

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri
 Office Number: 507-923-4955
 Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Bowers, Keith Date: 07/24/2021

Address: (Street Address) 3094 25th St. NW (Apt./Unit #) 111

(City) Rochester (State) MN (ZIP Code) 55901

Phone: (687) 517-9975 Email: ripmakavelli71@gmail.com

Social Security No. 149-74-9793 Date Available: 07/26/2021

Position Applied for: Food Production Desired Salary: 15.00

Shift Available to work: 1st 2nd 3rd Employment desired: Full-Time Part-Time

Are you authorized to work in the U.S.? Yes No

How did you hear about us? indeed Referral Name: N/A

If under 18, please list age: N/A

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No Yes

W 15K

Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	King High School	Tampa, FL	4	General Subjects
College	Hillborough Community	Tampa, FL	1	Business Adm.
Bus. Or Trade School				
Professional School				

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Previous Employment

Company: Rochester Cheese Phone: _____

Address: Rochester, MN Supervisor: _____

Job Title: Palletizer Starting Salary: \$ 15.70 Ending Salary: \$ 15.70

Responsibilities: Palletize Cheese, wrap, Forklift

From: 04/18 To: 12/20 Reason for Leaving: Laid off

May we contact your previous supervisor for reference? Yes No

Company: Ornua Ingredients Phone: _____

Address: Byron MN Supervisor: Al

Job Title: Palletizer Occ. Forklift Starting Salary: \$ 11.00 Ending Salary: \$ 15.00

Responsibilities: Palletize Cheese, wrap, Prepare for shipping

From: 07/14 To: 03/18 Reason for Leaving: higher pay

May we contact your previous supervisor for reference? Yes No

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: Quik Bon Date: 07/26/2021

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

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Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

April Bone

Date:

07/21/2021





MINNESOTA IDENTIFICATION CARD

NOT FOR FEDERAL IDENTIFICATION

1 BOWERS
2 KEITH ARTHUR
8 3094 25TH ST NW
APT 111
ROCHESTER, MN 55901-7699

4d ID# E705-011-359-212 4a ISS 10/17/2019
3 f DOB 08/14/1982 4b EXP 08/14/2023

NOT A DRIVER'S LICENSE



Minnesota

15 SEX M 17 WGT 211 lb
16 HGT 6'-00" 18 EYES BRO

5 f DD.00000002154299

08/14/82







Case Verification Number: 2021208152039FM

Report prepared: 07/27/2021

Company Information

Company ID: 1284996

Company Name: ESSG - Corporate Management Group

Client Company ID: 1284996

Client Company Name: ESSG - Corporate Management Group

Employee Information

Name: Keith Bowers

Date of Birth: 08/14/1982

U.S. Social Security Number: ***-**-9793

Employee's First Day of Employment: 07/27/2021

Citizenship Status: U.S. Citizen

Document Information

List B Document: Driver's license or ID card issued by a U.S. state or outlying possession

Document Subtype: State Issued ID Card

Document Number: *****9212

Expiration Date: 08/14/2023

State: Minnesota

List C Document: Social Security Card

Case Information

Case Status: Closed

Case Submitted By: Kelly Sutton

Current Case Result: Employment Authorized

Reason for Closure: Employment Authorized Auto Close



Unemployment Insurance Request for Information

Employer name: REICHEL FOODS LLC

Doing business as:

Employment start date: 08/17/2021

Employment end date: 08/18/2021

Average number of hours worked per week: 8

Last wage: 15.00 per hour

Job title: Packager

Date Submitted: 09/12/2021 08:37:48 AM

The following information is needed to determine your eligibility for unemployment benefits. Respond by the due date. If you do not respond, a determination will be issued from available information.

***What was your main occupation the past two years?**

Manufacturing

***What experience and/or training do you have for that occupation?**

10 years

***Did the staffing service/temporary agency have you sign and keep a copy of a document telling you that unemployment benefits could be affected if you did not request more work at the end of an assignment?** No

***Start date of most recent assignment:** 08/17/2021

***End date of most recent assignment:** 08/18/2021

***The type of assignment was: (select one)**

Of specific length (how long?)

Of unknown or indefinite length

Temporary to Hire

Other(explain)

Replacement workers were hired to complete an order that was reaching deadline so all hires with temporary hiring until assignment was completed

***What were your job duties?**

Package specified products and prepare for shipping

***At this employer, what shift did you work?** First

If your shift was "Other", explain:

***Did the staffing service/temporary agency provide employer-paid or partially paid health insurance?** No

Exhibit #6- Page 1 of 2

***What was the client name and location of your last assignment?**

Hormel



***Did you contact the staffing service/temporary agency at or after the end of the assignment to ask for another assignment?** Yes

If no, why didn't you contact them?

If yes:

Date you contacted staffing service/temporary agency: 08/24/2021

What time did you make contact? 11: 00 AM

Whom did you contact?

Made contact with receptionist and was told that due to failed background check my employment couldn't continue

What did you tell him/her?

I asked if there were any other jobs that were more background friendly coming available

What was the staffing service/temporary agency's response?

She said she would let me know

***Did the staffing service/temporary agency contact you at or after the end of the assignment?** No

If yes:

Date they contacted you:

Who contacted you? Name(s)/Title(s)

What did he or she tell you?

What was your response?

***After your last assignment, did the staffing service/temporary agency offer you another work assignment?** No

If yes, did you accept it?

If no, explain why you are applying for unemployment benefits rather than working at the assignment:

I will be sending in documents that support my answers.

Please describe the documents.

If you wish to provide any additional information about this issue, please provide it below:

Again termination was due to failed background check didn't even get to work the whole two weeks
Q-420A

Exhibit #6- Page 2 of 2

Unemployment Insurance Request for Information

Employer name: REICHEL FOODS LLC

Doing business as:

Employment start date: 08/17/2021

Employment end date: 08/18/2021

Average number of hours worked per week: 8

Last wage: 15.00 per hour

Job title: Packager

Date Submitted: 09/12/2021 08:37:48 AM

The following information is needed to determine your eligibility for unemployment benefits. Respond by the due date. If you do not respond, a determination will be issued from available information.

***Date you were discharged:** 08/18/2021

***Who discharged you? Name(s)/Title(s)**

H and R

***Why were you discharged?**

Background check came back negative

***Were you discharged during a "new hire" probationary period?** Yes

***Explain what the employer said you did or did not do that caused your discharge. Give dates and details:**

Nothing was said that I did or did not do it was just a matter of waiting for the background check to come back and once it came back the results led to my termination of employment

***Explain why you did it or did not do it:**

N/A

***Did you know you could be discharged for that?** Yes

***Had you been given any verbal or written warnings?** No

If yes:

When was your most recent warning?

Why was the warning given?

What did the employer say in the warning?

***Did you receive any other warnings?** No

If yes, when were you warned and what were you told in the warning(s)?

I will be sending in documents that support my answers.

Please describe the documents.

If you wish to provide any additional information about this issue, please provide it below:

D-290A

Exhibit #3- Page 1 of 1

Unemployment Insurance Request for Information

Employer name: REICHEL FOODS LLC

Doing business as:

Employment start date: 08/17/2021

Employment end date: 08/18/2021

Average number of hours worked per week: 8

Last wage: 15.00 per hour

Job title: Packager

Date Submitted: 09/12/2021 08:37:48 AM

The following information is needed to determine your eligibility for unemployment benefits. Respond by the due date. If you do not respond, a determination will be issued from available information.

***What was your main occupation the past two years?**

Manufacturing

***What experience and/or training do you have for that occupation?**

10 years

***Did the staffing service/temporary agency have you sign and keep a copy of a document telling you that unemployment benefits could be affected if you did not request more work at the end of an assignment?**

No

***Start date of most recent assignment:** 08/17/2021

***End date of most recent assignment:** 08/18/2021

***The type of assignment was: (select one)**

Of specific length (how long?)

Of unknown or indefinite length

Temporary to Hire

Other(explain)

Replacement workers were hired to complete an order that was reaching deadline so all hires with temporary hiring until assignment was completed

***What were your job duties?**

Package specified products and prepare for shipping

***At this employer, what shift did you work?** First

If your shift was "Other", explain:

***Did the staffing service/temporary agency provide employer-paid or partially paid health insurance?** No

Exhibit #4- Page 1 of 2

***What was the client name and location of your last assignment?**

Hormel



***Did you contact the staffing service/temporary agency at or after the end of the assignment to ask for another assignment?** Yes

If no, why didn't you contact them?

If yes:

Date you contacted staffing service/temporary agency: 08/24/2021

What time did you make contact? 11: 00 AM

Whom did you contact?

Made contact with receptionist and was told that due to failed background check my employment couldn't continue

What did you tell him/her?

I asked if there were any other jobs that were more background friendly coming available

What was the staffing service/temporary agency's response?

She said she would let me know

***Did the staffing service/temporary agency contact you at or after the end of the assignment?** No

If yes:

Date they contacted you:

Who contacted you? Name(s)/Title(s)

What did he or she tell you?

What was your response?

***After your last assignment, did the staffing service/temporary agency offer you another work assignment?** No

If yes, did you accept it?

If no, explain why you are applying for unemployment benefits rather than working at the assignment:

I will be sending in documents that support my answers.

Please describe the documents.

If you wish to provide any additional information about this issue, please provide it below:

Again termination was due to failed background check didn't even get to work the whole two weeks
Q-420A

Exhibit #4- Page 2 of 2



Unemployment Insurance Request for Information

We have received your answers to the initial request for information regarding your separation from employment. Since then, we have received new information. We need your answers to more questions so we can determine eligibility for benefits. ***You stated you failed a background check.*** The new questionnaire asks specific questions related to this reason for separation. You must respond by the due date listed above, and may do so by mail, fax, or internet. This questionnaire is available for your response online by logging onto your account online at www.uimn.org and by clicking on View and Maintain My Account and then click on the Determinations and Issue Summary link. If you do not respond, a determination will be issued based on available information.

Employer name: EMPLOYER SOLUTIONS STAFFING GROUP II

Doing business as:

Employment start date:

Employment end date:

Average number of hours worked per week:

Last wage:

Job title:

Date Submitted: 10/01/2021 09:43:46 AM

The following information is needed to determine your eligibility for unemployment benefits. Respond by the due date. If you do not respond, a determination will be issued from available information.

***Date you were discharged:** 08/18/2021

***Who discharged you? Name(s)/Title(s)**

Reichel foods

***Why were you discharged?**

The results of my pending background check came back

***According to the employer, what specifically did you falsify or give incorrect information about, and how did you give that information to the employer?**

Nothing falsified

***How and when did the employer find out about the falsification or incorrect information?**

N/A

***Did the employer say why the incorrect information caused them to discharge you?** No

If yes, what did the employer say?

***If the falsification or incorrect information was in writing, on which document(s) did you provide it? If the information was verbal, give the name(s)/ title(s) of person(s) who interviewed you.**

Absolutely no documents were falsified

***Explain what you stated to the employer in your application, resume, or interview:**

What was stated to me by the employer on the day of interview was that I will be able to start pending a background check and once that came back that will determine whether I remain employee or would be let go

EXHIBIT #5- Page 1 of 2

***Was the information you gave correct?** Yes

If yes, explain why the employer believes the information is incorrect.

Unsure

If no:



Explain how it was incorrect:

Explain why you made that statement:

Explain how the misinformation affected your employer:

***Had you been given any verbal or written warnings?** No

If yes:

When was your most recent warning?

Why was the warning given?

What did the employer say in the warning?

***Did you receive any other warnings?** No

If yes, when were you warned and what were you told in the warning(s)?

I will be sending in documents that support my answers.

Please describe the documents.

If you wish to provide any additional information about this issue, please provide it below:

Not sure where the notion that I provided false information came from but that was not the reason for discharge.. this all occurred on the count of a failed pending background check I was given the opportunity to start but under the condition that wants the background check came back that would determine whether I remain or not..

D-220A

Exhibit #5- Page 2 of 2



10/13/2021

EMPLOYER SOLUTIONS STAFFING GROUP II
PO BOX 46270
EDEN PRAIRIE MN 55344

Employer Account Number: 5044364
SSN: XXX-XX-9793

Issue Identification Number 47885760-2

Notice of Hearing

Involved Parties:
KEITH A BOWERS
EMPLOYER SOLUTIONS STAFFING GROUP II

On Tuesday, October 12, 2021, EMPLOYER SOLUTIONS STAFFING GROUP II appealed the Discharged - Falsified application or failed a background or resume check - removal NOT legally required determination.

Under Minnesota Statutes, section 268.105, subdivision 1, a hearing will be conducted by an unemployment law judge. This hearing will be held by telephone conference call. The judge will call you to participate in this hearing. The telephone number we currently have listed for you is **952-767-8099**. If this is not correct, please log into your account at www.uimn.org to make any changes. Please read the enclosed Telephone Hearing Instructions. Employers must provide a contact person for the hearing.

Issues to be Considered at this Hearing: Whether KEITH A BOWERS is eligible to receive unemployment benefits based upon the separation from EMPLOYER SOLUTIONS STAFFING GROUP II.

Date: Tuesday, October 26, 2021
Time: 01:00 PM (Minnesota Time)

The hearing will be scheduled for approximately one hour.

Please contact the Appeals Office immediately at the telephone numbers listed below if you need to reschedule your hearing, or if you require accommodation for the hearing, such as a sign language interpreter, reader, or any assistive equipment.



Enclosed with this Notice of Hearing is a copy of the evidence the Unemployment Insurance Program has gathered that is related to the appeal hearing. Do not separate these documents. Keep them in their present order. If this hearing is rescheduled, please retain these documents to use in the rescheduled hearing.

Also enclosed are materials that set out your rights and responsibilities regarding the hearing. Please make sure that you review these materials as soon as possible so that you are prepared for the hearing.

Interested Parties that were also mailed this notice:

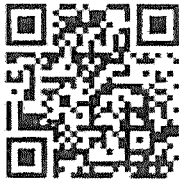
KEITH A BOWERS, Applicant

EMPLOYER SOLUTIONS STAFFING GROUP II, Employer

For more information about appeals, including videos and other resources:



Scan the image with your
smartphone's camera



Visit the Unemployment
Insurance Program online

General information:
www.uimn.org/employers

Appeals information:
www.uimn.org/employers/raise-issue



158847535

EMPLOYER SOLUTIONS STAFFING GROUP II
PO BOX 46270
EDEN PRAIRIE MN 55344

10/13/2021

Employer Account Number: 5044364
SSN: XXX-XX-9793

Appeal Document Submission Form

Issue Identification Number: 47885760 - 2

Please include a copy of this sheet when sending any documents. This will ensure that they are placed in the appropriate file for the judge to review for the hearing scheduled on:

Date of Hearing: Tuesday, October 26, 2021

Time of Hearing: 01:00 PM

Please do not send any documents that have previously been submitted.

All documents submitted for the hearing will be shared with all other interested parties in this appeal.

The Appeal Document Submission Form is only to be used to submit documents for the appeal hearing. Do not mail any other correspondence in the same envelope.



NOTICE TO APPLICANT:

It is important for you to request benefits according to your assigned schedule for any weeks you are unemployed during the appeal process. If you are not in pay status now but the appeal decision is in your favor, you will be paid for weeks that you have properly requested, if you are otherwise eligible.

If the decision reverses an award of benefits, you could be overpaid. Overpaid benefits must be repaid and may be recovered by legal action.

Interested Parties that were also mailed this notice:

Applicant , KEITH A BOWERS

Employer , EMPLOYER SOLUTIONS STAFFING GROUP II

If you require accommodation for the hearing, such as a sign language interpreter, a reader, or any assistive equipment, please contact the Appeals Office at the number listed below.

This information is available in alternative formats by calling the number listed below.





UI POSTMARK DATE

SEP 16 2021

V.G

Reichel Foods, Inc. ♦ 3706 Enterprise Drive, SW ♦ Rochester, MN 55902 ♦ PH. (507) 289-7264 ♦ FAX (507) 289-6552

9/15/2021

Department of Employment and Economic Development
PO Box 4629
Saint Paul, MN 55101-4629

To Whom It May Concern:

Keith A Bowers is not an employee of Reichel Foods, Inc. Keith A Bowers is working at Reichel Foods, Inc. through an employment agency, Corporate Management Group/Employers Solutions Staffing Group.

If you have any further questions regarding Keith A Bowers you may contact Kelsey Sikkink with Corporate Management Group.

Corporate Management Group (onsite at Reichel Foods) phone number is (507) 923-4955.

Corporate Management Group Inc.
3707 Commercial DR SW
Rochester, MN 55902

Please direct all correspondence and questions to Kelsey at Corporate Management Group regarding Keith A Bowers.

If you have any additional questions, please call me at (507) 289-7264.

Sincerely,

Lisa Campbell
Reichel Foods, Inc.
Human Resources Manager

Exhibit #



UI POSTMARK DATE

SEP 16 2021

V6

Reichel Foods, Inc. ♦ 3706 Enterprise Drive, SW ♦ Rochester, MN 55902 ♦ PH. (507) 289-7264 ♦ FAX (507) 289-6552

9/15/2021

Department of Employment and Economic Development
PO Box 4629
Saint Paul, MN 55101-4629

To Whom It May Concern:

Keith A Bowers is not an employee of Reichel Foods, Inc. Keith A Bowers is working at Reichel Foods, Inc. through an employment agency, Corporate Management Group/Employers Solutions Staffing Group.

If you have any further questions regarding Keith A Bowers you may contact Kelsey Sikkink with Corporate Management Group.

Corporate Management Group (onsite at Reichel Foods) phone number is (507) 923-4955.

Corporate Management Group Inc.
3707 Commercial DR SW
Rochester, MN 55902

Please direct all correspondence and questions to Kelsey at Corporate Management Group regarding Keith A Bowers.

If you have any additional questions, please call me at (507) 289-7264.

Sincerely

Lisa Campbell
Reichel Foods, Inc.
Human Resources Manager

Exhibit #8 - Page 1 of 1





UNEMPLOYMENT INSURANCE

Document ID: 158748639



158748639

10/05/2021

EMPLOYER SOLUTIONS STAFFING GROUP II
PO BOX 46270
EDEN PRAIRIE MN 55344

Employer Account Number: 5044364
SSN: XXX-XX-9793

Issue Identification Number: 47885760-1

Applicant Name: KEITH A BOWERS
SSN: XXX-XX-9793

Determination of Eligibility

Reasonings and Findings

Under Minnesota Statute section 268.095, an applicant is not eligible for unemployment benefits if the applicant is discharged for employment misconduct. The law defines employment misconduct as intentional, negligent, or indifferent conduct that is a serious violation of standards of behavior the employer has the right to reasonably expect of the employee. Falsifying an employment application, resume, or information given in an interview, is usually employment misconduct. It is not employment misconduct if the falsification was not relevant to the employment, or if the discharge did not reasonably follow in time the employer's discovery of the falsification.

The applicant was discharged during the week beginning 08/15/2021 because the applicant allegedly gave false information in an application, resume, or interview. The evidence does not show that the applicant gave false information in an application, resume, or interview. The applicant's actions were not employment misconduct.

There is no evidence that the applicant falsified any information.

Effect of this Determination

The applicant is eligible for unemployment benefits if all other requirements are met. To be paid unemployment benefits for any week, the applicant must meet the eligibility requirements set out in the Information Handbook..

Under Minn. Stat. Section 268.047, subd. 1, any unemployment benefits paid will be used in computing the future unemployment tax rate of EMPLOYER SOLUTIONS STAFFING GROUP II.



Additional Notes

If you have any questions about this determination, you may contact the Unemployment Insurance Program. You must have your identification number available when you call.

Right of Appeal

This determination will become final unless an appeal is filed by Monday, October 25, 2021. The 'filed' date is the postmark date, if mailed, or the date received by the Unemployment Insurance Program, if sent by fax or online. The recommended method for filing an appeal is online. You can do so by logging in to your account at www.uimn.org and following the prompts. If filing by fax or mail please send this determination or a photocopy, along with a short statement explaining why you are filing the appeal, to the fax number or address listed below.

All appeals filed by an agent on behalf of an employer must be filed online. Use of another method of filing by an agent does not constitute an appeal. If the agent does not have access to file the appeal online, the agent must instruct the employer to file the appeal. Details of this requirement can be found at www.uimn.org.

Unemployment Insurance Law

Minnesota Statute section 268.095 - Discharges, employment misconduct Minnesota Statute section 268.047 - Effect on an employer of unemployment benefits paid

Exhibit #1- Page 2 of 2

Unemployment Insurance Request for Information

Applicant name: KEITH A BOWERS

Employer name: EMPLOYER SOLUTIONS STAFFING GROUP II

Doing business as:

Employment start date:

Employment end date:

Average number of hours worked per week:

Last wage:

Job title:

Date Submitted: 10/04/2021 09:17:42 AM

The following information is needed to determine the applicant's eligibility for unemployment benefits. Respond by the due date. If you do not respond, a determination will be issued from available information.

***On what date was the applicant discharged?** 08/08/2021

***Who discharged the applicant? Name(s)/Title(s)**

Job abandonment. He was a ncns on 8/6/21, 8/7/21, and 8/8/21.

***Why was the applicant discharged?**

Claimant quit

***What specifically did the applicant falsify or misrepresent, and how?**

Job abandonment. He was a ncns on 8/6/21, 8/7/21, and 8/8/21. Came to the office on 8/9/21 and said he didn't know he was supposed to work on 8/6/21, 8/7/21, and 8/8/21. When he came to the office on 8/9/21 I asked him if he called in or why he was not at work. He said he didn't know he was supposed to work on that day either. I asked him if he remembered when I hired him when I explained and gave him his start card the shift is 6am to 2pm Mon to Fri and Weekends as needed. He said yes and said he would return on 8/10/21 but did not return and again was a ncns.

***How and when did you (the employer) find out about the falsification or misrepresentation? On what evidence are you concluding that falsification or misrepresentation occurred?**

See above.

***Why did the misrepresentation cause you (the employer) to fire the applicant? How was the misrepresentation material to the applicant's ability to continue in the job?**

Claimant was not fired.

***If the falsification or misrepresentation was in writing, on which document(s) was it made? Provide copies. If it was verbal, provide a statement from the person who interviewed the applicant.**

See above.

***Had the applicant been given any verbal or written warnings?** No

If yes:

When was the most recent warning?

Why was the warning given?

What was stated in the warning? If the warning was written, provide a copy.

***Did the applicant receive any other warnings?** No

If yes, when was the applicant warned and what was stated in the warning(s)? Please provide copies of any written warnings.

*If additional information is needed about this issue, whom may we contact?

Jessica Wilson

*Contact person's telephone number: (952) - 767 - 8099

I will be sending in documents that support my answers.

Please describe the documents.

If you wish to provide any additional information about this issue, please provide it below:

D-220E

Exhibit #9- Page 2 of 2



Hearing Details

Issue ID # 47885760-1

Applicant Name: KEITH A BOWERS

Job abandonment. He was a ncns on 8/6/21, 8/7/21, and 8/8/21. Came to the office on 8/9/21 and said he didn't know he was supposed to work on 8/6/21, 8/7/21, and 8/8/21. When he came to the office on 8/9/21 I asked him if he called in or why he was not at work. He said he didn't know he was supposed to work on that day either. I asked him if he remembered when I hired him when I explained and gave him his start card the shift is 6am to 2pm Mon to Fri and Weekends as needed. He said yes and said he would return on 8/10/21 but did not return and again was a ncns.

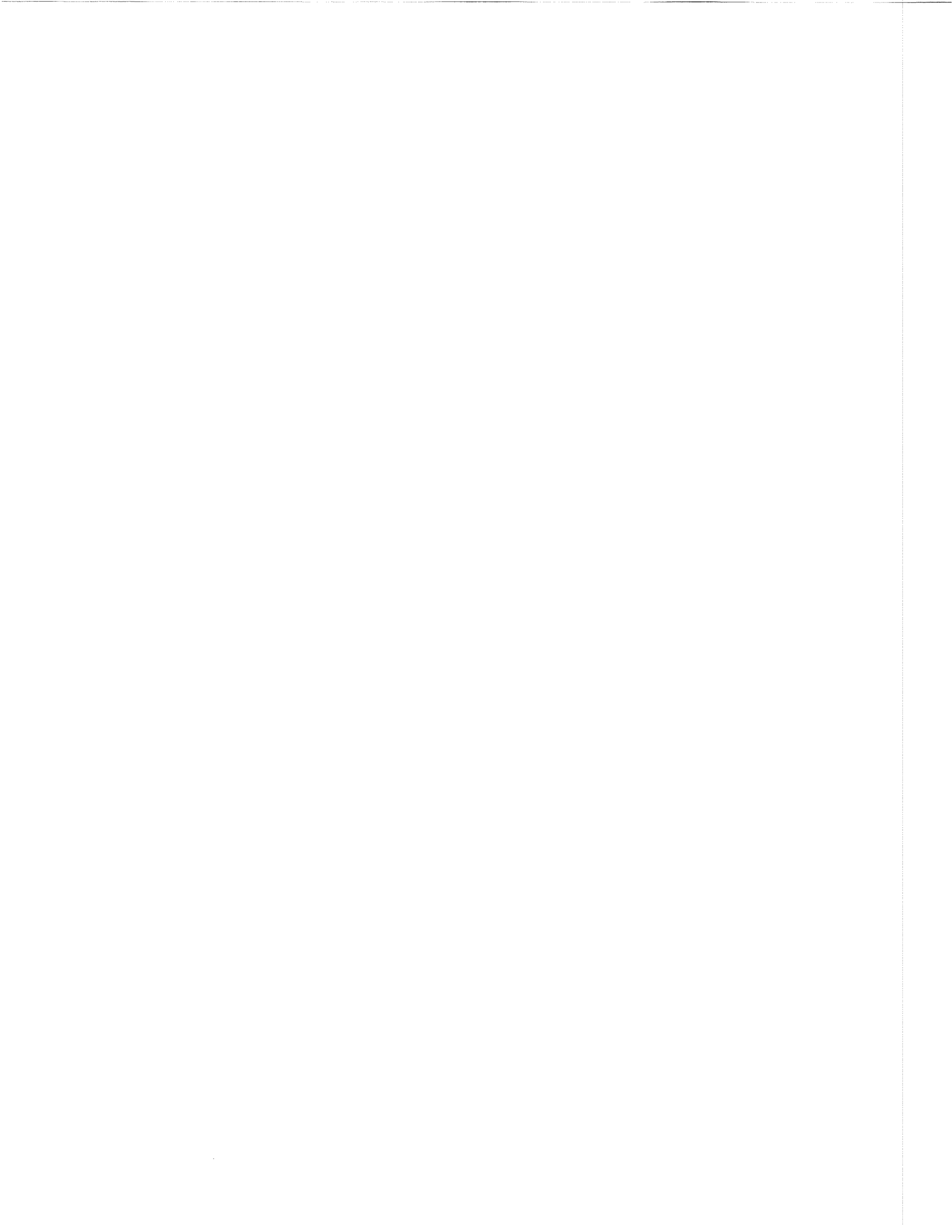
* Briefly state the reason you are appealing this determination in 1500 characters or less. You will have an opportunity to explain your case in detail at the hearing.

* Will you have an attorney represent you at the hearing?: Yes No, or I don't know yet

*Will you need an interpreter?: No

If yes, enter the language:

Exhibit #2- Page 1 of 3



Contact Information

Name of person filing appeal:

Job title of person filing appeal:

*Name of contact person for hearing: Jessica

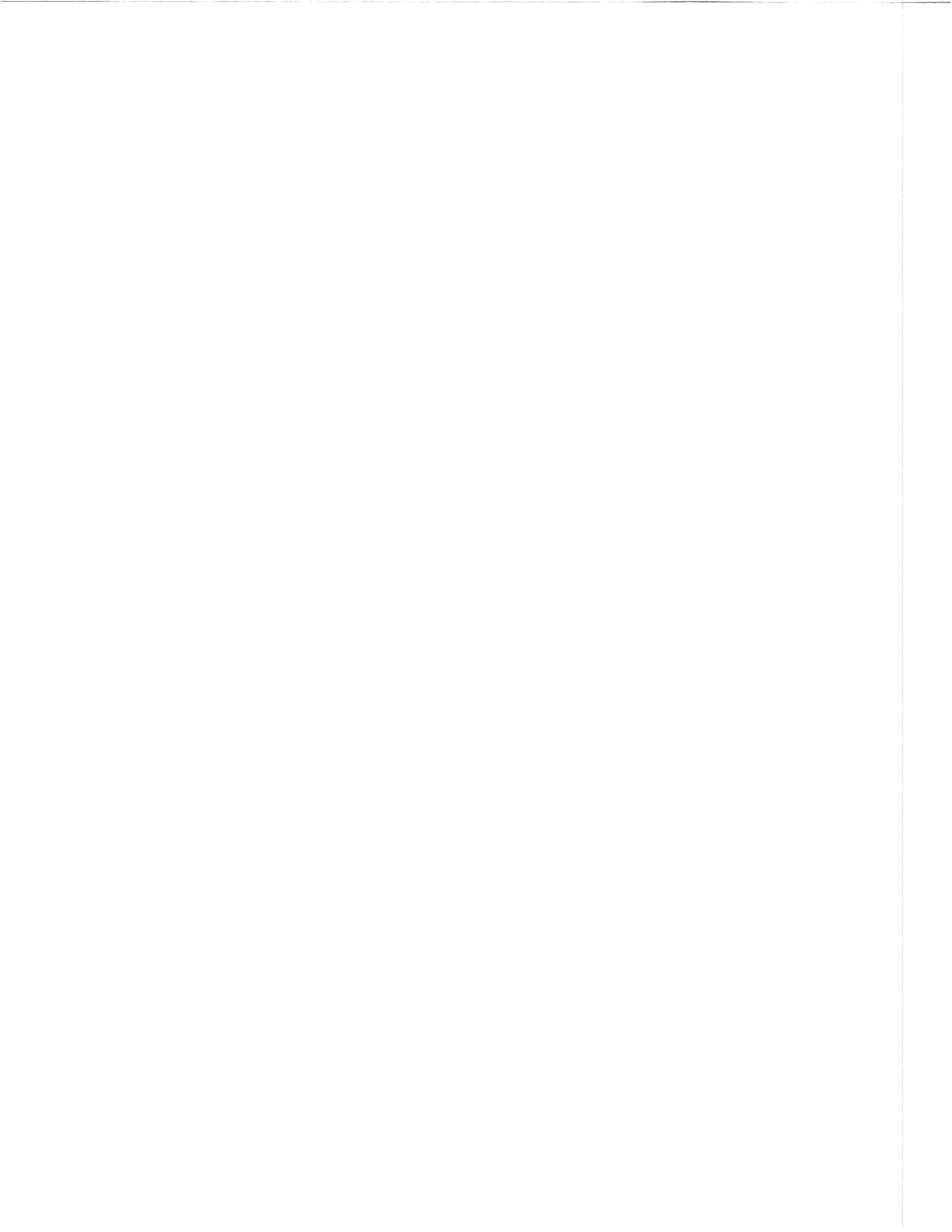
Wilson

Job title of contact person for hearing: UI

Specialist

* Telephone number of contact person for the hearing: (952) - 767 - 8099 ext.

* Employer's telephone number: (952) - 767 - 8099 ext.



Scheduling Information

Date of hearing: Tuesday, October 26, 2021

Time of hearing: 01:00 PM

Unemployment Law Judge: Marian Rainville

Date Submitted: **10/12/2021 08:15:34 AM**

Exhibit #2- Page 3 of 3



Ordered by: Name

REICHEL FOODS - New

Monday 08/09/2021

Date range: 08/02/2021 - 08/08/2021

TIME CARD REPORT

11:15a

Page: 1

Code	Name	DATE	DAY	CTGY.	START	STOP	HOURS	REG	OT1	OT2	OT3	UNPAID	TOTAL	DOLLARS
28980	Bowers, Keith	08/02/2021	MON	WORK	5:50a IE	2:02p OL	8.20	8.20					8.20	
		08/03/2021	TUE	WORK	5:54a IE	2:04p OL	8.15	8.15					8.15	
		08/04/2021	WED	WORK	5:58a IE	2:00p	8.05	8.05					8.05	
		08/05/2021	THU	ABSE	2:00p			0.00					0.00	
		08/06/2021	FRI	ABSE	2:00p			0.00					0.00	
		08/07/2021	SAT	ABSE	5:50a			0.00					0.00	
		08/08/2021	SUN	ABSE	5:50a			0.00					0.00	
EMPLOYEE TOTALS								24.40	0.00	0.00	0.00	0.00	24.40	0.00

EMPLOYEE

SUPERVISOR

7/28



Ordered by: Name

REICHEL FOODS - New

Monday 08/16/2021

Date range: 08/09/2021 - 08/15/2021

TIME CARD REPORT

12:32p

Page: 1

Code	Name													
		DATE	DAY	CTGY.	START	STOP	HOURS	REG	OT1	OT2	OT3	UNPAID	TOTAL DOLLARS	
28980	Bowers, Keith	*** This employee has missing punches in the selected date range. ***												
ABSENT		08/09/2021	MON		6:00a	2:00p		0.00					0.00	
ABSENT		08/10/2021	TUE		6:00a	2:00p		0.00					0.00	
ABSENT		08/11/2021	WED		6:00a	2:00p		0.00					0.00	
ABSENT		08/12/2021	THU		6:00a	2:00p		0.00					0.00	
ABSENT		08/13/2021	FRI		6:00a	2:00p		0.00					0.00	
EMPLOYEE TOTALS								0.00	0.00	0.00	0.00	0.00	0.00	0.00

EMPLOYEE

SUPERVISOR



peopleG2

BACKGROUND CHECKS

PeopleG2

135 South State College Blvd., Suite 200 Brea, CA 92821

Phone: 800-630-2880

Fax: 714-696-5410

Email: customerservice@peopleG2.com

Employer Solutions GRP- CMG Corporate

12000 N. Washington St #350

Thornton, CO 80241

Phone: 507-923-0366

Email: Kelsey@corpmgmtgroup.com

Subject Information

Name: Keith Arthur Bowers

Street: 3094 25th St

City: Rochester

State: MN

Zip: 55901

Review Carefully

The following are included in this report:

Search Type	Detail	Status
County Criminal Search	Olmsted, Minnesota	Complete - Record
National Criminal Database Search	National Criminal Database	Complete

Results Should Be Reviewed Carefully

County Criminal Search

Jurisdiction Searched	Olmsted, Minnesota
Name Searched	Keith Arthur Bowers
Search ID	4841346
Date Ordered	07/27/2021
Date Completed	08/11/2021
Status	Records Found
Case Number	55-CR-16-429
Verified By	Name and DOB
Full Name on File	KEITH ARTHUR BOWERS



DOB on File 08/14/****
Additional Info. Court Name: DISTRICT COURT Gender: MALE
File Date 1/19/2016
Disposition Date 2/8/2017
Offense Date 1/15/2016
Records Searched 99 years - Felony and Misdemeanor
Case Comments OTHER ID: NO ADDITIONAL IDENTIFIERS FOUND.
 ADDRESS LINE 1: 105 S MAIN STREET , UNIT 10,
 STEWARTVILLE, MN 55976. NOTES: PLEA DATE: 02-08-2017

Charge 1 INTRODUCE CONTRABAND-DRUG/LIQUOR INTO
 JAIL/LOCKUP/PRISON

Disposition CONVICTED

Type of Crime GROSS MISDEMEANOR

Comments

Comments: PLEA: GUILTY OTHER: FINES/FEES/COSTS: \$485.00.
 SUPERVISION: 2 YEARS. WORK SERVICE: 40 HOURS. CAN BE SERVED IN
 LIEU OF FINES. ADDITIONAL SENTENCING DETAILS: 1) AFTERCARE, 2)
 ALCOHOL/CHEMICAL/DRUG EVALUATION, 3) COUNSELING, 4) NO CONTACT,
 5) TREATMENT. PROBATION VIOLATION: 5/2/2019 CONFINEMENT -- JAIL:
 395 DAYS. TIME SUSPENDED / NOT IMPOSED 365 DAYS. CREDIT FOR TIME
 SERVED 3 DAYS. SUPERVISION: 1 YEARS. COMPLETION DATE 11/02/2020

Case Number 55-CR-16-1982
Verified By Name and DOB
Full Name on File KEITH ARTHUR BOWERS
DOB on File 08/14/****
Additional Info. Court Name: DISTRICT COURT Gender: MALE
File Date 3/21/2016
Disposition Date 2/8/2017
Offense Date 3/20/2016
Records Searched 99 years - Felony and Misdemeanor
Case Comments OTHER ID: NO ADDITIONAL IDENTIFIERS FOUND.
 ADDRESS LINE 1: 105 S MAIN STREET , UNIT 10,
 STEWARTVILLE, MN 55976. NOTES: PLEA DATE: 02-08-2017

Charge 1 REFUSAL TO SUBMIT TO CHEMICAL TEST

Disposition CONVICTED

Type of Crime GROSS MISDEMEANOR

Comments

Comments: PLEA: GUILTY OTHER: FINES/FEES/COSTS: \$1,015.00.
 CONFINEMENT -- ELECTRONIC MONITORING: 30 DAYS. SUPERVISION: 2
 YEARS. WORK SERVICE: 90 HOURS. PROBATION VIOLATION: 5/2/2019
 CONFINEMENT -- JAIL: 395 DAYS. TIME SUSPENDED / NOT IMPOSED 365



DAYS. CREDIT FOR TIME SERVED 3 DAYS. SUPERVISION: 1 YEARS. COMPLETION DATE 11/02/2020

Case Number 55-CR-17-3175
Verified By Name and DOB
Full Name on File KEITH ARTHUR BOWERS
DOB on File 08/14/****
Additional Info. Court Name: DISTRICT COURT Gender: MALE
File Date 5/14/2017
Disposition Date 10/9/2017
Offense Date 5/14/2017
Records Searched 99 years - Felony and Misdemeanor
Case Comments OTHER ID: NO ADDITIONAL IDENTIFIERS FOUND. ADDRESS LINE 1: 105 S MAIN STREET , UNIT 10, STEWARTVILLE, MN 55976. NOTES: PLEA DATE: 10-09-2017

Charge 1 DISORDERLY CONDUCT BRAWLING/FIGHTING
Disposition CONVICTED
Type of Crime MISDEMEANOR

Comments
 Probation: SUPERVISION: 1 YEARS. COMPLETION DATE 10/09/2018
 Comments: PLEA: GUILTY COMMUNITY SERVICE: WORK SERVICE: 30 HOURS. CAN BE SERVED IN LIEU OF FINES.

Case Number 55-CR-17-7677
Verified By Name and DOB
Full Name on File KEITH ARTHUR BOWERS
DOB on File 08/14/****
Additional Info. Court Name: DISTRICT COURT Gender: MALE
File Date 11/9/2017
Disposition Date 6/25/2018
Offense Date 7/10/2017
Records Searched 99 years - Felony and Misdemeanor
Case Comments OTHER ID: NO ADDITIONAL IDENTIFIERS FOUND. ADDRESS LINE 1: 105 S MAIN STREET , UNIT 10, STEWARTVILLE, MN 55976. NOTES: PLEA DATE: 06-25-2018

Charge 1 DOMESTIC ASSAULT (FEAR)
Disposition CONVICTED
Type of Crime MISDEMEANOR

Comments
 Comments: PLEA: GUILTY OTHER: FINES/FEES/COSTS: \$485.00. SUPERVISION: 1 YEARS. PROBATION VIOLATION: 5/2/2019 CONFINEMENT - - JAIL: 120 DAYS. TIME SUSPENDED / NOT IMPOSED 90 DAYS. CREDIT FOR



TIME SERVED 3 DAYS. SUPERVISION: 1 YEARS. COMPLETION DATE 11/02/2020

Case Number 55-CR-18-1748
Verified By Name and DOB
Full Name on File KEITH ARTHUR BOWERS
DOB on File 08/14/****
Additional Info. Court Name: DISTRICT COURT Gender: MALE
File Date 3/12/2018
Disposition Date 6/25/2018
Offense Date 3/11/2018
Records Searched 99 years - Felony and Misdemeanor
Case Comments OTHER ID: NO ADDITIONAL IDENTIFIERS FOUND. ADDRESS LINE 1: 105 S MAIN STREET , UNIT 10, STEWARTVILLE, MN 55976. NOTES: PLEA DATE: 06-25-2018

Charge 1 DANCO VIOLATION
Disposition CONVICTED
Type of Crime MISDEMEANOR

Comments

Comments: PLEA: GUILTY OTHER: CONSECUTIVE SENTENCE IMPOSED. FINES/FEES/COSTS: \$385.00, AMOUNT SUSPENDED / NOT IMPOSED \$85.00. SUPERVISION: 1 YEARS. COMPLETION DATE 12/26/2019 PROBATION VIOLATION: 5/2/2019 CONFINEMENT -- JAIL: 30 DAYS. CREDIT FOR TIME SERVED 3 DAYS.

Case Number 55-CR-19-3045
Verified By Name and DOB
Full Name on File KEITH ARTHUR BOWERS
DOB on File 08/14/****
Additional Info. Court Name: DISTRICT COURT Gender: MALE
File Date 5/2/2019
Disposition Date 6/18/2019
Offense Date 4/30/2019
Records Searched 99 years - Felony and Misdemeanor
Case Comments OTHER ID: NO ADDITIONAL IDENTIFIERS FOUND. ADDRESS LINE 1: 105 S MAIN STREET , UNIT 10, STEWARTVILLE, MN 55976. NOTES: PLEA DATE: 06-18-2019

Charge 1 GIVING OFFICER FALSE NAME/DOB FOR D.L.
Disposition CONVICTED
Type of Crime MISDEMEANOR

Comments

Probation: SUPERVISION: 1 YEARS. COMPLETION DATE 12/21/2020



Jailtime:CONFINEMENT -- JAIL: 18 DAYS. CREDIT FOR TIME SERVED 18 DAYS.

Comments: PLEA: GUILTY

Case Number 55-CR-19-7690
Verified By Name and DOB
Full Name on File KEITH ARTHUR BOWERS
DOB on File 08/14/****
Additional Info. Court Name: DISTRICT COURT Gender: MALE
File Date 11/4/2019
Disposition Date 12/9/2019
Offense Date 11/2/2019
Records Searched 99 years - Felony and Misdemeanor
Case Comments OTHER ID: NO ADDITIONAL IDENTIFIERS FOUND. ADDRESS LINE 1: 105 S MAIN STREET , UNIT 10, STEWARTVILLE, MN 55976. NOTES: PLEA DATE: 12-09-2019

Charge 1 DOMESTIC ASSAULT--SUBSEQUENT VIOLATION
Disposition CONVICTED
Type of Crime GROSS MISDEMEANOR

Comments
 Probation:SUPERVISION: 2 YEARS.
 Jailtime:CONFINEMENT -- JAIL: 365 DAYS. TIME SUSPENDED / NOT IMPOSED 327 DAYS. CREDIT FOR TIME SERVED 38 DAYS.
 Comments: PLEA: GUILTY OTHER: ADDITIONAL SENTENCING DETAILS:
 1) NO CONTACT.

Case Number 55-VB-19-8252
Verified By Name and DOB
Full Name on File KEITH ARTHUR BOWERS
DOB on File 08/14/****
Additional Info. Court Name: DISTRICT COURT Gender: MALE
File Date 12/18/2019
Disposition Date 2/26/2020
Offense Date 12/17/2019
Records Searched 99 years - Felony and Misdemeanor
Case Comments OTHER ID: NO ADDITIONAL IDENTIFIERS FOUND. ADDRESS LINE 1: 105 S MAIN STREET , UNIT 10, STEWARTVILLE, MN 55976. NOTES: PLEA DATE: 02-26-2020

Charge 1 DAR DRIVING AFTER REVOCATION
Disposition CONVICTED
Type of Crime PETTY MISDEMEANOR

Comments

Comments: PLEA: GUILTY OTHER: ADDITIONAL SENTENCING DETAILS:
1) DRIVERS LICENSE SUSPENDED/RESTRICTED/REVOKED.

Case Number 55-VB-20-331
Verified By Name and DOB
Full Name on File KEITH ARTHUR BOWERS
DOB on File 08/14/****
Additional Info. Court Name: DISTRICT COURT Gender: MALE
File Date 1/19/2020
Disposition Date 12/7/2020
Offense Date 1/17/2020
Records Searched 99 years - Felony and Misdemeanor
Case Comments OTHER ID: NO ADDITIONAL IDENTIFIERS FOUND.
 ADDRESS LINE 1: 105 S MAIN STREET , UNIT 10,
 STEWARTVILLE, MN 55976. NOTES: PLEA DATE: 12-07-2020

Charge 1 DAR DRIVING AFTER REVOCATION
Disposition CONVICTED
Type of Crime PETTY MISDEMEANOR
Comments

Comments: PLEA: GUILTY OTHER: ADDITIONAL SENTENCING DETAILS:
1) DRIVERS LICENSE SUSPENDED/RESTRICTED/REVOKED.

Case Number 55-VB-20-777
Verified By Name and DOB
Full Name on File KEITH ARTHUR BOWERS
DOB on File 08/14/****
Additional Info. Court Name: DISTRICT COURT Gender: MALE
File Date 2/7/2020
Disposition Date 12/21/2020
Offense Date 2/7/2020
Records Searched 99 years - Felony and Misdemeanor
Case Comments OTHER ID: NO ADDITIONAL IDENTIFIERS FOUND.
 ADDRESS LINE 1: 105 S MAIN STREET , UNIT 10,
 STEWARTVILLE, MN 55976. NOTES: PLEA DATE: 12-21-2020

Charge 1 DAR DRIVING AFTER REVOCATION
Disposition CONVICTED
Type of Crime PETTY MISDEMEANOR
Comments

Comments: PLEA: GUILTY OTHER: ADDITIONAL SENTENCING DETAILS:
1) DRIVERS LICENSE SUSPENDED/RESTRICTED/REVOKED.

Case Number 55-VB-20-1198



Verified By Name and DOB
Full Name on File KEITH ARTHUR BOWERS
DOB on File 08/14/****
Additional Info. Court Name: DISTRICT COURT Gender: MALE
File Date 2/27/2020
Disposition Date 1/19/2021
Offense Date 2/25/2020
Records Searched 99 years - Felony and Misdemeanor
Case Comments OTHER ID: NO ADDITIONAL IDENTIFIERS FOUND.
 ADDRESS LINE 1: 105 S MAIN STREET , UNIT 10,
 STEWARTVILLE, MN 55976. NOTES: PLEA DATE: 01-19-2021

Charge 1 SPEED 60 ZONE 72/60
Disposition CONVICTED
Type of Crime PETTY MISDEMEANOR
Comments
 Comments: PLEA: GUILTY OTHER: ADDITIONAL SENTENCING DETAILS:
 1) DRIVERS LICENSE SUSPENDED/RESTRICTED/REVOKED.

Charge 2 NO PROOF MV INSURANCE
Disposition CONVICTED
Type of Crime PETTY MISDEMEANOR
Comments
 Comments: PLEA: GUILTY OTHER: ADDITIONAL SENTENCING DETAILS:
 1) DRIVERS LICENSE SUSPENDED/RESTRICTED/REVOKED.

Charge 3 DRIVING AFTER REVOCATION
Disposition CONVICTED
Type of Crime PETTY MISDEMEANOR
Comments
 Comments: PLEA: GUILTY OTHER: ADDITIONAL SENTENCING DETAILS:
 1) DRIVERS LICENSE SUSPENDED/RESTRICTED/REVOKED.

Case Number 55-VB-20-1539
Verified By Name and DOB
Full Name on File KEITH ARTHUR BOWERS
DOB on File 08/14/****
Additional Info. Court Name: DISTRICT COURT Gender: MALE
File Date 3/12/2020
Disposition Date 1/21/2021
Offense Date 3/12/2020
Records Searched 99 years - Felony and Misdemeanor
Case Comments OTHER ID: NO ADDITIONAL IDENTIFIERS FOUND.
 ADDRESS LINE 1: 105 S MAIN STREET , UNIT 10,



STEWARTVILLE, MN 55976. NOTES: PLEA DATE: 01-21-2021

Charge 1 DAR DRIVING AFTER REVOCATION
Disposition CONVICTED
Type of Crime PETTY MISDEMEANOR
Comments
 Comments: PLEA: GUILTY OTHER: ADDITIONAL SENTENCING DETAILS:
 1) DRIVERS LICENSE SUSPENDED/RESTRICTED/REVOKED.

Charge 2 DRIVER MUST CARRY PROOF OF INSURANCE
Disposition CONVICTED
Type of Crime PETTY MISDEMEANOR
Comments
 Comments: PLEA: GUILTY OTHER: ADDITIONAL SENTENCING DETAILS:
 1) DRIVERS LICENSE SUSPENDED/RESTRICTED/REVOKED.

Case Number 55-CR-20-3113
Verified By Name and DOB
Full Name on File KEITH ARTHUR BOWERS
DOB on File 08/14/****
Additional Info. Court Name: DISTRICT COURT Gender: MALE
File Date 5/28/2020
Offense Date 5/26/2020
Records Searched 99 years - Felony and Misdemeanor
Case Comments OTHER ID: NO ADDITIONAL IDENTIFIERS FOUND.
 ADDRESS LINE 1: 105 S MAIN STREET , UNIT 10,
 STEWARTVILLE, MN 55976. NOTES: PLEA DATE: 01-11-2021

Charge 1 H&R FAIL TO STOP PROPERTY DAMAGE
Disposition CASE PENDING
Type of Crime MISDEMEANOR
Comments
 Comments: NEXT COURT DATE: none PLEA: NOT GUILTY OTHER:
 SENTENCING INFORMATION WAS NOT FOUND. DISPOSITION DATE: NOT FOUND.

Charge 2 DAR DRIVING AFTER REVOCATION
Disposition CASE PENDING
Type of Crime MISDEMEANOR
Comments
 Comments: NEXT COURT DATE: none PLEA: NOT GUILTY OTHER:
 SENTENCING INFORMATION WAS NOT FOUND. DISPOSITION DATE: NOT FOUND.

Case Number 55-VB-20-4048
Verified By Name and DOB
Full Name on File KEITH ARTHUR BOWERS



DOB on File 08/14/****
Additional Info. Court Name: DISTRICT COURT Gender: MALE
File Date 6/28/2020
Disposition Date 2/11/2021
Offense Date 6/26/2020
Records Searched 99 years - Felony and Misdemeanor
Case Comments OTHER ID: NO ADDITIONAL IDENTIFIERS FOUND. ADDRESS LINE 1: 105 S MAIN STREET , UNIT 10, STEWARTVILLE, MN 55976. NOTES: PLEA DATE: 02-11-2021

Charge 1 DAR DRIVING AFTER REVOCATION
Disposition CONVICTED
Type of Crime PETTY MISDEMEANOR
Comments

Comments: PLEA: GUILTY OTHER: ADDITIONAL SENTENCING DETAILS:
 1) DRIVERS LICENSE SUSPENDED/RESTRICTED/REVOKED.

Case Number 55-CR-20-3828
Verified By Name and DOB
Full Name on File KEITH ARTHUR BOWERS
DOB on File 08/14/****
Additional Info. Court Name: DISTRICT COURT Gender: MALE
File Date 7/6/2020
Offense Date 7/5/2020
Records Searched 99 years - Felony and Misdemeanor
Case Comments OTHER ID: NO ADDITIONAL IDENTIFIERS FOUND. ADDRESS LINE 1: 105 S MAIN STREET , UNIT 10, STEWARTVILLE, MN 55976.

Charge 1 TRAFFIC - DWI - OPERATE MOTOR VEHICLE UNDER INFLUENCE OF ALCOHOL - SECOND DEGREE
Disposition CASE PENDING
Type of Crime GROSS MISDEMEANOR
Comments

Comments: NEXT COURT DATE: none PLEA: NOT FOUND OTHER: SENTENCING INFORMATION WAS NOT FOUND. DISPOSITION DATE: NOT FOUND.

Charge 2 TRAFFIC - DWI - OPERATE MOTOR VEHICLE - ALCOHOL CONCENTRATION 0.08 WITHIN 2 HOURS - SECOND DEGREE
Disposition CASE PENDING
Type of Crime GROSS MISDEMEANOR
Comments

Comments: NEXT COURT DATE: none PLEA: NOT FOUND OTHER: SENTENCING INFORMATION WAS NOT FOUND. DISPOSITION DATE: NOT

FOUND.

Case Number 55-CR-20-4333
Verified By Name and DOB
Full Name on File KEITH ARTHUR BOWERS
DOB on File 08/14/****
Additional Info. Court Name: DISTRICT COURT Gender: MALE
File Date 7/27/2020
Offense Date 7/22/2020
Records Searched 99 years - Felony and Misdemeanor
Case Comments OTHER ID: NO ADDITIONAL IDENTIFIERS FOUND.
 ADDRESS LINE 1: 105 S MAIN STREET , UNIT 10,
 STEWARTVILLE, MN 55976. NOTES: PLEA DATE: 10-08-2020

Charge 1

CRIMINAL VEHICULAR OPERATION - SUBSTANTIAL BODILY HARM - DRIVER WHO CAUSES COLLISION LEAVES SCENE

Disposition CASE PENDING

Type of Crime FELONY

Comments

Comments: NEXT COURT DATE: none PLEA: NOT GUILTY OTHER: SENTENCING INFORMATION WAS NOT FOUND. DISPOSITION DATE: NOT FOUND.

Charge 2

CONTROLLED SUBSTANCE CRIME IN THE FIFTH DEGREE - POSSESSION

Disposition CASE PENDING

Type of Crime FELONY

Comments

Comments: NEXT COURT DATE: none PLEA: NOT GUILTY OTHER: SENTENCING INFORMATION WAS NOT FOUND. DISPOSITION DATE: NOT FOUND.

Charge 3

TRAFFIC COLLISION - COLLISION WITH UNATTENDED VEHICLE - NOTIFY VICTIM OR POLICE

Disposition CASE PENDING

Type of Crime MISDEMEANOR

Comments

Comments: NEXT COURT DATE: none PLEA: NOT GUILTY OTHER: SENTENCING INFORMATION WAS NOT FOUND. DISPOSITION DATE: NOT FOUND.

Case Number 55-VB-20-6517
Verified By Name and DOB
Full Name on File KEITH ARTHUR BOWERS
DOB on File 08/14/****
Additional Info. Court Name: DISTRICT COURT Gender: MALE



File Date 9/17/2020
Disposition Date 2/25/2021
Offense Date 9/15/2020
Records Searched 99 years - Felony and Misdemeanor
Case Comments OTHER ID: NO ADDITIONAL IDENTIFIERS FOUND. ADDRESS LINE 1: 105 S MAIN STREET , UNIT 10, STEWARTVILLE, MN 55976. NOTES: PLEA DATE: 02-25-2021

Charge 1 Disposition DAR DRIVING AFTER REVOCATION CONVICTED
Type of Crime PETTY MISDEMEANOR
Comments Comments: PLEA: GUILTY OTHER: ADDITIONAL SENTENCING DETAILS: 1) DRIVERS LICENSE SUSPENDED/RESTRICTED/REVOKED.

Charge 2 Disposition DRIVER MUST CARRY PROOF OF INSURANCE CONVICTED
Type of Crime PETTY MISDEMEANOR
Comments Comments: PLEA: GUILTY OTHER: ADDITIONAL SENTENCING DETAILS: 1) DRIVERS LICENSE SUSPENDED/RESTRICTED/REVOKED.

Case Number 55-VB-21-1353
Verified By Name and DOB
Full Name on File KEITH ARTHUR BOWERS
DOB on File 08/14/****
Additional Info. Court Name: DISTRICT COURT Gender: MALE
File Date 3/11/2021
Disposition Date 5/20/2021
Offense Date 3/11/2021
Records Searched 99 years - Felony and Misdemeanor
Case Comments OTHER ID: NO ADDITIONAL IDENTIFIERS FOUND. ADDRESS LINE 1: 105 S MAIN STREET , UNIT 10, STEWARTVILLE, MN 55976. NOTES: PLEA DATE: 05-20-2021

Charge 1 Disposition DAR DRIVING AFTER REVOCATION CONVICTED
Type of Crime PETTY MISDEMEANOR
Comments Comments: PLEA: GUILTY OTHER: ADDITIONAL SENTENCING DETAILS: 1) DRIVERS LICENSE SUSPENDED/RESTRICTED/REVOKED.

Case Number 55-VB-21-3337
Verified By Name and DOB
Full Name on KEITH ARTHUR BOWERS



File

DOB on File 08/14/****
Additional Info. Court Name: DISTRICT COURT Gender: MALE
File Date 6/18/2021
Offense Date 6/16/2021
Records Searched 99 years - Felony and Misdemeanor
Case Comments OTHER ID: NO ADDITIONAL IDENTIFIERS FOUND.
 ADDRESS LINE 1: 105 S MAIN STREET , UNIT 10,
 STEWARTVILLE, MN 55976.

Charge 1 DRIVING AFTER REVOCATION
Disposition CASE PENDING
Type of Crime MISDEMEANOR
Comments

Comments: NEXT COURT DATE: none PLEA: NOT FOUND OTHER:
 DISPOSITION DATE: NOT FOUND.

Case Number 55-VB-21-4228
Verified By Name and DOB
Full Name on File KEITH ARTHUR BOWERS

DOB on File 08/14/****
Additional Info. Court Name: DISTRICT COURT Gender: MALE
File Date 7/31/2021
Offense Date 7/31/2021
Records Searched 99 years - Felony and Misdemeanor
Case Comments OTHER ID: NO ADDITIONAL IDENTIFIERS FOUND.
 ADDRESS LINE 1: 105 S MAIN STREET , UNIT 10,
 STEWARTVILLE, MN 55976.

Charge 1 DAR DRIVING AFTER REVOCATION
Disposition CASE PENDING
Type of Crime MISDEMEANOR
Comments

Comments: NEXT COURT DATE: none PLEA: NOT FOUND OTHER:
 SENTENCING INFORMATION WAS NOT FOUND. DISPOSITION DATE: NOT FOUND.

Charge 2 DRIVER MUST CARRY PROOF OF INSURANCE
Disposition CASE PENDING
Type of Crime MISDEMEANOR
Comments

Comments: NEXT COURT DATE: none PLEA: NOT FOUND OTHER:
 SENTENCING INFORMATION WAS NOT FOUND. DISPOSITION DATE: NOT FOUND.

National Criminal Database Search

All results for this search are from an accumulated database. The



accuracy of the results have not been checked. All cases, in all counties should be followed up with a county level search.

Jurisdiction Searched	National Criminal Database
Name Searched	Keith Arthur Bowers
Search ID	4841206
Date Ordered	07/27/2021
Date Completed	07/27/2021

Results

Additional research was needed on the County Criminal Search based off of our initial database results.

PeopleG2 provides the information contained in this report to End-User to be used solely for a permissible employment purpose as defined in the Fair Credit Reporting Act. If the End-User intends to take adverse action based in whole or in part on the contents of this report, the End-User must provide the consumer with notices that it is taking adverse action and those notices must comply with the FCRA and state law. All information contained in this report is provided pursuant to the terms of the End-User Agreement. End-User further understands that it uses any and all information provided by PeopleG2 at its own risk and End-User is solely liable for complying with all federal, state, and local laws. The information contained in this report is confidential and may only be accessed by authorized employees of End-User, provided to the consumer about who it relates, or provided as otherwise required by law. PeopleG2 recommends that End-User screen its applicants or employees at the county court-house or online system, federal, and multi-state/nationwide database levels. End-User understands that if it chooses not to conduct searches at these levels, PeopleG2 cannot be held responsible for any records that exist that are not included in the End-User's coverage requested. End-User further understands that the multi-state/nationwide database report will only be offered in conjunction with a county-level verification of any records found and that End-User will bear any additional costs associated with this verification.

The National Criminal Database Search is a 50-State Felony/Misdemeanor Search that pulls data from all participating jurisdictional databases. Please note that all records pulled from this search will need to be validated through an additional County Criminal Search in the jurisdiction a potential record was found. This information received from PeopleG2 shall not be used as the sole determination for the evaluation of any applicant or tenant. As the requester, you agree that all information received for pre-employment or tenant purposes shall be used for lawful purposes. Complying with the Federal Americans with Disabilities Act, the Federal Equal Opportunity Act, the Federal Fair Credit Reporting Act and any other Federal or State privacy or confidentiality law, now in effect or hereafter adopted is your responsibility. Where possible, reports containing criminal charges have been verified with the appropriate court or bureau. These searches are name



searches, and typically use date of birth or other identifies when possible. The only greater identification might be with the use of fingerprints or DNA tests. Total accuracy cannot be guaranteed, as the data submitted by the requester will directly determine the accuracy of the results obtained.