

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Grems, Sybelle Date: June 1st, 2022

Address: (Street Address) 1411 Cascade St NW (Apt./Unit #) _____

(City) Rochester (State) MN (ZIP Code) 55901

Phone: (507) 517-8523 Email: Sybelle.annalynn@gmail.com

Social Security No. 398-21-3451 Date Available: ASAP

Position Applied for: Qa North Desired Salary: \$17.00

Shift Available to work: ___ 1st 2nd ___ 3rd Employment desired: Full-Time ___ Part-Time

Are you authorized to work in the U.S? Yes ___ No

How did you hear about us? a Friend Referral Name: Dominique Brucki

If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No ___ Yes I am expecting b due in December no responsibilities until then.

Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	Rosa Parks Charter HS	2450 Marion RD SE 55904	4	HS Diploma
College				
Bus. Or Trade School				
Professional School				

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Previous Employment

Company: Valentinos Pizza Phone: (507) 251-2100

Address: Was Located 130 Elton hills Ln NW Supervisor: Jim ←

Job Title: Waitress/Cashier Starting Salary: \$ 11.00 Ending Salary: \$ 13.00

Responsibilities: Washing Dishes, serving tables, cooking at times too

From: 2019 To: 2020 Reason for Leaving: Store closed down

May we contact your previous supervisor for reference? Yes ___ No

Company: Borst Family Dairy Phone: (507) 272-1138

Address: 6246 65th Ave SE 55904 Supervisor: Matt ←

Job Title: Milker/Farm Hand Starting Salary: \$ 12.00 Ending Salary: \$ 12.50

Responsibilities: Milking / Labor job

From: 2019 To: 2021 Reason for Leaving: UNFair treatment New Workers

May we contact your previous supervisor for reference? Yes ___ No being paid more @ start date

Company: Homewood Suites Phone: (507) 319-5800

Address: 165 13th Ave SW Rock MN 55902 Supervisor: Karen ←

Job Title: Housekeeper / Front Desk Starting Salary: \$ 14.00 Ending Salary: \$ 15.00

Responsibilities: Attending to guests / cleaning Rooms

From: 2021 To: 2022 Reason for Leaving: Dad passed away & I needed to take a break

May we contact your previous supervisor for reference? Yes ___ No

Company: VFW Bar Phone: (507) 398-9691

Address: 2775 43rd St NW 55901 Rock MN Supervisor: Gindel ←

Job Title: Waitress Starting Salary: \$ 10.50 Ending Salary: \$ 10.50

Responsibilities: Serving tables & cleaning

From: 2022 To: 2022 Reason for Leaving: I was let go due to my pregnancy & because I was sexually harassed by a cook.

May we contact your previous supervisor for reference? Yes ___ No

I certify that my answers are true and complete to the best of my knowledge.
If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: Jybil Gentry Date: June 1st 22

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant Spence Date: June 1st 22

m MINNESOTA

DRIVER'S LICENSE

NOT FOR FEDERAL IDENTIFICATION



4a IDL# R808-190-075-016
4a ISS 01/27/2020
4b EXP 12/12/2022

3e DOB 12/12/2001

9 CLASS D
9a END NONE
12 RESTR NONE

15 SEX F 16 EYES BRO
18 HGT 5-05 17 WGT 133 15 DONOR

Sybel

1 GREMS
2 SYBELLE ANNALYNN
8 1411 CASCADE ST NW
ROCHESTER, MN 55901-7779

12/12/01

Minnesota

51 DD 000000024665214

BIRTH CERTIFICATE

NAME: SYBELLE ANNALYNN GEMMS

SEX: FEMALE

DATE OF BIRTH: DECEMBER 12 2001

COUNTY OF BIRTH: RACINE

BIRTH NAME OF MOTHER: SELLY ANNE BARBIAN

FILE NUMBER 148-00-064295
DATE FILED DECEMBER 17, 2001

I certify that this document contains a true and correct copy of facts on file with the Wisconsin Vital Records Commission.

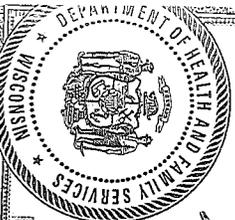
JOHN KISSOW
STATE REGISTRAR

John Kissow

6014592

Date

reproduction
dated MAY 01, 2007



THIS CERTIFICATE HAS A BLUE PINK OR BLUE BACKGROUND

IF THIS CERTIFICATE IS A COPY OF A REPRODUCED THIS CERTIFICATE STATE STATUTE 69.24(1)

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Applicant Certification and Authorization for Background Check

Please read the below statements and initial on the indicated line

(This information will be inputted onto the online NHO form – you will be provided the login information during your interview)

I authorize Employer Solutions Staffing Group (ESSG) to use the information and statements contained in this application to determine my qualifications. I authorize ESSG to make inquiries of my former employers, except as indicated in this application, regarding my previous duties, responsibilities, performance, compensation and eligibility for rehire.

I understand that comprehensive background checks may be conducted to determine my eligibility for my hire by certain clients of ESSG. This may include – but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by ESSG policies.

I release ESSG and other persons or entities from any claims that might be based on ESSG's decision to conduct a background check. I certify that all statements made in my application are true and accurate and that I have not omitted any material information or provided false or misleading information. I understand that any material omission or misrepresentation will result in my disqualification from consideration for employment or if discovered after I begin my employment, will result in my termination.

If hired, I agree to abide by the policies and procedures of ESSG.

I have read and agree SK (initial)

I hereby authorize Employer Solutions Staffing Group, LLC and its designated agents and representatives to conduct a comprehensive review of my background causing a consumer report and/or an investigative consumer report to be generated for employment purposes. I understand that the scope of the consumer report / investigative consumer report may include, but is not limited to the following areas: verification of social security number, credit reports, current and previous residences, employment history, education background, character references, drug testing, civil and criminal history records from any criminal justice agency in any or all federal, state, country jurisdictions, driving records, birth records, and any other public records.

I further authorize any individual, company, firm, corporation or public agency to divulge any and all information, verbal or written, pertaining to me, to Employer Solutions Staffing Group, LLC or its agents. I further authorize the complete release of any records or data pertaining to me which the individual, company, firm, corporation or public agency may have to include information or data received from other sources Employer Solutions Staffing Group, LLC and its designated agents and representatives shall maintain all information received from this authorization in a confidential manner in order to protect the applicants personal information, including, but not limited to, addresses, social security numbers and dates of birth.

I have read and agree SK (initial)