

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri
 Office Number: 507-923-4955
 Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Cleveland, Colby Date: 4/4/2023

Address: (Street Address) 1512 13th AVE NE (Apt./Unit #) _____

(City) Rochester (State) MN (ZIP Code) 55906

Phone: 651-895-4340 Email: cjCleveland@icloud.com

Social Security No. 475-43-5394 Date Available: 4/7/2023

Position Applied for: Food Manufacturing Sanitation Desired Salary: 17,00

Shift Available to work: 1st 2nd 3rd Employment desired: Full-Time Part-Time

Are you authorized to work in the U.S? Yes No

How did you hear about us? Indeed Referral Name: Don Peacock

If under 18, please list age: _____ PO 507 828 7221

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No Yes

Meeting Thu Starts at 2
Working on Transport
35 25 No thoughts or concerns on physical Dem Weekend

Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	L.E.A.P Rochester	3945 Tenth AVENUE NW Rochester, MN 55901	4/Graduated	High School Diploma
College				
Bus. Or Trade School				
Professional School				

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Previous Employment

Company: Work Force Development Phone: 507-292-5152
Address: 2070 College View Road East Supervisor: _____
Job Title: Appliance Installer Starting Salary: \$15.50 Ending Salary: \$16.00
Responsibilities: Appliance Installations / Clean up / Customer Service
From: Nov. 2019 To: Mar 2021 Reason for Leaving: Incarceration
May we contact your previous supervisor for reference? Yes No

Temp Agency
Appliance
installs

Company: Peoples Food Co-op Phone: 507-289-9061
Address: 519 First Ave SW Supervisor: Lizzy (?)
Job Title: Del. service / Produce Starting Salary: \$11.50 Ending Salary: \$13.00
Responsibilities: Food preparation / Packaging / Stocking / Cleaning
From: Sept 2019 To: July 2020 Reason for Leaving: Incident w/ Manager
May we contact your previous supervisor for reference? Yes No

Stocking
Deli
package

Company: Starbucks Phone: 507 696 2663
Address: 1240 12th St SW (New Location) Supervisor: Cate (?)
Job Title: Barista / Sanitation Starting Salary: \$12.00 Ending Salary: \$12.00
Responsibilities: Food Prep / Sanitation / Open / Closing
From: Mar 2019 To: June 2019 Reason for Leaving: Different Opportunities
May we contact your previous supervisor for reference? Yes No

Food -
Service
Not
Manufacturing

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____
Responsibilities: _____
From: _____ To: _____ Reason for Leaving: _____
May we contact your previous supervisor for reference? Yes No

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: Colby Cleveland Date: 4/4/2023

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant Colby Cleveland Date: 4/4/2023

4/4 10AM



Colby Cleveland

Rochester, MN
colbyclevelandv228m_6im@indeedemail.com
+1 651 895 4340

Education

High school diploma

Rochester Area High School

Skills

- Cashiering
- Food Service
- Warehouse Experience
- Cleaning Experience

CMG Preliminary Questions



Name: Colby Cleveland

Date: 01/4/2023

Please Mark Yes or No

- 1. If hired are you willing to take a drug test? Yes No JS
- 2. Do you have any known food allergies to soy, wheat, peanuts, or milk? Yes No
- 3. Are you able to work with pork? Yes No JS

Please Mark Your Preferred Position

- 4. Which plant do you prefer? South North JS
- 5. What shift to you prefer? 1st 2nd 3rd JS

Have you ever been convicted of a crime? Yes No JS

Explain Incident 2nd Degree Assault w/ dangerous weapon,
Altercation led to gunfire

Employee Signature Colby Cleveland

Interviewer Signature Kellyn Scott