

# EMPLOYEE WARNING NOTICE FORM



Employee Name: Kevin Phathaem

Date: 10/3/2022

Supervisor Name: Jeremy

Hire Date: 6/27/0222

- |  |   |   |
|--|---|---|
| <input type="checkbox"/> Verbal Warning              | <input checked="" type="checkbox"/> Written Warning | <input checked="" type="checkbox"/> Final Warning |
| <input type="checkbox"/> Coaching/Counseling Session | <input type="checkbox"/> Assignment End             | <input type="checkbox"/> Termination              |

**1. Your behavior/actions have been found unsatisfactory for the following reasons:**

- |   |   |
|---|---|
| <input type="checkbox"/> Tardiness                    | <input type="checkbox"/> Insubordination                        |
| <input type="checkbox"/> Damaged Equipment            | <input checked="" type="checkbox"/> Failure to Follow Procedure |
| <input checked="" type="checkbox"/> Absenteeism       | <input type="checkbox"/> Failure to Meet Performance Standards  |
| <input type="checkbox"/> Policy Violation             | <input type="checkbox"/> Poor Work Quality                      |
| <input type="checkbox"/> Falsifying Company Documents | <input type="checkbox"/> Other                                  |

**2. Details of Unsatisfactory Behavior/Actions:**

Unexcused absence on 9/30/2022 (Final for Failing to call the Call-in-line)

**3. Prior Warnings:**

- 9/6/2022- Verbal for attendance
- 9/15/2022- Verbal for attendance

**4. The following immediate corrective action must be taken by the employee.**

Go two months without any unexcused absences or it may result in further disciplinary action. Final for failing to call the call-in line. In the Kevin knows that he is to us the Call-in line before his scheduled shift. NCNS could result in further disciplinary action.

Employee Signature: Kevin Phathaem Date: 10-3-22

Note: Your signature on this form means that we have discussed the situation(s).

Manager's Signature: Kelly M Satter Date: 10-3-22