

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Bidare, Sahro Y. Date: 8/16/20

Address: (Street Address) 2111 Wheelock Dr NE (Apt./Unit #) 207

(City) Rochester (State) MN (ZIP Code) 55906

Phone: 952 221 5371 Email: Jamal Coolman12@gmail.com

Social Security No. 471 39 8078 Date Available: ASAP

Position Applied for: Production Desired Salary: _____

Shift Available to work: 1st 2nd 3rd Employment desired: Full-Time Part-Time

Are you authorized to work in the U.S? Yes No

How did you hear about us? walk in Referral Name: _____

If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No Yes

Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	<u>AL IMRA High School</u>	<u>Somalia</u>	<u>12</u>	<u>General Education</u>
College				
Bus. Or Trade School				
Professional School				

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Previous Employment

Company: Juba Grocery Store Phone: 507-351-1508

Address: 517 12th St SE Supervisor: _____

Job Title: Stocker Starting Salary: \$ 15 Ending Salary: \$ 15

Responsibilities: Stocking merchandize

From: 3/21 To: Present Reason for Leaving: slow now, I need more hours

May we contact your previous supervisor for reference? Yes No

Company: Moud Group INC Phone: 507 357 4177

Address: 435 W Industrial SE Le Center MN Supervisor: Lisa

Job Title: production/packaging Starting Salary: \$ 12.50 Ending Salary: \$ 12.50

Responsibilities: packaging Candy

From: 10/20 To: 3/21 Reason for Leaving: Moved to Rochester, MN

May we contact your previous supervisor for reference? Yes No

Company: Walmart Phone: 701 746 7225

Address: 2551 32nd Ave S- Supervisor: Jessica

Job Title: Quality Control Starting Salary: \$ 13 Ending Salary: \$ 14

Responsibilities: Variety of Tasks

From: 5/17 To: 1/2019 Reason for Leaving: Moved to Mankato

May we contact your previous supervisor for reference? Yes No

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

I certify that my answers are true and complete to the best of my knowledge.
If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: X [Signature] Date: 2/16/2021

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

X Selma Bidar Date: 8-16-2021





Case Verification Number: 2021229182915FB

Report prepared: 08/17/2021

Company Information

Company ID: 1284996

Company Name: ESSG - Corporate Management Group

Client Company ID: 1284996

Client Company Name: ESSG - Corporate Management Group

Employee Information

Name: Sahro Bidare

Date of Birth: 12/01/1982

U.S. Social Security Number: ***-**-8078

Employee's First Day of Employment: 08/17/2021

Citizenship Status: U.S. Citizen

Document Information

List B Document: Driver's license or ID card issued by a U.S. state or outlying possession

Document Subtype: Driver's License

Document Number: *****1413

Expiration Date: 12/01/2023

State: Minnesota

List C Document: Social Security Card

Case Information

Case Status: Closed

Case Submitted By: Kelly Sutton

Current Case Result: Employment Authorized

Reason for Closure: Employment Authorized Auto Close



MINNESOTA

DRIVER'S
LICENSE

NOT FOR FEDERAL IDENTIFICATION



1 BIDARE
 2 SAHRO YUSUF
 8 2111 WHEELLOCK DR NE
 UNIT 207
 ROCHESTER, MN 55906-2704
 4d DL# N184-117-481-413 4a ISS 06/15/2021
 3 E DOB 12/01/1982 4b EXP 12/01/2023
 9 CLASS D 9a END NONE
 12 RESTR NONE

Minnesota

15 SEX F 17 WGT 155 lb
 16 HGT 5'-04" 18 EYES BRO



5 DD 00000004804627 12/01/82



New Employee Acknowledgement Form

Welcome to CMG and Reichel Foods!

As a new employee, you will be provided with the website, username and password to view the new hire forms that you signed during your CMG interview. Please sign and date the bottom of the sheet stating that you received your login information.

CMG/ ESSG / Reichel Foods Handbook

Healthcare Notice of Exchange and Website for Enrollment

Safety Policy

Drug and Alcohol Testing Policy

View Paystubs

Website: <https://zenople.esgazure.com/login/cmgr>

** do not fill out the below login name and password, CMG will provide you with this information **

Login Name: 9522215371

Login Password: Sb@8078

I hereby acknowledge that I have been provided with the login information to view the items listed above. I understand that it is my responsibility to read and follow each document provided to me and that if I have any questions concerning the times or its content, that it is my responsibility to address my questions with my supervisor or CMG representative, and hereby waive any claim, now or in the future, that I did not receive, did not read or did not comprehend the items or their contents.

Signature: Sahya Bidere Date: 8-17-2021