

**CORPORATE MANAGEMENT GROUP**

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



10:00 am on Monday 4:3

**Applicant Information**

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Archer Nicholas Date: 3/30/23

Address: (Street Address) 2668 Charles Ct Nw (Apt. /Unit #) \_\_\_\_\_  
 (City) Rochester (State) MN (ZIP Code) 55901

Phone: 507-512-9204 Email: \_\_\_\_\_

Social Security No. \_\_\_\_\_ Date Available: 4/1/23

Position Applied for: Sanitation Desired Salary: \$19

Shift Available to work:  1st  2nd  3rd Employment desired:  Full-Time  Part-Time

Are you authorized to work in the U.S?  Yes  No

How did you hear about us? indeed Referral Name: \_\_\_\_\_

If under 18, please list age: \_\_\_\_\_

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?  No  Yes No

1512-3N \$17.00  
Weekends okay  
No Physical Concerns Accepted

Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	Hawthorne Education center	Rochester	Yes	G.E.D
College				
Bus. Or Trade School				
Professional School				

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**Previous Employment**

Company: JL Carrey Painting Phone: \_\_\_\_\_

Address: Rochester MN Supervisor: Jim

Job Title: Painter Starting Salary: \$ 13 Ending Salary: \$ 20

Responsibilities: New com. Residential Painter

From: 2019 To: 2022 Reason for Leaving: Career advancement.

May we contact your previous supervisor for reference?  Yes  No

3yr

Company: Sorenson & Sorenson Phone: \_\_\_\_\_

Address: Rochester Supervisor: \_\_\_\_\_

Job Title: Painter Starting Salary: \$ 19.37 Ending Salary: \$ 19.37

Responsibilities: Commercial Painter

From: 2022 To: 2023 Reason for Leaving: Laid off

May we contact your previous supervisor for reference?  Yes  No

1 year

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for reference?  Yes  No

Temp work  
Onneva  
Ingredients  
Lecheese  
Mantoo

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for reference?  Yes  No

Prep /  
Overnight

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: [Signature] Date: 3-30-23

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### PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant  Date: 3-70-22

# CMG Preliminary Questions



Name: Nicole Archer

Date: 3/30/23

### Please Mark Yes or No

- 1. If hired are you willing to take a drug test? Yes No
- 2. Do you have any known food allergies to soy, wheat, peanuts, or milk? Yes No
- 3. Are you able to work with pork? Yes No

### Please Mark Your Preferred Position

- 4. Which plant do you prefer? South North
- 5. What shift to you prefer? 1st 2nd 3rd

Have you ever been convicted of a crime? Yes  No

Explain Incident I experienced life when I was  
younger younger. Nothing serious and its  
way in the past. Just a tax paying  
dad looking to support the family,

Employee Signature [Signature]

Interviewer Signature Kellyn Sutton

3.30 @  
2:00pm

# Nicholas Archer

Rochester, MN  
nicholasarcherhkqy9\_xtt@indeedemail.com  
+1 507 512 9204

## Work Experience

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### **Painter**

Sorenson and soreson painting - Rochester, MN  
December 2022 to Present

Career advancement joined a local union company doing commercial painting.

### **Painter**

Jl carrey painting - Rochester, MN  
May 2019 to December 2022

Became a crew leader/job leader obtaining a foreman responsibility. With my main priority being painting new construction residential.

## Education

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### **GED**

Hawthorne education center - Rochester, MN  
March 2013 to April 2013

## Skills

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- Painting
- Hand tools
- Construction
- Maintenance
- Concrete finishing
- Caulking
- Airless paint spraying
- Power tools