness
4/19/2021- Verbal for tardiness
4/23/2021- Written for attendance
4/24/2021 Verbal for tardiness

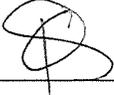
4. The following immediate corrective action must be taken by the employee.

Failure to do so will result in further disciplinary action up to and including termination.

Go 2 months without calling in. Failure to do so could result in possible written warning / possible final warning. If you do not accrue your no fault days back by not calling in with in the next two months, your assignment will end or you could be demoted to another shift with a decrease in wage.

Employee Signature: Jeremiah Okello Date: 5/3/2021

Note: Your signature on this form means that we have discussed the situation(s).

Manager's Signature:  Date: 5/3/2021



AUTHORIZATION FOR PAYROLL DEDUCTION

Reichel Foods, Inc. has issued tools to the Sanitation Team that are needed to perform tasks associated with operating, assembling or disassembling a piece of equipment. I may be using these tools in assigned tasks.

I, Jeremiah Okello (employee's name), hereby authorize my employer to deduct the dollar amounts listed below associated with any lost or broken (due to negligence) tool or equipment.

At no time will I replace my lost or broken tool/equipment on my own. I will notify my supervisor of my lost or broken tool/equipment so the company can issue me a replacement. An Authorization for Payroll Deduction form must be completed to receive replacement tools/equipment.

I reserve the right to revoke this payroll deduction authorization at any time. I agree to return all tools or equipment when I terminate this authorization or my employment.

If I fail to return all of the tools and/or equipment issued to me, I authorize my employer to deduct from my final paycheck the replacement cost for such tools and/or equipment as outlined in the schedule below. * Prices are updated annually on this form. The price reflected here may go up or down during that time and this price only reflects the price at the time this form is revised. Current store price at the time of ordering is what will be the final cost deducted from paycheck.

Employee Signature

Date

2/22/21

Employee Printed Name

Jeremiah Okello

*Revised tool/pricing as of 6.29.20

Vendor	Item #	Tools and Equipment List	Price
MMCARR	56405A53	Stainless Steel Ultra Grip Phillips Screwdriver	\$13.48
MMCARR	56405A63	Stainless Steel Ultra Grip Flat Head Screwdriver	\$10.92
NJAMESON	6577315	Infrared Thermometer-QT418LD	\$140.68
MMCARR	5719A1	Snap-Ring Pliers	\$16.15
MENARD	2436496	6" Adjustable Wrench	\$7.99
MENARD	2437833	12" Adjustable Wrench	\$9.99
MENARD	2433853	15" Adjustable Wrench	\$17.99
MMCARR	91827A600	5/8" Stainless Steel Combination Wrench	\$54.74
MMCARR	91827A300	7/16" Stainless Steel Combination Wrench	\$28.98
MMCARR	91827A400	1/2" STAINLESS STEEL COMBINATION WRENCH	\$29.88
MMCARR	91827A500	9/16" Stainless Steel Combination Wrench	\$32.58
MMCARR	5637A3	6 1/2" Flat Jaw Tongue and Groove Pliers	\$12.99
MMCARR	5637A1	9 1/2" Flat Jaw Tongue and Groove Pliers	\$18.21
MMCARR	5160A9	3/4" Ratcheting Combination Wrench	\$48.18
MMCARR	5544A131	11/32", 6pt, 3/8" Sq. Drive Socket	\$7.27
MMCARR	5544A43	7/16", 6pt, 3/8" Sq. Drive Socket	\$8.38
MMCARR	5544A45	9/16", 6pt, 3/8" Sq. Drive Socket	\$8.53
MMCARR	5544A44	1/2", 6pt, 3/8" Sq. Drive Socket	\$8.38
MMCARR	5849A35	10MM", 6pt, 3/8" Sq. Drive Socket	\$8.23
MMCARR	5172A51	7" Vise Grip	\$14.94
MMCARR	5878A11	Rubber Mallet	\$18.49
MMCARR	5160A26	14MM Ratcheting Combination Wrench	\$37.68
MMCARR	60025A65	12" Screwdriver Pry bar	\$14.44
MMCARR	85555A211	Adjustable Click Style Torque Wrench 30-150 in-lbs.	\$154.66
MMCARR	3691A55	Small Tube Cutters 1"	\$38.76
PVCFITTINGS	NA	Ratcheting PVC Pipe Cutters- 2"	\$35.00
NJAMESON	6904041	3"W Stainless Steel Scrapers	\$6.86
NJAMESON	6904032	1 1/2"W Stainless Steel Scrapers	\$6.33
MMCARR	8358A23	1/4" Nutdriver	\$7.04
MMCARR	7299A23	8MM Nutdriver	\$9.24
MMCARR	8358A31	9/16" Nutdriver - Screwdriver Grip	\$13.64
MMCARR	8358A28	7/16" Nutdriver - Screwdriver Grip	\$13.30
MMCARR	83375A24	5/32" Stainless Steel T-Handle Hex Key	\$26.17

MMCARR	83375A25	3/16" Stainless Steel T-Handle Hex Key	\$29.33
MMCARR	5020A38	3/16" Stainless Steel L-Key	\$5.77
HOMDEP	20767	PolySteel FLASHLIGHT	\$23.18
MMCARR	5157A43	SS Needle Nose Pliers	\$25.78
MMCARR	7007K92	Wire Crimper/Stripper	\$15.41
MMCARR	5020A36	Stainless Steel 9/64" Hex Key	\$4.38
MMCARR	50485K221	Small Stainless Steel End Cap	\$7.56
MMCARR	5070K31	Small Plastic End Cap	\$25.87
MMCARR	7158A26	13 Pc. Standard L-Key Set	\$7.96
HOMEDPEOT	2606-20	Milwaukee M18 1/2" Brushless Drill Driver	\$99.00
HOMEDPEOT	1000318554	Milwaukee M18 Lithium 2.0 Battery	\$9.00
HOMEDPEOT	1001222707	Milwaukee M18 18-Volt Lithium Ion 5.0Ah Battery	\$99.00
HOMEDPEOT	1000308499	M18 Milwaukee Battery Charger	\$59.00
HOME DEPOT	1003168718	Milwaukee M18 FUEL HEX Impact Driver 1/4"	\$139.00
MMCARR	70175T91	SS / Plastic Inspection Mirror 2"x3", Telescoping Handle , 9-30" L	\$14.72
BAYTECH	5201	HDPE Bung Wrench	\$9.95
MMCARR	91827A100	5/16" Stainless Steel Combination Wrench	\$23.72
MMCARR	91827A200	3/8" Stainless Steel Combination Wrench	\$27.18
MENARD	2440351	5-Piece Pin Punch Set	\$12.99
MENARD	2440304	3/16" Long Pin Punch	\$4.89
MENARD	2440306	1/4" long Pin Punch	\$4.89
MENARD	2440302	1/8" Long Pin Punch	\$4.49
MENARD	2440303	5/32" Long Pin Punch	\$4.79
MENARD	2440301	3/32" Long Pin Punch	\$4.99