

# EMPLOYEE WARNING NOTICE FORM



Employee Name: Ayden Franken

Date: 3/29/2023

Supervisor Name: Jeremy

Hire Date: 2/21/2023

- |  |   |   |
|--|---|---|
| <input type="checkbox"/> Verbal Warning              | <input checked="" type="checkbox"/> Written Warning | <input checked="" type="checkbox"/> Final Warning |
| <input type="checkbox"/> Coaching/Counseling Session | <input type="checkbox"/> Assignment End             | <input type="checkbox"/> Termination              |

**1. Your behavior/actions have been found unsatisfactory for the following reasons:**

- |   |  |
|---|--|
| <input type="checkbox"/> Tardiness                    | <input type="checkbox"/> Insubordination                       |
| <input type="checkbox"/> Damaged Equipment            | <input type="checkbox"/> Failure to Follow Procedure           |
| <input checked="" type="checkbox"/> Absenteeism       | <input type="checkbox"/> Failure to Meet Performance Standards |
| <input type="checkbox"/> Policy Violation             | <input type="checkbox"/> Poor Work Quality                     |
| <input type="checkbox"/> Falsifying Company Documents | <input type="checkbox"/> Other                                 |

**2. Details of Unsatisfactory Behavior/Actions:**

Unexcused absence on 3/28/2023. (Final for attendance)

**3. Prior Warnings:**

Notified upon Hire  
2/24/2023- Written for attendance.  
3/2/2023- Written for attendance.  
3/14/2023- Final for attendance.

**4. The following immediate corrective action must be taken by the employee.**

Go two months without any unexcused absences or it may result in further disciplinary action.

Employee Signature: Ayden Franken Date: 3/30/23

Note: Your signature on this form means that we have discussed the situation(s).

Manager's Signature: Kelly M. Suter Date: 4.3.2023