

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Johnson, Garrett Date: 5/12/21
 Address: (Street Address) P.O. Box 6824 (Apt. /Unit #) _____
 (City) Rochester (State) MN (ZIP Code) 55901
 Phone: 612 817 6795 Email: www.marmaluke.mn@hotmail.com
 Social Security No. 503-15-5208 Date Available: 5/13/21
 Position Applied for: N Machine Operator Desired Salary: \$11.00 per hour
 Shift Available to work: 1st 2nd 3rd Employment desired: Full-Time Part-Time
 Are you authorized to work in the U.S? Yes No
 How did you hear about us? craigslist.org Referral Name: N/A
 If under 18, please list age: _____
 Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No Yes

Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	Woodstown High School	5 East Ave. Woodstown, NJ 08078	4	general diploma
College	N/A			
Bus. Or Trade School	N/A			
Professional School	N/A			

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Previous Employment

Company: Choate & Co. Inc (McDonald's) Phone: 612 460 0343
Address: P.O. Box 37 Jordan, MN 55352 Supervisor: Sack Choate
Job Title: Crew Member Starting Salary: \$ 12.00 Ending Salary: \$ 12.00 per hour
Responsibilities: Prepared food and cleaned kitchen
From: 1/10/20 To: 2/17/21 Reason for Leaving: Was suspended for not taking enough break time.
May we contact your previous supervisor for reference? Yes No

Company: Mastererson Personnel Phone: 952 496 0640
Address: 155 1st Ave. E Supervisor: Staffing Specialist Ms. Johnson
Job Title: Receiving Clerk Starting Salary: \$ 12.00 Ending Salary: \$ 12.00 per hour
Responsibilities: Received shipping deliveries and entered into inventory database.
From: 3/11/19 To: 11/8/19 Reason for Leaving: Temporary placement
May we contact your previous supervisor for reference? Yes No

Company: FedEx Ground - Minneapolis Phone: 952 445-0056
Address: 5800 12th Ave. E Shakopee, MN 55379 Supervisor: Outbound Sort Supervisor
Job Title: Sort associate (part time) Starting Salary: \$ 14.25 Ending Salary: \$ 14.25 per hour
Responsibilities: loaded and unloaded trailers
From: 3/27/18 To: 12/24/18 Reason for Leaving: Desired more hours
May we contact your previous supervisor for reference? Yes No

Company: Team Personnel, Inc. Phone: 651 460-4344
Address: 15026 Glazier Ave. Apple Valley, MN 55124 Supervisor: Staffing Specialist Ms. Quijones
Job Title: Packing Helper Starting Salary: \$ 10.00 Ending Salary: \$ 10.00 per hour
Responsibilities: Inspected print & out of unfinished product, counted quantity.
From: 2/3/17 To: 3/2/18 Reason for Leaving: Temporary placement, would not join labor union.
May we contact your previous supervisor for reference? Yes No

I certify that my answers are true and complete to the best of my knowledge.
If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.
Signature: Larrett D. Johnson Date: 5/12/21

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant *Suzette D. Johnson* Date: 5/12/21





Case Verification Number: 2021132195931KA

Report prepared: 05/12/2021

Company Information

Company ID: 1284996

Company Name: ESSG - Corporate Management Group

Client Company ID: 1284996

Client Company Name: ESSG - Corporate Management Group

Employee Information

Name: Garrett Johnson

Date of Birth: 07/06/1981

U.S. Social Security Number: ***-**-5208

Employee's First Day of Employment:
05/12/2021

Citizenship Status: U.S. Citizen

Document Information

List B Document: Driver's license or ID card issued by a U.S. state or outlying possession

Document Subtype: Driver's License

Document Number: *****4112

Expiration Date: 07/06/2024

State: Minnesota

List C Document: Social Security Card

Case Information

Case Status: Closed

Case Submitted By: Kelly Sutton

Current Case Result: Employment Authorized

Reason for Closure: Employment Authorized
Auto Close



06/22/21

Reichel Foods Inc. – Human Resources Dept.,

Hello, my name is Garrett Johnson; and I have been there, through Corporate Management Group, as a production line worker since May 17th. I originally was hired to be a machine operator trainee at the hourly rate of \$ 18; but found myself inadequate for the position. Two weeks after my start date, I was able to transfer to production line which at entry level should have a hourly rate of \$12.

However, with that having been said, I still received the machine operator trainee hourly wage. The Production Manager told me that the company was aware of my pay rate; and said it would stay at that (and it was non-negotiable). Well, I do not mean to disrespect the kind gesture of Reichel Foods; but I have already expressed my aversion regarding this matter. I have done this sort of work before at factories; and \$11 or \$12 an hour is ample compensation, especially for an individual such as myself (person with no dependents). It is not my intent to lecture anyone, but our economic way of life in this country is reliant on justifiable compensation (level of difficulty and expertise needed for a particular position dictates salary). For a person to perform the responsibilities of a production line worker, but to receive the higher pay of a machine operator is problematic and similar to a labor union scale, unbalanced. I've served time on the production floor of a company that had a labor union present; and it was not a pleasant experience. The dysfunction and mistrust between management and labor was evident in almost every aspect of work life, every work day. "Union free is the place for me." It is my belief that if we go against order and reason; that our great yet fragile democratic capitalist republic will be on the road to ruin.

Celebrate and reinforce American exceptionalism.

Please, have my hourly wage adjusted to \$12, thank you. If this request is not accommodated by or before Independence Day (July 4th) I will, with a heavy heart, submit my notice of resignation to Corporate Management Group.

— Garrett D. Johnson