

EMPLOYEE WARNING NOTICE FORM



Employee Name: Wael Wahba

Date: 5/25/2021

Supervisor Name: Peter Draheim

Hire Date: 8/4/2021

- Verbal Warning
- Written Warning
- Final Warning
- Coaching/Counseling Session
- Assignment End
- Termination

1. Your behavior/actions have been found unsatisfactory for the following reasons:

- Tardiness
- Damaged Equipment
- Absenteeism
- Policy Violation
- Falsifying Company Documents
- Insubordination
- Failure to Follow Procedure
- Failure to Meet Performance Standards
- Poor Work Quality
- Other

2. Details of Unsatisfactory Behavior/Actions:

Unexcused absence on 5/24/2022

3. Prior Warnings:

- 8/10/2021- Verbal for attendance
- 8/30/2021- Written for attendance
- 9/8/2021- Written for attendance
- 11/11/2021- Written for attendance
- 11/15/2021- Written for attendance
- 12/7/2021- Written for attendance
- 12/30/2021- Written for attendance
- 3/2/2022- Verbal for attendance
- 4/5/2022- Verbal for attendance
- 5/10/2022- Verbal for attendance

4. The following immediate corrective action must be taken by the employee.

Go two months without any unexcused absences or it may result in further disciplinary action.

Employee Signature: Wael Wahba Date: 5-25-2022

Note: Your signature on this form means that we have discussed the situation(s).

Manager's Signature: Kelley M. Sutter Date: 5-25-2022