

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Douangemeechit, Sompong Date: 02/13/23
Address: (Street Address) 115 1st AVE NE (Apt. /Unit #) _____
(City) Rochester (State) MN (ZIP Code) 55904
Phone: (507) 250-2649 Email: Sompong.Sompong0325@gmail.com
Social Security No. 477-06 7025 Date Available: A-S-A-P*Monday!
Position Applied for: Production Line Desired Salary: \$16.00
Shift Available to work: 1st ☒ 2nd ☐ 3rd ☐ Employment desired: ☒ Full-Time ☐ Part-Time
Are you authorized to work in the U.S.? ☒ Yes ☐ No
How did you hear about us? Rehired/Friend Referral Name: N/A
If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? ☒ No ☐ Yes

Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	<u>Mayo High School / Malone High School</u>	<u>Rochester, MN 55904 / Fresno, CA</u>	<u>N/A I don't know!</u>	<u>General Basic</u>
College				
Bus. Or Trade School				
Professional School				

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Previous Employment

Company: Domino's Pizza Phone: (507) 288-3030

Address: 444 3rd Ave SE / Rochester, MN Supervisor: Mike

Job Title: Deliver Drive Starting Salary: \$14.50 Ending Salary: \$14.50

Responsibilities: Deliver Pizza, take Order, Food prep is needed Strong good communication

From: 6-22 To: 8-22 Reason for Leaving: Car Issue & Medical Follow up

May we contact your previous supervisor for reference? ☐ Yes ☒ No

Company: Rochester MEAT CO. Phone: 507-529-4700

Address: 1825 7th St NW Rochester, MN Supervisor: Riko

Job Title: Production Department Starting Salary: \$13.50 Ending Salary: \$20.00

Responsibilities: Handwash, 'QA' Procedure Food handling, clean & perfect hand tools!

From: 6/18 To: 9-22 Reason for Leaving: Dismissed

May we contact your previous supervisor for reference? ☐ Yes ☒ No

Company: Walmart Store #1971 Phone: 507-280-7733

Address: 3400 55th St NW Rochester, MN Supervisor: Xavier & Tony manager

Job Title: Overnight stock Starting Salary: \$13.20 Ending Salary: \$15.00

Responsibilities: Loading & Unloading Merchandise on to cart Follow all task assign to

From: 6-14 To: 8-18 Reason for Leaving: Be on time for store meeting (10:00pm) working sale floor until 7am

May we contact your previous supervisor for reference? ☒ Yes ☐ No

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? ☐ Yes ☐ No

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: [Signature] Date: 02/13/2023

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

A handwritten signature in black ink, appearing to read 'Douglas D. Vongzama', is written over a horizontal line.

Date: 02/13/2023

