

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902

11-30 @ 2:00pm



Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) McCormick Shawn Date: 11-30-20

Address: (Street Address) 5065 West River Rd NW (Apt./Unit #) _____

(City) Rochester (State) MN (ZIP Code) 55901

Phone: 507-722-6473 Email: mshwashwa

Social Security No. _____ Date Available: ~~2020-11-30~~ yesterday

Position Applied for: Sanitation / QA / Truck driver Desired Salary: _____

Shift Available to work: 1st 2nd 3rd Employment desired: Full-time Part-Time

Are you authorized to work in the U.S? Yes No

How did you hear about us? Worked here B4 Referral Name: _____

If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No Yes I'm in A.A. and committed to this.

I can explain in person. I'm eager to get back to work though.

Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	John Marshall	Rochester, MN	4	Diploma
College <u>Auto mechanics and welding</u>	RCTL	RCTL <u>Rochester, MN</u>	5 months	Nothing
Bus. Or Trade School				
Professional School				

X2

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Previous Employment

last Job

Company: Arnolds Supply/Cleanit Co Phone: 507-289-2393

Address: _____ Supervisor: _____

Job Title: cleaning laborer Starting Salary: \$ 14.00 Ending Salary: \$ 16.00 hr

Responsibilities: cleaning Airport every weekend - Rochester Public works, RA Foundation

Almost 3 yrs

From: _____ To: _____ Reason for Leaving: Quit - Not treating staff w/respect. NA University Management change.

May we contact your previous supervisor for reference? Yes ___ No

Company: Rochester cheese/Rochester and in some Vallex Phone: _____

Address: _____ Supervisor: Vallex

Job Title: Sanitation Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: Sanitize pipes / Floors / machines / Brooms / bathrooms etc

in between

From: _____ To: _____ Reason for Leaving: _____ Breakrooms.

May we contact your previous supervisor for reference? Yes ___ No

Company: IBM Manpower x2 Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: Made self checkout lanes for Wal-Mart + Kohl's

in between

From: _____ To: _____ Reason for Leaving: Laid off both times

May we contact your previous supervisor for reference? Yes ___ No

Company: McDonalds Phone: _____

Address: 19th st and Broadway Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: 14 yrs old To: 17 Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes ___ No

I certify that my answers are true and complete to the best of my knowledge.
If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: [Signature] Date: 11-30-22

1st Job

Vallex Farms
Breakrooms.
Kohl's
Feltre area employed
Helcon Sanding
Food products

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

A handwritten signature in black ink, appearing to be 'John M. [unclear]', written over a horizontal line.

Date:

11-30-22

CMG Preliminary Questions



Name: Shawn McMorris

Date: 11-28-22

Please Mark Yes or No

1. If hired are you willing to take a drug test? Yes No

2. Do you have any known food allergies to soy, wheat, peanuts, or milk? Yes No

3. Are you able to work with pork? Yes No

Please Mark Your Preferred Position

4. Which plant do you prefer? South North

5. What shift to you prefer? 1st 2nd 3rd

Have you ever been convicted of a crime? Yes No

Explain Incident I have 4 DUI's last one was in 2011

Employee Signature [Signature]

Interviewer Signature [Signature]