

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri
 Office Number: 507-923-4955
 Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Mohamud, Tabarak Date: 09/07/21
 Address: (Street Address) 3938 Willow Ridge Dr SW (Apt./Unit #) _____
 (City) Rochester (State) MN (ZIP Code) 55902
 Phone: 507-319-7602 Email: T.mohamud@yahoo.com
 Social Security No. 477-39-1962 Date Available: 09/07/21
 Position Applied for: Sanitation Desired Salary: \$17
 Shift Available to work: 1st 2nd 3rd Employment desired: Full-Time Part-Time
 Are you authorized to work in the U.S? Yes No
 How did you hear about us? Brother Referral Name: Mohamed
 If under 18, please list age: _____
 Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No Yes

Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	ALC	37 Woodlake Dr	4	
College				
Bus. Or Trade School				
Professional School				

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Previous Employment

Company: Shorko Phone: N/A
Address: N/A Supervisor: Sarah
Job Title: Stocker Starting Salary: \$ 13 Ending Salary: \$ 13
Responsibilities: Stock Shelves
From: 08/16 To: 07/17 Reason for Leaving: School
May we contact your previous supervisor for reference? Yes No

Previous Employment

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____
Responsibilities: _____
From: _____ To: _____ Reason for Leaving: _____
May we contact your previous supervisor for reference? Yes No

Previous Employment

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____
Responsibilities: _____
From: _____ To: _____ Reason for Leaving: _____
May we contact your previous supervisor for reference? Yes No

Previous Employment

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____
Responsibilities: _____
From: _____ To: _____ Reason for Leaving: _____
May we contact your previous supervisor for reference? Yes No

I certify that my answers are true and complete to the best of my knowledge.
If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: _____ Date: _____

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant Talwar K M Date: 04/07/21





Case Verification Number: 2021097172801LC

Report prepared: 04/07/2021

Company Information

Company ID: 1284996

Client Company ID: 1284996

Employee Information

Name: Tabarak Mohamud

U.S. Social Security Number: ***-**-1962

Citizenship Status: U.S. Citizen

Document Information

List B Document: ID card issued by a U.S. federal, state or local government agency

List C Document: Social Security Card

Case Information

Case Status: Closed

Current Case Result: Employment Authorized

Company Name: ESSG - Corporate Management Group

Client Company Name: ESSG - Corporate Management Group

Date of Birth: 09/16/2001

Employee's First Day of Employment: 04/07/2021

Case Submitted By: Kelsey Sikkink

Reason for Closure: Employment Authorized Auto Close



EMPLOYEE WARNING NOTICE FORM

Employee Name: Tabarak Mohamud

Date: 4/23/2021

Supervisor Name: Jonny Soth

Hire Date: 4/8/2021

- Verbal Warning Written Warning Final Warning
 Coaching/Counseling Session Assignment End Termination

1. Your behavior/actions have been found unsatisfactory for the following reasons:

- Tardiness Insubordination
 Damaged Equipment Failure to Follow Procedure
 Absenteeism Failure to Meet Performance Standards
 Policy Violation Poor Work Quality
 Falsifying Company Documents Other

2. Details of Unsatisfactory Behavior/Actions:

Unexcused absence on 4/23/2021

3. Prior Warnings:

Notified upon hire

4. The following immediate corrective action must be taken by the employee.

Failure to do so will result in further disciplinary action up to and including termination.

Go 2 months without calling in. Failure to do so could result in possible written warning / possible final warning.

Employee Signature: Tabarak M Date: 04-26-21

Note: Your signature on this form means that we have discussed the situation(s).

Manager's Signature: [Signature] Date: 4/26/21



Transfer Request

Employee Name: Tabarak M
Effective Date: 05-09-21
Current Shift/Dept.: 2nd Shift + OPCHECK
Shift Requesting: 3rd Shift Sanitation
Reason: Conflict w/ coworker
Employee Signature: Tabarak M

Office Use Only

Attendance: _____
Work Performance: _____
Available Opening: _____
CMG Approval: Kelsey Sikkink
Department Manager Approval: _____
Work Restrictions: N/A
Current Wage: _____ New Wage: _____
Hire Date: _____