

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Jaime Pavan Lara Date: 11/02/20
 Address: (Street Address) 1537 6th Ave SE (Apt./Unit #) C
 (City) Rochester (State) MN (ZIP Code) 55904
 Phone: 507-398-8200 Email: emilypawan15@yahoo.com (11/9)
 Social Security No. 393-77-1361 Date Available: As soon as possible
 Position Applied for: Production Desired Salary: \$14⁰⁰ And North
 Shift Available to work: 1st 2nd 3rd Employment desired: Full-Time Part-Time
 Are you authorized to work in the U.S? Yes No
 How did you hear about us? A friend Referral Name: Jose Robles
 If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No Yes

| Education | | | | |
|----------------------|----------------|-------------------------------------|---------------------------|----------------|
| Type of School | Name of School | Location (Complete Mailing Address) | Number of Years Completed | Major & Degree |
| High School | | Mexico | | |
| College | | | | |
| Bus. Or Trade School | | | | |
| Professional School | | | | |

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant Jane Powell Date: 11/02/20



AUTHORIZATION FOR PAYROLL DEDUCTION

Reichel Foods, Inc. has issued tools to the Sanitation Team that are needed to perform tasks associated with operating, assembling or disassembling a piece of equipment. I may be using these tools in assigned tasks.

I, Jaime Paxon Lara (employee's name), hereby authorize my employer to deduct the dollar amounts listed below associated with any lost or broken (due to negligence) tool or equipment.

At no time will I replace my lost or broken tool/equipment on my own. I will notify my supervisor of my lost or broken tool/equipment so the company can issue me a replacement. An Authorization for Payroll Deduction form must be completed to receive replacement tools/equipment.

I reserve the right to revoke this payroll deduction authorization at any time. I agree to return all tools or equipment when I terminate this authorization or my employment.

If I fail to return all of the tools and/or equipment issued to me, I authorize my employer to deduct from my final paycheck the replacement cost for such tools and/or equipment as outlined in the schedule below. * Prices are updated annually on this form. The price reflected here may go up or down during that time and this price only reflects the price at the time this form is revised. Current store price at the time of ordering is what will be the final cost deducted from paycheck.

Employee Signature

Date

Jaime Paxon Lara

11/30/20

Employee Printed Name

Jaime Paxon Lara

*Revised tool/pricing as of 6.29.20

| Vendor | Item # | Tools and Equipment List | Price |
|-------------|-----------|---|----------|
| MMCARR | 56405A53 | Stainless Steel Ultra Grip Phillips Screwdriver | \$13.48 |
| MMCARR | 56405A63 | Stainless Steel Ultra Grip Flat Head Screwdriver | \$10.92 |
| NJAMESON | 6577315 | Infrared Thermometer-QT418LD | \$140.68 |
| MMCARR | 5719A1 | Snap-Ring Pliers | \$16.15 |
| MENARD | 2436496 | 6" Adjustable Wrench | \$7.99 |
| MENARD | 2437833 | 12" Adjustable Wrench | \$9.99 |
| MENARD | 2433853 | 15" Adjustable Wrench | \$17.99 |
| MMCARR | 91827A600 | 5/8" Stainless Steel Combination Wrench | \$54.74 |
| MMCARR | 91827A300 | 7/16" Stainless Steel Combination Wrench | \$28.98 |
| MMCARR | 91827A400 | 1/2" STAINLESS STEEL COMBINATION WRENCH | \$29.88 |
| MMCARR | 91827A500 | 9/16" Stainless Steel Combination Wrench | \$32.58 |
| MMCARR | 5637A3 | 6 1/2" Flat Jaw Tongue and Groove Pliers | \$12.99 |
| MMCARR | 5637A1 | 9 1/2" Flat Jaw Tongue and Groove Pliers | \$18.21 |
| MMCARR | 5160A9 | 3/4" Ratcheting Combination Wrench | \$48.18 |
| MMCARR | 5544A131 | 11/32", 6pt, 3/8" Sq. Drive Socket | \$7.27 |
| MMCARR | 5544A43 | 7/16", 6pt, 3/8" Sq. Drive Socket | \$8.38 |
| MMCARR | 5544A45 | 9/16", 6pt, 3/8" Sq. Drive Socket | \$8.53 |
| MMCARR | 5544A44 | 1/2", 6pt, 3/8" Sq. Drive Socket | \$8.38 |
| MMCARR | 5849A35 | 10MM", 6pt, 3/8" Sq. Drive Socket | \$8.23 |
| MMCARR | 5172A51 | 7" Vise Grip | \$14.94 |
| MMCARR | 5878A11 | Rubber Mallet | \$18.49 |
| MMCARR | 5160A26 | 14MM Ratcheting Combination Wrench | \$37.68 |
| MMCARR | 60025A65 | 12" Screwdriver Pry bar | \$14.44 |
| MMCARR | 85555A211 | Adjustable Click Style Torque Wrench 30-150 in-lbs. | \$154.66 |
| MMCARR | 3691A55 | Small Tube Cutters 1" | \$38.76 |
| PVCFITTINGS | NA | Ratcheting PVC Pipe Cutters- 2" | \$35.00 |
| NJAMESON | 6904041 | 3"W Stainless Steel Scrapers | \$6.86 |
| NJAMESON | 6904032 | 1 1/2"W Stainless Steel Scrapers | \$6.33 |
| MMCARR | 8358A23 | 1/4" Nutdriver | \$7.04 |
| MMCARR | 7299A23 | 8MM Nutdriver | \$9.24 |
| MMCARR | 8358A31 | 9/16" Nutdriver - Screwdriver Grip | \$13.64 |
| MMCARR | 8358A28 | 7/16" Nutdriver - Screwdriver Grip | \$13.30 |
| MMCARR | 83375A24 | 5/32" Stainless Steel T-Handle Hex Key | \$26.17 |

| | | | |
|------------|------------|--|----------|
| MMCARR | 83375A25 | 3/16" Stainless Steel T-Handle Hex Key | \$29.33 |
| MMCARR | 5020A38 | 3/16" Stainless Steel L-Key | \$5.77 |
| HOMDEP | 20767 | PolySteel FLASHLIGHT | \$23.18 |
| MMCARR | 5157A43 | SS Needle Nose Pliers | \$25.78 |
| MMCARR | 7007K92 | Wire Crimper/Stripper | \$15.41 |
| MMCARR | 5020A36 | Stainless Steel 9/64" Hex Key | \$4.38 |
| MMCARR | 50485K221 | Small Stainless Steel End Cap | \$7.56 |
| MMCARR | 5070K31 | Small Plastic End Cap | \$25.87 |
| MMCARR | 7158A26 | 13 Pc. Standard L-Key Set | \$7.96 |
| HOMEDPEOT | 2606-20 | Milwaukee M18 1/2" Brushless Drill Driver | \$99.00 |
| HOMEDPEOT | 1000318554 | Milwaukee M18 Lithium 2.0 Battery | \$9.00 |
| HOMEDPEOT | 1001222707 | Milwaukee M18 18-Volt Lithium Ion 5.0Ah Battery | \$99.00 |
| HOMEDPEOT | 1000308499 | M18 Milwaukee Battery Charger | \$59.00 |
| HOME DEPOT | 1003168718 | Milwaukee M18 FUEL HEX Impact Driver 1/4" | \$139.00 |
| MMCARR | 70175T91 | SS / Plastic Inspection Mirror 2"x3", Telescoping Handle , 9-30" L | \$14.72 |
| BAYTECH | 5201 | HDPE Bung Wrench | \$9.95 |
| MMCARR | 91827A100 | 5/16" Stainless Steel Combination Wrench | \$23.72 |
| MMCARR | 91827A200 | 3/8" Stainless Steel Combination Wrench | \$27.18 |
| MENARD | 2440351 | 5-Piece Pin Punch Set | \$12.99 |
| MENARD | 2440304 | 3/16" Long Pin Punch | \$4.89 |
| MENARD | 2440306 | 1/4" long Pin Punch | \$4.89 |
| MENARD | 2440302 | 1/8" Long Pin Punch | \$4.49 |
| MENARD | 2440303 | 5/32" Long Pin Punch | \$4.79 |
| MENARD | 2440301 | 3/32" Long Pin Punch | \$4.99 |