

# EMPLOYEE WARNING NOTICE FORM



Employee Name: Chengseng Yang

Date: 8/5/2022

Supervisor Name: Kendra

Hire Date: 3/4/2020

- |  |   |   |
|--|---|---|
| <input type="checkbox"/> Verbal Warning              | <input checked="" type="checkbox"/> Written Warning | <input checked="" type="checkbox"/> Final Warning |
| <input type="checkbox"/> Coaching/Counseling Session | <input type="checkbox"/> Assignment End             | <input type="checkbox"/> Termination              |

**1. Your behavior/actions have been found unsatisfactory for the following reasons:**

- |   |  |
|---|--|
| <input type="checkbox"/> Tardiness                    | <input type="checkbox"/> Insubordination                       |
| <input type="checkbox"/> Damaged Equipment            | <input type="checkbox"/> Failure to Follow Procedure           |
| <input checked="" type="checkbox"/> Absenteeism       | <input type="checkbox"/> Failure to Meet Performance Standards |
| <input type="checkbox"/> Policy Violation             | <input type="checkbox"/> Poor Work Quality                     |
| <input type="checkbox"/> Falsifying Company Documents | <input type="checkbox"/> Other                                 |

**2. Details of Unsatisfactory Behavior/Actions:**

Unexcused absence on 8/3/2022 (Final for attendance)

**3. Prior Warnings:**

- 10/19/2021- Written for attendance
- 10/21/2021- Verbal for attendance
- 11/19/2021- Verbal for attendance
- 2/14/2022- Notification for attendance
- 2/28/2022- Verbal for attendance
- 3/9/2022- Written for attendance
- 3/28/2022- Written for attendance
- 4/11/2022- Written for attendance
- 5/16/2022- Written for attendance
- 5/19/2022- Written for attendance
- 6/4/2022- Written for attendance
- 6/6/2022- Written for attendance
- 6/7/2022- Written for attendance
- 7/12/2022- Written for attendance
- 7/27/2022- Written for attendance

**4. The following immediate corrective action must be taken by the employee.**

Go four months without any unexcused absences or it may result in further disciplinary action.

Employee Signature: Chengseng Yang Date: 8-5-22

Note: Your signature on this form means that we have discussed the situation(s).

Manager's Signature: Kelly N. Smith Date: 8/5