

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Higgins Justin Date: 10/25/2022

Address: (Street Address) 925 47th St NW ~~Apt # 223~~ (Apt./Unit #) 223

(City) Rochester (State) MN (ZIP Code) 55901

Phone: 757-831-5940 Email: xmainbossx@yahoo.com

Social Security No. 228-61-3520 Date Available: ASAP

Position Applied for: Sanitation Desired Salary: 20

Shift Available to work: 1st 2nd 3rd Employment desired: Full-Time Part-Time

Are you authorized to work in the U.S? Yes No

How did you hear about us? Indeed Referral Name: _____

If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No Yes Kids work out Mornings

*35
overnight
\$19.00

No
Concerns
on
Physical
Demanded
Considering
Offer*

Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	Landstown High School	2001 concert Dr. Virginia beach, VA	4	
College				
Bus. Or Trade School				
Professional School				

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Previous Employment

Company: MCneilus steel Phone: 507-374-6336
Address: 702 2nd AVE SE Supervisor: JIM
Job Title: 2nd shift loader Starting Salary: \$ 2019 Ending Salary: \$ 20
Responsibilities: Loading TRUCKS, scanning material
From: march To: sept Reason for Leaving: Let go
May we contact your previous supervisor for reference? Yes No

Loading
trucks
Kitchen
work
Food
ecolab

Previous Employment

Company: fortis solution groups Phone: 757-340-6813
Address: 2505 Hawk eye court Supervisor: AC
Job Title: machine operator Starting Salary: \$ 14 Ending Salary: \$ 14
Responsibilities: Run machine, clean work Area, Paperwork/computer work
From: Sept 2021 To: Feb 2022 Reason for Leaving: moved to MN
May we contact your previous supervisor for reference? Yes No

Making
Food
Related
Moved
from
VA

Previous Employment

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____
Responsibilities: _____
From: _____ To: _____ Reason for Leaving: _____
May we contact your previous supervisor for reference? Yes No

Restaurant
experience

Previous Employment

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____
Responsibilities: _____
From: _____ To: _____ Reason for Leaving: _____
May we contact your previous supervisor for reference? Yes No

I certify that my answers are true and complete to the best of my knowledge.
If this application leads to employment, I understand that false or misleading information in my
application or interview may result in my release.

Signature: _____ Date: 10-25-2022

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant  Date: 10/25/2022

CMG Preliminary Questions



Name: Justin Higgins

Date: 10-25-2022

Please Mark Yes or No

- 1. If hired are you willing to take a drug test? Yes No
- 2. Do you have any known food allergies to soy, wheat, peanuts, or milk? Yes No
- 3. Are you able to work with pork? Yes No

Please Mark Your Preferred Position

- 4. Which plant do you prefer? South North
 - 5. What shift to you prefer? 1st 2nd 3rd
- Sanitation

Have you ever been convicted of a crime? Yes No

Explain Incident went to court many years back over theft

have been on the straight and narrow ever since

Employee Signature [Signature]

Interviewer Signature [Signature]

Justin Higgins

Rochester, MN 55901
xmainbossx4_324@indeedemail.com
+1 757 831 5940

Authorized to work in the US for any employer

Work Experience

2nd shift loader

McNeilus Steel - Dodge Center, MN
March 2022 to September 2022

Production Worker

Fortis Solutions Group - Virginia Beach, VA
September 2021 to February 2022

Dishwasher/Prep Cook

Cooper's Hawk Winery & Restaurants - Virginia Beach, VA
July 2020 to September 2021

Line Cook

Red Robin - Virginia Beach, VA
March 2019 to March 2021

Cooking cleaning. Running broiler. Closing.

Cook

Hooters - Virginia Beach, VA
July 2016 to September 2018

I have moved up fairly quickly, I am now a trainer in a little less than a year. I'm quick to learn and a hard worker.

Laborer Worker

VIRGINIA PAVING COMPANY - Norfolk, VA
March 2015 to May 2017

Lot Attendant

Hall Honda - Virginia Beach, VA
January 2014 to October 2015

Education

High school or equivalent

Landstown High School - Virginia Beach, VA

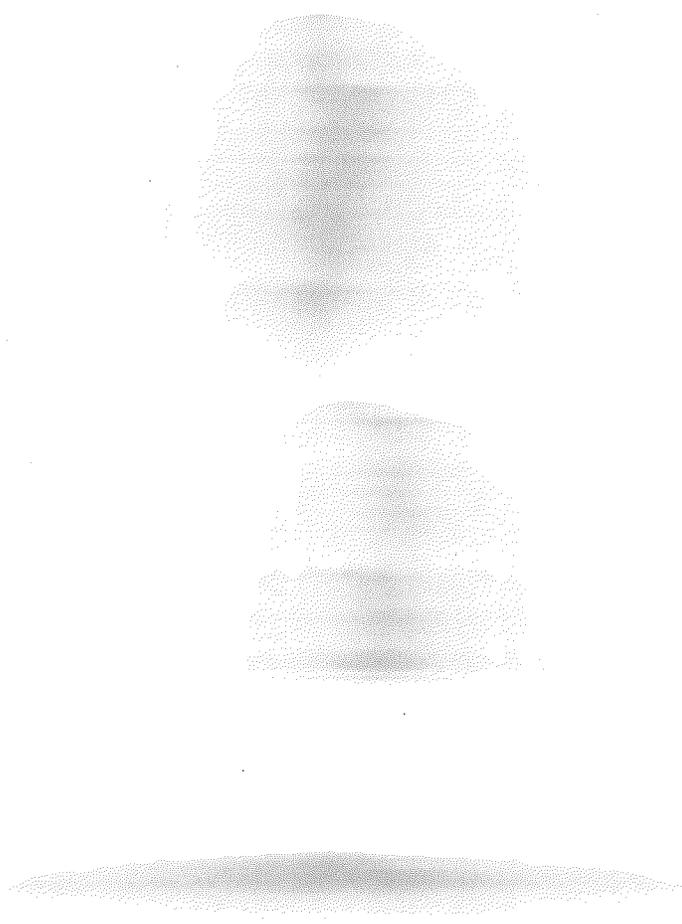
Skills

- Food Service
- Culinary
- Grill
- Fast Food
- Food Preparation
- Kitchen Experience

Certifications and Licenses

ServSafe

Food Handler Certification



Justin Higgins

Applicant Certification and Authorization for Background Check

Please read the below statements and initial on the indicated line

(This information will be inputted onto the online NHO form – you will be provided the login information during your interview)

I authorize Employer Solutions Staffing Group (ESSG) to use the information and statements contained in this application to determine my qualifications. I authorize ESSG to make inquiries of my former employers, except as indicated in this application, regarding my previous duties, responsibilities, performance, compensation and eligibility for rehire.

I understand that comprehensive background checks may be conducted to determine my eligibility for my hire by certain clients of ESSG. This may include – but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by ESSG policies.

I release ESSG and other persons or entities from any claims that might be based on ESSG's decision to conduct a background check. I certify that all statements made in my application are true and accurate and that I have not omitted any material information or provided false or misleading information. I understand that any material omission or misrepresentation will result in my disqualification from consideration for employment or if discovered after I begin my employment, will result in my termination.

If hired, I agree to abide by the policies and procedures of ESSG.

I have read and agree JAH (initial)

I hereby authorize Employer Solutions Staffing Group, LLC and its designated agents and representatives to conduct a comprehensive review of my background causing a consumer report and/or an investigative consumer report to be generated for employment purposes. I understand that the scope of the consumer report / investigative consumer report may include, but is not limited to the following areas: verification of social security number, credit reports, current and previous residences, employment history, education background, character references, drug testing, civil and criminal history records from any criminal justice agency in any or all federal, state, country jurisdictions, driving records, birth records, and any other public records.

I further authorize any individual, company, firm, corporation or public agency to divulge any and all information, verbal or written, pertaining to me, to Employer Solutions Staffing Group, LLC or its agents. I further authorize the complete release of any records or data pertaining to me which the individual, company, firm, corporation or public agency may have to include information or data received from other sources Employer Solutions Staffing Group, LLC and its designated agents and representatives shall maintain all information received from this authorization in a confidential manner in order to protect the applicants personal information, including, but not limited to, addresses, social security numbers and dates of birth.

I have read and agree JAH (initial)