

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Jessia Thomas Date: 10-31-2022

Address: (Street Address) 400 1st Ave NW (Apt./Unit #) 310

(City) Rochester (State) MN (ZIP Code) 55901

Phone: (313) 654-2668 Email: BeautifulDoll1917@gmail.com

Social Security No. 306-15-3587 Date Available: Open

Position Applied for: Packaging / Trayfiller Desired Salary: 14

Shift Available to work: 1st 2nd 3rd Employment desired: Full-Time Part-Time IN 17⁰⁰

Are you authorized to work in the U.S? Yes No

How did you hear about us? Indeed Referral Name: _____

If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No Yes

~~Mon-Fri~~ Tue-Fri
Weekends okay
Physical concerns w/ cold & GMRPS
No Banu
No Ben
consider offer

Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	Harper HS	Detroit	(4)	Diploma
College	Macomb Community College	Roseville	(1)	Associates
Bus. Or Trade School				
Professional School	Empire College	Bloomington		Hair license

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Previous Employment

Company: NAPA Auto Parts Phone: (952) 925-0188

Address: St. Louis Park, MN 7400 W 7th Supervisor: Lee

Job Title: Warehouse Associate Starting Salary: \$ 14.50 Ending Salary: \$ 14.50

Responsibilities: Sorting and counting parts in a very fast pace manner and scanning the parts to the right location

From: Nov 2018 To: 03 2020 Reason for Leaving: Moved back home to Detroit

May we contact your previous supervisor for reference? Yes No

Recently moved to Roch

Company: The Great Skate Phone: (586) 777-9300

Address: Roseville, MT 29100 Hayes Rd Supervisor: Brenda

Job Title: Floor guard Starting Salary: \$ 10.50 Ending Salary: \$ 10.50

Responsibilities: Skating on the floor making sure everyone is safe and building relationships with the families that would come skate

From: 2016 To: 2019 Reason for Leaving: came to Minnesota to visit

May we contact your previous supervisor for reference? Yes No

Company: Chrisler Phone: (800) 334-9200

Address: Detroit MI, Connor Ave Supervisor: JASON

Job Title: Machinery/packaging Starting Salary: \$ 13 Ending Salary: \$ 13

Responsibilities: Packaging and running a machine as the parts come out label them inside the box

From: 2014 To: 2017 Reason for Leaving: Temporary

May we contact your previous supervisor for reference? Yes No

Company: Dollar Tree Phone: (507) 513-6731

Address: Crossroads Rochester MN Supervisor: Deonte

Job Title: Stocker Starting Salary: \$ 12.50 Ending Salary: \$ 12.50

Responsibilities: Stocking product putting it on the floor and filling out a stock slip after every cart

From: 2022 To: Current Reason for Leaving: Current

May we contact your previous supervisor for reference? Yes No

** Hollister plants continue*

I certify that my answers are true and complete to the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: Jessie Thomas Date: 10-31-2022

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant *Jessiah* Date: 10-31-22

CMG Preliminary Questions



Name: Jessia Thomas

Date: 10-31-2022

Please Mark Yes or No

- KS 1. If hired are you willing to take a drug test? Yes No
- KS 2. Do you have any known food allergies to soy, wheat, peanuts, or milk? Yes No
- KS 3. Are you able to work with pork? Yes No

Please Mark Your Preferred Position

- KS 4. Which plant do you prefer? South North
- KS 5. What shift to you prefer? 1st 2nd 3rd

Have you ever been convicted of a crime? Yes ___ No

Explain
Incident _____

Employee Signature Jessia Thomas

Interviewer Signature Debra Adell

Jessia Thomas

Rochester, MN 55901
beautifuldoll917bb9o2_ujr@indeedemail.com
+1 313 654 2668

10-31
@ 1:00 PM

Work Experience

Warehouse Worker

Napa auto parts - Saint Louis Park, MN
November 2018 to March 2020

Stocking and scanning parts with a RF scanner and making sure all parts are scanned to the right location also stocking rotors and making sure they scanned to the right location and using a pallet jack if needed

Education

High school diploma

Harper High School - Detroit, MI
October 2007 to July 2010

Skills

- Pallet Jack
- Order Picking
- RF Scanner
- Warehouse Experience
- Materials Handling
- Shipping & Receiving
- Freight Experience
- Microsoft Word
- Manufacturing
- Packaging
- Load & Unload

Languages

- English - Expert

Awards

Honor roll

June 2010

Graduated top of my class with honors and A 4.2 Gpa