

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Maiker Xiang Date: 11/23/22

Address: (Street Address) 56 Otis St (Apt./Unit #) _____

(City) Winona (State) MN (ZIP Code) 55907

Phone: 507-313-1090 Email: xionma19@hotmail.com

Social Security No. 472-27-7636 Date Available: _____

Position Applied for: _____ Desired Salary: \$7-18

Shift Available to work: 1st 2nd 3rd Employment desired: Full-Time Part-Time

Are you authorized to work in the U.S.? Yes No

How did you hear about us? indeed.com Referral Name: _____

If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No Yes

*No Phys/Concerns
Weekends okay
\$15.00
FF perm*

good TRANS 1st North

Education

Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	Winona Senior High School	90 Gilmore Ave Winona MN 55907	4	Diploma
College				
Bus. Or Trade School				
Professional School	Nava Academy of Cosmetology	5979 Bandel Rd NW Rochester, MN 55901	2	Cosmetology License

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Previous Employment

Company: Salon Central Phone: 507-282-1165

Address: 4229 US 52, Rochester, MN 55901 Supervisor: Stacy

Job Title: Part time Starting Salary: \$ 17.00 Ending Salary: \$ 17.00

Responsibilities: Answer phone, check out customers, Customer Service

From: March 2002 to: present Reason for Leaving: present

May we contact your previous supervisor for reference? Yes No

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: [Signature] Date: 11/23/07

Changing careers

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

A handwritten signature in black ink, appearing to be "M. X. [unclear]", written over a horizontal line.

Date:

11/23/22

11-23 @ 11:00 am

Maiker Xiong

Winona, MN 55987
maikexiong8_k8b@indeedemail.com
+1 507 313 1090

Work Experience

Sales

SalonCentric - Rochester, MN
March 2022 to Present

Hairstylist/Cosmetologist

The Men Barbershop - Rochester, MN
September 2016 to March 2021

Sales Lead

Victoria's Secret - Winona, MN
June 2009 to January 2020

Hairstylist

Pro Cuts Salon - Rochester, MN
January 2013 to August 2016

Hair Stylist

Great Clips - Winona, MN
June 2010 to July 2013

Education

Cosmetology License

Nova Academy
2009 to 2012

Diploma

Winona Senior High School
2005 to 2009

Skills

- Hair Styling
- Retail Sales
- Front Desk
- Makeup Application
- *Nail Care*
- Upselling

- Assistant Manager Experience
- POS
- Merchandising
- Cleaning Experience
- Computer Skills
- Time Management
- Communication Skills
- Store Management Experience
- Inventory Control
- Marketing
- Serving Experience
- Microsoft Word
- Management
- Guest Services
- Personal Assistant Experience
- Commercial Cleaning
- Laundry
- Microsoft Powerpoint

Certifications and Licenses

Cosmetology License

Additional Information

SKILLS

- Pleasant personality, hard working, and dedicated to customer satisfaction.
- Outstanding verbal and written communication skills.
- Bilingual Customer Support.
- Strong Time Management.

CMG Preliminary Questions



Name: Mark Xiang

Date: 11/23/22

Please Mark Yes or No

- 1. If hired are you willing to take a drug test? Yes No
- 2. Do you have any known food allergies to soy, wheat, peanuts, or milk? Yes No
- 3. Are you able to work with pork? Yes No

Please Mark Your Preferred Position

- 4. Which plant do you prefer? South North
- 5. What shift to you prefer? 1st 2nd 3rd

Have you ever been convicted of a crime? Yes _____ No

Explain Incident _____

Employee Signature Mark Xiang

Interviewer Signature Kelly M. Sutton