

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Hilthusen, Dalton Date: 12-21-22

Address: (Street Address) 4460 Marigold Pl NW (Apt./Unit #) M

(City) Rochester (State) MN (ZIP Code) 55901

Phone: 8187608120 Email: Dalton.Hilthusen@gmail.com

Social Security No. 471 33 2994 Date Available: _____

Position Applied for: Warehouse Desired Salary: \$18.00/hr

Shift Available to work: 1st 2nd 3rd Employment desired: Full-Time Part-Time

Are you authorized to work in the U.S.? Yes No

How did you hear about us? Indeed.com Referral Name: _____

If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No Yes

Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	Bemidji State University	1500 Birchmont Dr NE Bemidji, MN 56601	< 1 year	
College	Fallsail University	3300 University Blvd Winter Park, FL 32792	2	
Bus. Or Trade School				
Professional School				

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Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

Previous Employment

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May we contact your previous supervisor for reference? Yes No

Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: _____ Date: _____

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant Dustin Reddman Date: 12-21-22

CMG Preliminary Questions



Name: Dalton Holthuisen

Date: 12.21.22

Please Mark Yes or No

- 1. If hired are you willing to take a drug test? Yes No
- 2. Do you have any known food allergies to soy, wheat, peanuts, or milk? Yes No
- 3. Are you able to work with pork? Yes No

Please Mark Your Preferred Position

- 4. Which plant do you prefer? South North
- 5. What shift to you prefer? 1st 2nd 3rd

Have you ever been convicted of a crime? Yes ___ No

Explain Incident _____

Employee Signature Dalton Holthuisen

Interviewer Signature Kelly M Sutton

Dalton Holthusen

Rochester, MN 55901
daltoneholthusen4_c7x@indeedemail.com
+1 218 760 8120

PROFESSIONAL Proactive Team Member with extensive experience in industrial product lines.
SUMMARY Committed to maintaining efficiency and excellent quality assurance. Skilled at working with no supervision and knowledgeable about production equipment use and repairs.

Work Experience

Work History Team Member

Papa Murphy's Take And Bake Pizza - Bemidji, MN
September 2020 to January 2021

Contributed to team success by completing jobs quickly and accurately.
Worked different stations to provide optimal coverage and meet production goals.
Maintained order accuracy and customer satisfaction by double-checking packing labels while packaging products.
Broke down boxes and cartons, disposing of refuse in proper cardboard receptacles.

Corrections Worker

Northern Minnesota Juvenile Center - Bemidji, MN
October 2018 to July 2019

Facilitate routine daily activities for youth in placement.
Administered medication to youth in placement.
Deescalated physical and verbal altercations.

Relief Driver

Northern Lakes Vending - Bemidji, MN
October 2018 to June 2019

Loaded and secured items in trucks to avoid damage to parcels during delivery.
Delivered goods and products to customer on time and in excellent condition.
Cleaned and maintained vehicle and assessed vehicle for damage after each shift.

Enlisted Soldier

US Army Reserve - Columbia, SC
January 2018 to April 2018

Performed as fire team member during situational training exercises and infantry dismounted battle drills.
Implemented tactics, procedures, and techniques for defense systems
Engaged targets in low-light conditions with night vision equipment
Trained in small arms, anti-armor and indirect fire weapons

Newspaper Carrier

Bemidji Pioneer And Forum Communications - Bemidji, MN
January 2017 to October 2017

Picked up newspapers from main facility and loaded into vehicle in preparation for deliveries.
Monitored weather and traffic conditions to adjust and update routes for maximum efficiency.
Reviewed routes and expected delivery time to determine proper order of deliveries and anticipated potential delays.

Assembler

Nortech Systems - Bemidji, MN
May 2015 to August 2016

Completed durable assemblies and subassemblies with hand and power tools.
Assembled components with minimal supervision, exceeding expected project milestones.

Education

Bachelor of Science in Game Design

Full Sail University - Winter Park, FL
May 2022

GED

Bemidji Senior High School - Bemidji, MN
June 2016

Skills

- Assembly
- Computer skills
- Delivery driver experience
- Medication Administration
- Quality Assurance

Certifications and Licenses

Driver's License

First Aid Certification