

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Joseph A ZAPPA Date: 9-22-22

Address: (Street Address) 803 ESCALADE LN. S.W (Apt. /Unit #) _____

(City) OWATONNA (State) MINN. (ZIP Code) 55060

Phone: 507-573-6312 Email: _____

Social Security No. 485-80-9300 Date Available: 9-28-22

Position Applied for: Forklift Desired Salary: 17

Shift Available to work: 1st 2nd 3rd Employment desired: Full-Time Part-Time

Are you authorized to work in the U.S.? Yes No

How did you hear about us? Indeed Referral Name: _____

If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No Yes

*warehouse
2:30-10:30
Z*

Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	<u>BRENE High</u>	<u>BRENE IA</u>	<u>G.E.d</u>	<u>-</u>
College				
Bus. Or Trade School				
Professional School				

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Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: _____ Date: 9-22-22

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

A handwritten signature in black ink, appearing to be 'A. J. [unclear]', written over a horizontal line.

Date: 9-22-22

CMG Preliminary Questions



Name: Joe Zappa

Date: 9-22-22

Please Mark Yes or No

1. If hired are you willing to take a drug test? Yes No
2. Do you have any known food allergies to soy, wheat, peanuts, or milk? Yes No
3. Are you able to work with pork? Yes No

Please Mark Your Preferred Position

4. Which plant do you prefer? South North
5. What shift do you prefer? 1st 2nd 3rd

To be completed during or after interview

Have you ever been convicted of a crime? Yes No

Explain

Incident DWI 2000

Employee Signature Joe Zappa

Interviewer Signature _____

~~9/19/22~~
~~1:00pm~~

9/22
2P

Joe Zappa

Owatonna, MN 55060
zappaj64v2ywo_zin@indeedemail.com
+1 507 573 6312

The position I am applying for will help me to advance in my abilities, also it is what I believe that I can do for this company and to give the customer quality product and to do what it takes to get job done in a timely fashion

Responsible and hard working person who can collaborate with team and produce quality work on tight deadlines willing to work independently, dependable, willing to go the extra mile. Very strong work ethic, key in the workplace is safety and communication also good housekeeping, self motivated and mechanically inclined.

I. Also have kitchen supervisor experience in Food service.
Authorized to work in the US for any employer

Work Experience

Production/Loader Operator

Strategic Materials, Inc. - Owatonna, MN
March 2022 to Present

To crush the glass and load into a rail car

Driver

Owatonna Bus Co. - Owatonna, MN
April 2019 to Present

Drive a Typ 3 vehicle to transport the students to and from school part time. looking for permanent fulltime

Material Handler/Forklift Operator

AmesburyTruth. (Temp) - Owatonna, MN
July 2018 to December 2018

Stand up forklift operator/Material Handler to pick up finished goods from production, put in designated area in warehouse also inventory rf scan gun experience.

Production/ Warehouse

Zumbro River Brand. (Temp) - Owatonna, MN
January 2018 to March 2018

To load and unload trucks with forklift also drive straight truck 2x a week, also to assist production.

Forklift Operator/production Machine Operator

Faribault Foods - Faribault, MN
March 2016 to September 2016

Production job was machine operator to add beans and document time as drain tanks. Forklift duties to load as unload trucks and rail cars put in designated area or in production line.

Press Assistant

Pearson - Owatonna, MN

October 2012 to September 2015

To assist the machine operator in any upcoming job duties, also to stage rolls of paper using clamp truck, use forklift, to take away finished product also housekeeping

Education

Ged

Greene high school - Greene, IA

September 1979 to May 1982

Skills

- OSHA Certified Forklift Operator (10+ years)
- Manual and Electric Bander (10+ years)
- Electric Pallet Jack (10+ years)
- Crane hoist (10+ years)
- RF inventory scan gun (5 years)
- Sit down clamp truck (5 years)
- Warehouse /Shipping/ Recieving (10+ years)
- Basic computer skills (6 years)
- Hand tools (10+ years)
- Driving Experience
- Box Truck Experience
- Heavy Equipment Operation
- Forklift
- RF Scanner
- Load & Unload
- Lawn Care
- Delivery Driver Experience
- Lawn Care
- Load & Unload
- Order Picker
- Packaging
- RF Scanner
- Line cook all kitchen duties (10+ years)
- Manufacturing
- Microsoft Office
- Materials Handling
- Assembly

- Shipping & Receiving
- English
- Microsoft Excel
- Reach Truck
- Inventory Control
- Microsoft Word
- Order Picking
- Cooking i have 15 yrs. of cooking experience. (10+ years)
- Machining
- Landscape Maintenance
- Cleaning Experience
- Handyman
- Mechanical Knowledge
- Backhoe Operation
- Driving
- Clamp truck
- Customer service
- Custodial experience
- Warehouse experience
- Mechanic experience
- Van driver Work Style: Reliability
- Proficient July 2019 Tendency to be dependable and come to work Full results: Proficient Warehouse Associate
- Highly Proficient July 2020 Assesses the tendencies that are important for success in warehouse roles Full results: Highly Proficient Forklift safety
- Highly Proficient December 2020 Best practices and safety hazards in forklift operation Full results: Highly Proficient Warehouse associate
- Highly Proficient July 2020 Assesses the tendencies that are important for success in warehouse roles Full results: Highly Proficient Retail customer service
- Proficient January 2021 Comprehending and responding to retail customer needs. Full results: Proficient Customer focus & orientation
- Highly Proficient January 2021 Responding to customer situations with sensitivity Full results: Highly Proficient Interstate truck driving
- Expert January 2021 Regulations and safe driving practices for long-distance trucking Full results: Expert Work style: Perseverance
- Highly Proficient April 2020 Staying focused on a long-term goal despite difficulties, valuing productive use of one's time, and striving for excellence Full results: Highly Proficient Indeed Assessments provides skills tests that are not indicative of a license or certification, or continued development in any professional field.
- Loader Operation

Certifications and Licenses

Forklift Certification

Driver's License