

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Ricardio Smith Date: 10-14-2022

Address: (Street Address) 825 Forest Hill Ln. S (Apt. /Unit #) HOUSE

(City) Rochester (State) MN (ZIP Code) 55902

Phone: 507-517-9716 Email: SmithRicardio@gmail.com

Social Security No. 354-60-6391 Date Available: AS SOON AS POSSIBLE

Position Applied for: whatever is open Desired Salary: _____

Shift Available to work: ☒ 1st ☐ 2nd ☐ 3rd Employment desired: ☒ Full-Time ☐ Part-Time

Are you authorized to work in the U.S? ☒ Yes ☐ No

How did you hear about us? Friend Referral Name: Tasha Stewart

If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? ☒ No ☐ Yes

IS
\$15.00
Weekend
okay

Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	GED	Math, English Reading etc.	4 years	Diploma
College				
Bus. Or Trade School				
Professional School				

Print
Packet
Accepted

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Previous Employment

Company: NUIRE Laboratory Equipment Phone: 763-553-1270
Address: 2100 Fernbrook Ln. N. Supervisor: John
Job Title: studder & standing Starting Salary: \$ 14.50 Ending Salary: \$ same
Responsibilities: studding, standing and prep for line
From: Feb 2022 To: June 2022 Reason for Leaving: personal
May we contact your previous supervisor for reference? ☒ Yes ☐ No

Last week
Relocated
to Rochester
overnights
late

Company: Whole Sale Foods Supply Phone: 612-378-2025
Address: 752 Kasota Cr. SE. Supervisor: Tom
Job Title: Janitorial Starting Salary: \$ 15.00 Ending Salary: \$ same
Responsibilities: Keeping warehouse cleaned and dock cleaned
From: Jan 2018 To: June 2018 Reason for Leaving: Found and another Job
May we contact your previous supervisor for reference? ☒ Yes ☐ No

Warehouse
Stacking
Does
fork lift

Company: Party Rental Phone: 651-888-2064
Address: 460 Kasota Cir. SE. Supervisor: ELENA
Job Title: drop offs and pickup Starting Salary: \$ 15.50 Ending Salary: \$ SAME
Responsibilities: dropping off tents and setting them up and picking them up
From: June 2016 To: Jan. 2018 Reason for Leaving: closed down
May we contact your previous supervisor for reference? ☐ Yes ☒ No

into
truck
driving

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____
Responsibilities: _____
From: _____ To: _____ Reason for Leaving: _____
May we contact your previous supervisor for reference? ☐ Yes ☐ No

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: _____ Date: _____

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

Ricardo Saez

Date: 11-18-2022

CMG Preliminary Questions



Name: Ricardo Smith

Date: 11-14-2022

Please Mark Yes or No

1. If hired are you willing to take a drug test? Yes No KS

2. Do you have any known food allergies to soy, wheat, peanuts, or milk? Yes No

3. Are you able to work with pork? Yes No KS

Please Mark Your Preferred Position

4. Which plant do you prefer? South North KS

5. What shift to you prefer? 1st 2nd 3rd

Have you ever been convicted of a crime? Yes ✓ No KS

Explain

Incident willing to explain if interviewed

Employee Signature Ricardo Smith

Interviewer Signature

Kelly M. Smith