

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902

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Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Michael Phachanh Date: 5/31/23

Address: (Street Address) 109 16th ST NE #7 (Apt. /Unit #) _____

(City) Rochester (State) Mn (ZIP Code) 55906

Phone: 507 923 6416 Email: cush2fordy@gmail.com

Social Security No. 611 74 9756 Date Available: ~~4/30/23~~

Position Applied for: Sanitation / Desired Salary: 22 \$19

Shift Available to work: 1st 2nd ☒ 3rd Employment desired: ☒ Full-Time Part-Time

Are you authorized to work in the U.S? ☒ Yes No

How did you hear about us? Online Referral Name: _____

If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No ☒ Yes KS

3rd Jan
Wkends ok

Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	Ridge High School	3543 Atlanta Drive,	all	
College				
Bus. Or Trade School				
Professional School				

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Previous Employment

Company: Holiday station stores Phone: 507-282-1982
Address: 1520 2nd ST SW Supervisor: Shanner
Job Title: Assistant manager Starting Salary: \$ 14.00 Ending Salary: \$ 18.50
Responsibilities: manager duties / clean / checkout / cashier, computer,
From: 2019 To: 2023 Reason for Leaving: new learning opportunity
May we contact your previous supervisor for reference? ☐ Yes ☒ No

*cleaning
ovens,
machines*

Company: Fresh Thyme Phone: 507 513 6709
Address: 40 17th Ave SW Supervisor: LJ
Job Title: Deli food service Starting Salary: \$ 12.00 Ending Salary: \$ 14.00
Responsibilities: _____
From: 2018 To: 2019 Reason for Leaving: opportunity
May we contact your previous supervisor for reference? ☐ Yes ☒ No

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____
Responsibilities: _____
From: _____ To: _____ Reason for Leaving: _____
May we contact your previous supervisor for reference? ☐ Yes ☐ No

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____
Responsibilities: _____
From: _____ To: _____ Reason for Leaving: _____
May we contact your previous supervisor for reference? ☐ Yes ☐ No

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: Michel Phatou L Date: 5/31/23

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant Michael Phelan Date: 5/10/23

CMG Preliminary Questions



Name: Michael Phelan

Date: 5/31/23

Please Mark Yes or No

1. If hired are you willing to take a drug test? Yes No
2. Do you have any known food allergies to soy, wheat, peanuts, or milk? Yes No
3. Are you able to work with pork? Yes No

Please Mark Your Preferred Position

4. Which plant do you prefer? South North
5. What shift to you prefer? 1st 2nd 3rd

Have you ever been convicted of a crime? Yes X No

Explain

Incident fleeing officer on foot /

Employee Signature

Michael Phelan

Interviewer Signature

Julia R. Phelan

