

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902

2:00 pm
12/13th



Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Lloyd Traivance Date: 12/7/22

Address: (Street Address) 408 17th Avenue (Apt. /Unit #) _____

(City) Rochester (State) MN (ZIP Code) 55906

Phone: 507-208-3561 Email: TreyLloyd4@gmail.com

Social Security No. 473-27-4886 Date Available: _____

Position Applied for: Warehouse package Desired Salary: 19

Shift Available to work: 1st 2nd 3rd Employment desired: Full-Time Part-Time

Are you authorized to work in the U.S.? Yes No

How did you hear about us? Indeed Referral Name: _____

If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No ~~Yes~~

DN also
FT weekends okay
\$17.00
Sea
Accepts

Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School				
College				
Bus. Or Trade School				
Professional School				

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Previous Employment

Company: Crenlo Phone: 507 N/A
 Address: Rochester mn Supervisor: Charlie Sarnack
 Job Title: Painter/prep/packaging Starting Salary: \$ 25 Ending Salary: \$ 27.50
 Responsibilities: painting, prepping, Forklift
 From: Jan 1 To: now Reason for Leaving: Replaced by Robot/laid off.
 May we contact your previous supervisor for reference? Yes No

Forklift Driver
 prep/paint
 Lay offs
 Repairing
 Painting

Company: mcneilus steel Phone: N/A
 Address: Dodge center Supervisor: Joe Howard
 Job Title: Painter Starting Salary: \$ 19 Ending Salary: \$ 20
 Responsibilities: paint/prep
 From: Jan 18 To: Jan 21 Reason for Leaving: _____
 May we contact your previous supervisor for reference? Yes No

Company: Thomas Tool Phone: N/A
 Address: Rochester, mn Supervisor: Ryan
 Job Title: Repair technician Starting Salary: \$ 18 Ending Salary: \$ 18
 Responsibilities: Repair & diagnose power tools.
 From: Nov 17 To: Jan Reason for Leaving: new work
 May we contact your previous supervisor for reference? Yes No

+ Door Dash

Company: Drucneling Phone: N/A
 Address: Rochester Supervisor: Stu Howe
 Job Title: repair tech, Starting Salary: \$ 17 Ending Salary: \$ 17
 Responsibilities: repaired arcade & pool tables
 From: July To: Nov 17 Reason for Leaving: _____
 May we contact your previous supervisor for reference? Yes No

Repairing / Shipping
 No food Production

I certify that my answers are true and complete to the best of my knowledge.
 If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: _____ Date: 12/7/22

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned; and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

A handwritten signature in black ink, appearing to be 'A', is written over a horizontal line.

Date:

12/7/22

12/7 10A

Traiuance Lloyd

Rochester, MN 55906
treyllloyd3_s9c@indeedemail.com
+1 507 208 3561

Motivated industrial painter with 3 years of experience supervising many employees. Skilled at coordinating goal oriented activities, managing workflow, mentoring workers guidance on work goals and team building. Strong leader known for decisiveness and problem-solving skills while having background knowledge of industrial painting and manufactory work environments.

Work Experience

Industrial Liquid and Powder Painter

smcneilus and crenlo - Rochester, MN
July 2018 to August 2021

Prepped & cleaned potential painted areas
maintained a debris free and clean workspace
proper gear and tools stocked, organized
tools and equipment double checked cleaned and always ready for next use
diverse with:

- Wet/dry ML readers,
- Viscosity reading
- Pressure fed, gravity, siphon fed. cups
- 5500's, 1000's. 4400B etc.
- Cap and needle sizes 1.2, 1.6..
- Paint ratios according to SDS sheets
- Sheer estimating mix ratio to match amount of parts
- Primers, base, top, clear, metallic types of paint
- 50% over 50% spray pattern, some say 75%
- HPLC, no overspray doable
- Roughly 200deg. for 20-30 min depending on size
- Powder usually in 400 degree for 60 min
- Clean all equipment and properly store end of shift

Construction part and Tool Repair Specialist/Weekend Supervisor

Thomas Tool & Supply - Rochester, MN
February 2016 to August 2018

Diagnosed and repaired mechanical issues according to industry standards.
Read and comprehended technical documentation, checked measurements and reviewed site conditions to facilitate installation.
Troubleshoot malfunctions and diagnosed issues to get equipment back into service quickly and fully.
Answered 4-5 calls per Hour to assist with customer questions and concerns and quotes on repair cost vs. retail sale prices.
Evaluated and repaired small engines, outdoor power equipment and handheld electrical devices.

Enhanced customer satisfaction ratings by efficiently resolving technical, on-site and account issues.

Tracked and recorded punch/clock out times, scheduled lunch shift

Operated store on weekends

Inventory/shipping and receiving

Assigned team members to tasks according to job knowledge and personal skills.

Completed checklists at beginning and end of shifts to promote positive work environment and smooth shift transitions.

Oversaw diverse activities such as customer relations and inventory management.

Responded to customer questions regarding products, prices and availability.

Repair Specialist/Night Shift Supervisor

DnR Star Vending Machine - Rochester, MN

February 2014 to March 2016

Conducted predictive and preventive maintenance and created work orders to request repairs for defective equipment on the 90s style arcade games.

Prepared accurate estimates and work orders based on expected labor and parts requirements for each job:

Collaborated on repairs to complete and finish work orders on schedule.

Inventoried required material, tools and equipment to record product on-hand or to be ordered.

Applied knowledge of carpentry and general construction to complete attractive finish work especially for the new cloth on DnR regulated league slate pool tables.

When needed, safely installed some of the larger games in customers home if desired.

Handled inventorying responsibilities.

Enforced safety protocols to promote cost-effective and safe handling of equipment and materials.

Patrolled work areas to inspect operations, identify concerns and implement corrective actions.

Trained employees in proper work procedures and performance strategies to optimize operations.

Assisted upper management with daily operations to meet standards of service and quality.

Exterior Painter, R&J Painters

Residential Interior - Rochester, MN

June 2012 to April 2014

MN

Recommended options to customers for blending, harmonizing and contrasting colors to add depth to smaller spaces.

Cleaned and smoothed all surfaces prior to painting.

Performed repairs to defects in walls by patching holes and scrapes prior at project start.

Covered floors before prepping, then prepped, mixed paint, painted

Completed average of 1200sqft painting jobs per 8HR day including Two coats of cutting, and Two coats of rolling.

An average of three complete jobs a week.

Education

Mayo High School

May 2013

Skills

- adapt to Learning new Strategies
- Planning & organizing
- multi-tasking
- Reliable & trustworthy
- communication
- Organizational skills
- Goal-oriented
- Data management
- Experience in leadership
- Teambuilding
- Active listening
- Microsoft Office
- Problem resolution
- able to read and communicate in ASL
- Automotive Repair
- Blueprint Reading
- Mechanical Knowledge
- Microsoft Word
- Relationship Management
- Property management
- Yardi
- Communication skills
- Sales

Additional Information

- Also did side work as a auto technician/ mechanic at Jeremy's auto shop. 507-431-6410
1533 second ave NE Rochester, mn

CMG Preliminary Questions



Name: Traviana Cuel

Date: 12/2

Please Mark Yes or No

1. If hired are you willing to take a drug test? Yes No
2. Do you have any known food allergies to soy, wheat, peanuts, or milk? Yes No
3. Are you able to work with pork? Yes No

Please Mark Your Preferred Position

4. Which plant do you prefer? South North
5. What shift to you prefer? 1st 2nd 3rd

Have you ever been convicted of a crime? Yes No

Explain Incident Don 2020 has valid license

Employee Signature [Signature]

Interviewer Signature Kelly M. Salt