

1/4 10am



# CORPORATE MANAGEMENT GROUP

## Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902

### Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Leqva Abram Date: 12/29/22

Address: (Street Address) 1821 1st st NW (Apt. /Unit #) \_\_\_\_\_

(City) Rochester (State) Mn. (ZIP Code) 55901

Phone: 507-206-7102 Email: abramleqva37@icloud.com

Social Security No. 525-43-7166 Date Available: ASAP

Position Applied for: Open Desired Salary: \_\_\_\_\_

Shift Available to work:  1st  2nd  3rd Employment desired:  Full-Time  Part-Time

Are you authorized to work in the U.S?  Yes  No

How did you hear about us? walk-in Referral Name: \_\_\_\_\_

If under 18, please list age: \_\_\_\_\_

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?  No  Yes

*No other commitments good Trans. would go to TS. \$1700*

*Reliable  
Weekend  
okay*

Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	<i>Hidalgo High School</i>	<i>Hidalgo, Tx</i>	<i>12</i>	<i>Diploma</i>
College				
Bus. Or Trade School				
Professional School				

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**Employment Application**

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri  
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**Previous Employment**

Company: Legend Roofing Phone: 507-206-7102

Address: 1921 1st St NW Supervisor: Abraam

Job Title: Roofing Starting Salary: \$ 40 Ending Salary: \$ 40

Responsibilities: Cleaning Appl. New shingles and tearing off

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: still there im the owner

May we contact your previous supervisor for reference?  Yes  No

*Owens  
Own  
Business  
Roofing*

Company: Wobig Const. Phone: 507-398-7879

Address: Zumbrota, Mn Supervisor: Jie

Job Title: Roofing Starting Salary: \$ 27.00 Ending Salary: \$ 27.00

Responsibilities: Applying New Shingles and tearing off Cleaning

From: 4/21 To: 12/21 Reason for Leaving: Started my own Comp.

May we contact your previous supervisor for reference?  Yes  No

Company: Ranninger Roofing Phone: 507-272-0316

Address: Rochester, Mn Supervisor: Eric

Job Title: Roofing Starting Salary: \$ 20 Ending Salary: \$ 20

Responsibilities: Applying new shingles and tearing off Cleaning

From: 3/16 To: 12/20 Reason for Leaving: switch jobs

May we contact your previous supervisor for reference?  Yes  No

*Referred*

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for reference?  Yes  No

*TX  
Factories  
worked  
at atemp  
Adgen*

*Tyson  
Foods  
opened  
BB-Pizza*

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: Abraam Legu Date: 12/28/22

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### PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant Alwan Lopez Date: 12/25/22

# CMG Preliminary Questions



Name: Abram Legva

Date: 12/29/22

### Please Mark Yes or No

1. If hired are you willing to take a drug test? Yes No
2. Do you have any known food allergies to soy, wheat, peanuts, or milk? Yes  No
3. Are you able to work with pork? Yes No

### Please Mark Your Preferred Position

4. Which plant do you prefer? South North
5. What shift to you prefer? 1st 2nd 3rd

Have you ever been convicted of a crime? Yes \_\_\_ No

Explain

Incident \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Employee Signature Abram Legva

Interviewer Signature Kelley M Sutt

# Abram R. LEYVA

1821 1st ST NW  
Rochester Mn 55901  
(507) 206-7102  
Abramleyva37@icloud.com

## EXPERIENCE

### Gray Kline Roofing, Rochester, Mn— *Tender*

June 2008- November 2009

- Cleanup.
- Prepping roof.
- Carrying heavy materials.

### KW Billman Roofing, Rochester, Mn— *Shingler*

May 2010 - November 2013

- Remove snow, water, or debris from roofs prior to applying roofing materials.
- Set up scaffolding to provide safe access to roofs.
- Estimate materials and labor required to complete roofing jobs.
- Cement or nail flashing strips of metal or shingle over joints to make them watertight.

### Wobig Construction LLC. Zumbrota, Mn— *Shingler*

March 2014- November 2016 / March 2021- November 2022

- Install partially overlapping layers of material over roof insulation surfaces, using chalk lines, gauges on shingling hatchets, or lines on shingles.
- Cut felt, shingles, or strips of flashing to fit angles formed by walls, vents, or intersecting roof surfaces.

### Ronningen Roofing, Rochester, Mn— *Shinglar*

March 2016- November 2020

- Ensuring roofing projects are delivered on time.
- Work on rubber roofing.
- Metal roofing.
- Prepping roof.

## SKILLS

1. Estimating the type and amount of materials needed for the job.
2. Fitting materials to ensure the roof is fully weatherproof.
3. Working to building regulations.
4. Working safely at heights.
5. Installing skylights.
6. Working on historic or culturally significant buildings.
7. Experience using various hand tools and equipment, such as scaffolds, taking safety rules into consideration.

## LANGUAGES

English/Spanish

## Legend Roofing LLC. Rochester, Mn— Owner

March 2022- Present

- Ensuring roofing projects are delivered on time.
- Work on rubber roofing.
- Metal roofing.
- Prepping roof.
- Install partially overlapping layers of material over roof insulation surfaces, using chalk lines, gauges on shingling hatchets, or lines on shingles.
- Cut felt, shingles, or strips of flashing to fit angles formed by walls, vents, or intersecting roof surfaces.
- Remove snow, water, or debris from roofs prior to applying roofing materials.
- Set up scaffolding to provide safe access to roofs.
- Estimate materials and labor required to complete roofing jobs.
- Cement or nail flashing strips of metal or shingle over joints to make them watertight.

## EDUCATION

Hidalgo High, Hidalgo, Tx — *Diploma*

August 1995 - MAY 1999