

# CORPORATE MANAGEMENT GROUP

## Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



### Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Wesley Tempero Date: 1-10-23

Address: (Street Address) 722 Fillmore St Se (Apt./Unit #) \_\_\_\_\_

(City) Chattfield (State) MN (ZIP Code) 55923

Phone: 507 202 2179 Email: WesleyTempero1@gmail.com

Social Security No. 642 46 8287 Date Available: 1-10-23

Position Applied for: Quality Assurance Processing Tech Desired Salary: \$20/hr or more

Shift Available to work:  1<sup>st</sup>  2<sup>nd</sup>  3<sup>rd</sup> Employment desired:  Full-Time  Part-Time

Are you authorized to work in the U.S?  Yes  No

How did you hear about us? Indeed Referral Name: Taylor Bandel

If under 18, please list age: \_\_\_\_\_

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?  No  Yes

*Weekends okay*

*B20 Reg*

*No Phyco  
2N  
QA*

Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	Kasson-Mantorville Highschool	101 16th St NE Kasson MN 55944	4	Diploma
College				
Bus. Or Trade School				
Professional School				

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**Previous Employment**

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for reference?  Yes  No

*Keine Motors  
Senior  
writer*

**Previous Employment**

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for reference?  Yes  No

*Manufacturer  
Cost  
op*

**Previous Employment**

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for reference?  Yes  No

**Previous Employment**

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for reference?  Yes  No

*I certify that my answers are true and complete to the best of my knowledge.  
If this application leads to employment, I understand that false or misleading information in my  
application or interview may result in my release.*

Signature: *[Signature]* Date: \_\_\_\_\_

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### PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant Wade Date: 1-10-23

# CMG Preliminary Questions



Name: Wesley Tempero

Date: 1-10-23

### Please Mark Yes or No

- 1. If hired are you willing to take a drug test?  Yes  No (Handwritten mark)
- 2. Do you have any known food allergies to soy, wheat, peanuts, or milk?  Yes  No (Handwritten mark)
- 3. Are you able to work with pork?  Yes  No (Handwritten mark)

### Please Mark Your Preferred Position

- 4. Which plant do you prefer?  South  North (Handwritten mark)
- 5. What shift to you prefer?  1<sup>st</sup>  2<sup>nd</sup>  3<sup>rd</sup> (Handwritten mark)

Have you ever been convicted of a crime? Yes \_\_\_ No X (Handwritten mark)

Explain Incident \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Employee Signature Wesley

Interviewer Signature Kelley M. Smith

1/10 10A

# Wesley Tempero

Chatfield, MN 55923  
wesleytempero4\_p4f@indeedemail.com  
+1 507 202 2179

## Work Experience

### Service Writer/Advisor

Fleet Farm - Rochester, MN  
July 2022 to Present

I advise customers on conditions of their vehicles, repairs to be made and offer suggestions on tires and other mechanical parts they need to replace.

### Costa Operator

Touhy furniture - Chatfield, MN  
January 2022 to June 2022

Ran a large multi belt sander and checked outbound projects for any defects

*Manufacturing*

### Mechanic

Chatfield autobody - Chatfield, MN  
June 2021 to November 2021

I have experience with alignments, brakes, suspension, engine mechanical, engine electrical, customer service, parts, service writing, and diagnostic

### Mechanic

Goodyear - Rochester, MN  
August 2020 to June 2021

I have gained more experience with alignments, brakes, suspension, engine mechanical, engine electrical, parts, and diagnostic.

### Mechanic

Schmitt automotive repair  
August 2018 to June 2020

I have experience with alignments, brakes, suspension, engine mechanical, engine electrical, customer service, parts, service writing, and diagnostic

### Sales Associate

O'Reilly Auto Parts - Rochester, MN  
October 2017 to August 2018

I was a Sales Associate, and also did Parts Delivery. working with customers was a must and i enjoyed doing so as i could help the customers i was confronted with.

### Call Center Customer Service Representative

Charter Communications - Rochester, MN  
November 2015 to October 2017

i helped customers with their cable, troubleshooting over the phone and working to retain customer satisfaction. i also assisted with Purchases, installations, and helped manage installers and event correlation

## Education

### **High school diploma**

## Skills

- Mechanic Experience (3 years)
- Automotive Repair (3 years)
- Vehicle Maintenance (4 years)
- Oil Change (4 years)
- Automotive Diagnostics
- Brake Repair
- Transmissions
- Suspension
- Alignment
- Tire Service
- Mechanical Knowledge
- Welding (5 years)
- Equipment Repair
- Service Technician Experience
- Mechanic (3 years)

## Certifications and Licenses

### **driver's license**