

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Vargas Santos Date: Jan 5, 2023

Address: (Street Address) 815 4th Ave NW (Apt./Unit #) _____

(City) Rochester (State) MN (ZIP Code) 55901

Phone: 830-213-1841 Email: none

Social Security No. 541-21-5189 Date Available: ASAP

Position Applied for: open Desired Salary: 18.50

Shift Available to work: 1st 2nd 3rd Employment desired: Full-Time Part-Time

Are you authorized to work in the U.S? Yes No

How did you hear about us? sign outside, indeed Referral Name: _____

If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No Yes

Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School				
College				
Bus. Or Trade School				
Professional School				

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

A handwritten signature in black ink, appearing to be 'D. V. G.', written over a horizontal line.

Date: Jan 5, 2025

CMG Preliminary Questions



Name: Santos Vargas

Date: Jan 5, 2023

Please Mark Yes or No

- 1. If hired are you willing to take a drug test? Yes No
- 2. Do you have any known food allergies to soy, wheat, peanuts, or milk? Yes No
- 3. Are you able to work with pork? Yes No

Please Mark Your Preferred Position

- 4. Which plant do you prefer? South North
- 5. What shift to you prefer? 1st 2nd 3rd

No pref

Have you ever been convicted of a crime? Yes No

Explain Incident if interview

Employee Signature Santos Vargas

Interviewer Signature Kellyn Smith

Santos Vargas

Eagan, MN 55121

chinovargas830ujrc3_x5w@indeedemail.com

+1 830 213 1841

Work Experience

PCA Personal Care Assistant

self-employed - Eagan, MN

2020 to Present

- Cared for my sick aunt
- Cooked meals and kept home clean
- Changed linens, launder clothing, and put away items
- Organize and laid out medications
- Scheduled appointments and transportation
- Complete therapy activities
- Assisted in personal care.

Laborer

Milford Pipe and Supply - Midland, TX

2018 to 2020

- Spotter for heavy equipment operator
- Unloaded and assembled pipes and pumping equipment
- Moved pipes to and from the truck using motorized lifts and by hand

Machine Operator

Lakeside Foods, Inc. - Plainview, MN

2016 to 2018

- Maintained the conveyer belt that sorted corn and products of corn
- Operated the machines that moved the corn from one building to the next

Machine Operator

Valley Cheese Inc. - Spring Valley, MN

2011 to 2016

- Make and prepare cheese
- Assist in the production of cheese
- Operated cheese vats and cheese belts
- Responsible for quality, production, and regulation compliance in all aspects of the cheese-making process

Cook

Nupa - Rochester, MN

2010 to 2011

- Cooked food per customers' request
- Maintained a clean work environment

- Prepared all food for each day
- Safely stored food and kept inventory
- Worked in regards to Food Safety Regulations

Forklift Driver

Seneca Foods - Rochester, MN

2006 to 2010

- Worked in the shipping and receiving department
- Drove the forklift to move pallets of product
- Cleaned and maintained loading dock
- Stacking and storing pallets

Education

GED

Skills

- Heavy Equipment Operation
- Machining
- Backhoe Operation
- Meal Preparation
- Load & Unload
- Mechanic Experience
- Forklift
- Food Preparation
- Shipping & Receiving
- Pallet Jack
- Warehouse Experience
- Loader Operation
- Food Safety
- Order Picking
- Cleaning Experience
- Construction
- Power tools
- Rebar installation

Languages

- Spanish - Fluent

Certifications and Licenses

Forklift Certification

Additional Information

Bilingual - Spanish and English