

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Keokong, Vanthsay Date: 3-30-23

Address: (Street Address) 2601 55th St NW (Apt./Unit #) C

(City) Rochester (State) MN (ZIP Code) 55901

Phone: (507) 273-9137 Email: Vanthsay@gmail.com

Social Security No. 551-91-6203 Date Available: ASAP

Position Applied for: Sanitation Desired Salary: _____

Shift Available to work: ___ 1st ___ 2nd 3rd Employment desired: Full-Time ___ Part-Time

Are you authorized to work in the U.S? Yes ___ No

How did you hear about us? Indeed Referral Name: _____

If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No ___ Yes

*works until 1000 pm
good trans. 35 Start*

*Temp @ Perched
weekends
OKay*

Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	John Marshall	Rochester, MN	4	diploma diploma
College				
Bus. Or Trade School				
Professional School				

*No thoughts
1900
GMP*

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Previous Employment

Company: Rochester Meats Company Phone: (507) 289-0701

Address: 1825 7th St NW Supervisor: Lenny C

Job Title: Dock Worker Starting Salary: \$ 21 Ending Salary: \$ _____

Responsibilities: pick and palletize orders; unload and load trucks

From: Dec 2021 To: - Reason for Leaving: currently employed

May we contact your previous supervisor for reference? Yes No

*Current employee
RO FT.*

Company: Kemps LLC Phone: (507) 287-7301

Address: 406 N Broadway Ave Supervisor: Craig

Job Title: Line Operator/Sanitator Starting Salary: \$ 19 Ending Salary: \$ 24.70

Responsibilities: Clean and scrub ice cream station; set up and start production

From: Dec 2018 To: Nov 2021 Reason for Leaving: Left to Rochester Meats

May we contact your previous supervisor for reference? Yes No

*Dock Worker
Food Manufact*

Company: Rochester Meats Company Phone: (507) 289-0701

Address: 1825 7th St NW Supervisor: Lenny

Job Title: Meat cutter/Dock Worker Starting Salary: \$ 9.25 Ending Salary: \$ 16

Responsibilities: cut and trim meat to customer specification; pick orders

From: Jan 2012 To: Dec 2018 Reason for Leaving: Left for higher pay job

May we contact your previous supervisor for reference? Yes No

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: [Signature] Date: 3/30/23

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant  Date: 3/30/23

CMG Preliminary Questions



Name: Vanhsay Keokong

Date: 3-30-23

Please Mark Yes or No

- 1. If hired are you willing to take a drug test? Yes No
- 2. Do you have any known food allergies to soy, wheat, peanuts, or milk? Yes No
- 3. Are you able to work with pork? Yes No

Please Mark Your Preferred Position

- 4. Which plant do you prefer? South North
 - 5. What shift to you prefer? 1st 2nd 3rd
- Have you ever been convicted of a crime? Yes No

Explain Incident 2005, assault

Employee Signature [Signature]

Interviewer Signature Jelly M. Smith