

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri
 Office Number: 507-923-4955
 Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



10.5 @ 10:00 am Orientation

Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Dvorak Joshua Date: 10-5-2022
 Address: (Street Address) 591 36th St SW (Apt./Unit #) _____
 (City) Rochester (State) MN (ZIP Code) 55902
 Phone: 507-313-0423 Email: dvorak.j88@gmail.com
 Social Security No. 468 17 1224 Date Available: 2 weeks from now
 Position Applied for: Operation Desired Salary: \$18.00
 Shift Available to work: 1st 2nd 3rd Employment desired: Full-Time Part-Time
 Are you authorized to work in the U.S? Yes No
 How did you hear about us? Sign outside Referral Name: _____
 If under 18, please list age: _____
 Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No Yes

Looking Machine op.
 S 2nd # possibly young kids
 SW close to S

Education

Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	<u>Houston Summit Learning Center</u>	<u>Houston mn</u>	<u>7.12</u>	
College				
Bus. Or Trade School				
Professional School				

No concerns Physical
 25 FT perm

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Previous Employment

Company: Ferrara Candy Company Phone: N/A
Address: 1000 W 5 St Supervisor: Jerry Johnson
Job Title: Cook Starting Salary: \$ Ending Salary: \$
Responsibilities: Cook Candy from base ingredients
From: 8/15 To: 4/15 Reason for Leaving: Building had fire
May we contact your previous supervisor for reference? Yes No

*Candy
Packer
Associate
Midwest
Packing*

Previous Employment

Company: Bay State Milling Phone:
Address: Franklin St Winona MN Supervisor: Darwin Delaf
Job Title: Doll tender Starting Salary: \$ 11.18 Ending Salary: \$ 21.21
Responsibilities: Check flour, clean, make no findings start
From: 10/13 To: 7/15 Reason for Leaving: Fired
May we contact your previous supervisor for reference? Yes No

Previous Employment

Company: Hal Leonard Phone:
Address: 965 Eastmark Street Supervisor: Terry Mechem
Job Title: Binding operator Starting Salary: \$ 18.00 Ending Salary: \$ 18.00
Responsibilities: Ran machine that folds paper, make sure everything is in order
From: 3/22 To: now Reason for Leaving: Current Employer
May we contact your previous supervisor for reference? Yes No

Previous Employment

Company: Walmart Phone:
Address: Supervisor: April
Job Title: Stocker Starting Salary: \$ 16.50 Ending Salary: \$ 16.50
Responsibilities: Stock shelves help assist customers
From: 8/21 To: 2-22 Reason for Leaving: Wast for me
May we contact your previous supervisor for reference? Yes No

*Currently
employed
on overnight*

I certify that my answers are true and complete to the best of my knowledge.
If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.
Signature: Josh Durr Date: 10-5-2022

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant  Date: 10-5-2022

CMG Preliminary Questions



Name: Bob Duvrak

Date: 10-5-2022

Please Mark Yes or No

- 1. If hired are you willing to take a drug test? Yes No (S)
- 2. Do you have any known food allergies to soy, wheat, peanuts, or milk? Yes No
- 3. Are you able to work with pork? Yes No (S)

Please Mark Your Preferred Position

- 4. Which plant do you prefer? South North
 - 5. What shift to you prefer? 1st 2nd 3rd
- NO 2nd

Have you ever been convicted of a crime? Yes ___ No X (S)

Explain Incident _____

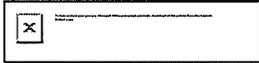
Employee Signature [Signature]

Interviewer Signature Kelly M. Sullivan

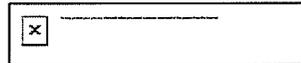
10/4 12p

Kelsey Sikkink

From: Josh Dvorak (Indeed) <dvorakj88wr92p_5kt@indeedemail.com>
Sent: Friday, September 30, 2022 7:51 AM
To: Kelsey Sikkink
Subject: Indeed: Josh Dvorak applied for Food Manufacturer Machine Operator



Josh Dvorak applied



to your **Food Manufacturer**
Machine Operator job in
Rochester, MN

 **Act fast!** Candidates are most responsive within **3 days** of their application.

Reply on Indeed

Call

Reject

Reject and flag as unqualified

Josh Dvorak
Rochester, MN

Screener questions

Please list 2-3 dates and time ranges that you could do an interview.

Tuesday, Morning

Are you authorized to work in the United States?

Yes Your requirement: Yes

Message

No message was submitted with this application.

Start the conversation

Use a quick reply email template to let them know you're interested.



Are you still interested?

Find out if they want to discuss this job further



Does this commute work for you?

Ask about the location and commute options



I'd love to chat. When can I call you?

Tell them you're very interested in connecting



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