

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



1117

2:00 pm

Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Howell, Keshawn Date: 5/15/23

Address: (Street Address) 201 7th St NW (Apt./Unit #) 1

(City) Rochester (State) Mn. (ZIP Code) 55901

Phone: 507-224-3682 Email: Howell.Keshawn@gmail.com

Social Security No. 428-87-2908 Date Available: Now

Position Applied for: Sanitation Desired Salary: 19+

Shift Available to work: 1st 2nd 3rd Employment desired: Full-Time Part-Time

Are you authorized to work in the U.S.? Yes No

How did you hear about us? Indeed Referral Name: _____

If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No Yes

3rd S. Series
Wknds OK

35

No Concern

Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	<u>Marys High School</u>		<u>12th</u>	<u>No</u>
College				
Bus. Or Trade School				
Professional School				

13

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Previous Employment

Company: Ops Phone: _____

Address: _____ Supervisor: _____

Job Title: Package Handler Starting Salary: \$ 18 Ending Salary: \$ 18

Responsibilities: Sorting Packages

From: Sept To: Fed. Reason for Leaving: Seasonal

May we contact your previous supervisor for reference? Yes No

Packaging

Company: Croftel Phone: _____

Address: _____ Supervisor: _____

Job Title: Asemblable Starting Salary: \$ 19.75 Ending Salary: \$ 21.75

Responsibilities: Putrosion

From: July To: Sept Reason for Leaving: The driving

May we contact your previous supervisor for reference? Yes No

Company: Town Place Suites Phone: _____

Address: _____ Supervisor: _____

Job Title: Custodian Starting Salary: \$ 15.00 Ending Salary: \$ 16.00

Responsibilities: Fixing things and cleaning

From: Jan To: May Reason for Leaving: New Job

May we contact your previous supervisor for reference? Yes No

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: [Signature] Date: 5/15/23

Benchmark

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

A handwritten signature in black ink, appearing to read 'James H. Smith', is written over a horizontal line.

Date:

5/15/23



CMG Preliminary Questions

Name: Keshawn Howell

Date: 5/15/23



Please Mark Yes or No

- 1. If hired are you willing to take a drug test? Yes No
- 2. Do you have any known food allergies to soy, wheat, peanuts, or milk? Yes No
- 3. Are you able to work with pork? Yes No

Please Mark Your Preferred Position

- 4. Which plant do you prefer? South North
- 5. What shift to you prefer? 1st 2nd 3rd

To be completed during or after interview

Have you ever been convicted of a crime? Yes ___ No

Explain Incident _____

Employee Signature [Signature]

Interviewer Signature [Signature]



Keshawn Howell

Rochester, MN 55901
howellkeshawn1uyha7_ozq@indeedemail.com
+1 507 722 6087

Work Experience

Manufacturing

GEOTEK - Rochester, MN
February 2021 to October 2022

Line assembly, fiber glass.

Package Handler

UPS - Rochester, MN
February 2019 to January 2021

Line assembly, scanning and loading packages into truck.

Education

High school diploma

Mayo high school - Rochester, MN
September 2015 to May 2019

Skills

- Manufacturing
- Assembly
- Packaging
- Heavy Lifting
- Stocking

Languages

- English - Fluent