# Preliminary Questions

For CMG use only

Name: Chanthon Nou

Date: 5/8/18

1. If hired are you willing to take a drug test? yes
2. Do you have any known food allergies to soy, wheat, peanuts, or milk? no
3. Are you able to work with pork? yes
4. Which plant do you prefer? South
5. What shift to you prefer? 1st

***To be completed during or after interview***

Date of interview 5/8/18

Have you ever been convicted of a crime? Yes____ No ✓

Explain Incident_____

_____

_____

Employee Signature_____

Interviewer Signature_____

# CORPORATE MANAGEMENT GROUP

Employment Application

*Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri*
*Office Number: 507-923-4955*
*Office Address: 3707 Commercial Dr. SW Rochester, MN 55902*

CMG CORPORATE MANAGEMENT GROUP
"your workforce management & staffing experts"

## Applicant Information

*(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)*

***Please fully complete pages 1-3***

Full Name: *(Last Name, First Name)* Nov Chanthon Date: _____

Address: *(Street Address)* 3847 9th AVE SW *(Apt. /Unit #)* _____

*(City)* Rochester *(State)* MN *(ZIP Code)* 55902

Phone: (507) 254-7773 Email: bonysoun@yahoo.com

Social Security No. 810-33-3707 Date Available: any time

Position Applied for: any opened Desired Salary: opened

Shift Available to work: X 1st __ 2nd __ 3rd Employment desired: X Full-Time X Part-Time

Are you authorized to work in the U.S? X Yes __ No

How did you hear about us? my husband Referral Name: Bunthy Douk
Visna Sam
Sokha Suon

If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? X No _____ Yes

## Education

| Type of School | Name of School | Location (Complete Mailing Address) | Number of Years Completed | Major & Degree |
|---|---|---|---|---|
| High School | Buntey Lung Weak | Coanpang Chhang Cambodia | Not completed yet | |
| Hawthorne | | | | |
| College | | | | |
| | | | | |
| Bus. Or Trade School | | | | |
| | | | | |
| Professional School | | | | |

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## PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

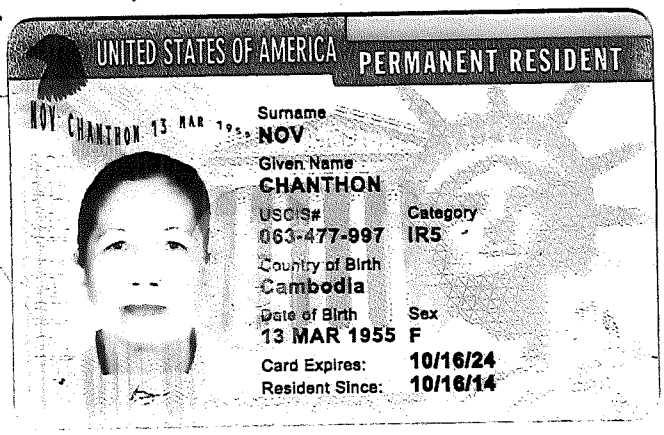
I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

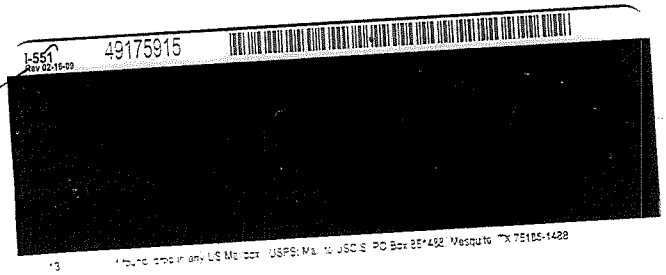
I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant _____ Date: 05/08/2018

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E-Verify

# Case Verification Number: 2018128155635

Report prepared: 05/08/2018

## Company Information

**Company ID:** 1284996

**Company Nam**
Management Grou

**Client Company ID:** 1284996

**Client Company Name:** ESSG - Corporate Management Group

## Employee Information

**Name:** Chanthon Nov

**Date of Birth:** 03/13/1955

**U.S. Social Security Number:** ***-**-3707

**Employee's First Day of Employment:** 05/08/2018

**Citizenship Status:** Lawful Permanent Resident

**Alien/USCIS Number:** A063477997

## Document Information

**List A Document:** Permanent Resident Card or Alien Registration Receipt Card (Form I-551)

**Document Number:** IOE2221211658

## Case Information

**Current Case Result:** Closed

**Case Submitted By:** Sierra Peterson

**Case Status:** Employment Authorized

**Reason for Closure:** Employment Authorized Auto Close

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## Previous Employment

Company: Own busines Phone: _____

Address: Cambodia Supervisor: ~~Chanthan~~ Chanthan Nov

Job Title: saller Starting Salary: $_____ Ending Salary: $_____

Responsibilities: management and saller

From: 1981 To: 2014 Reason for Leaving: because came to U.S.A

May we contact your previous supervisor for reference? X Yes __ No

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Company: Asian Food Store Phone: (507) 536-9097

Address: 1010 7th St NW Rochester Supervisor: Eav Ngov

Job Title: Cooker Starting Salary: $ 8.50 Ending Salary: $ 9.00

Responsibilities: work on time, work hard to get done, do what supervisor's needs

From: 2015 To: 2017 Reason for Leaving: Family Emergency

May we contact your previous supervisor for reference? X Yes __ No

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Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: $_____ Ending Salary: $_____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? __ Yes __ No

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Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: $_____ Ending Salary: $_____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? __ Yes __ No

I certify that my answers are true and complete to the best of my knowledge.
If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: _____ Date: _____

Name:_____

# Achoo!

**By Cynthis Sherwood**

Achoo! We all sneeze sometimes. Sneezing is a reflex that your body does automatically. That means you cannot make yourself sneeze or stop one once it has started. When you sneeze, your body is trying to get rid of bad things in your nose, such as bacteria. You have extra germs when you have a cold, so you sneeze a lot more. You might also sneeze when you smell pepper!

Inside your nose, there are hundreds of tiny hairs. These hairs filter the air you breathe. Sometimes dust and pollen find their way through these hairs and bother your nasal passages. The nerves in the lining of your nose tell your brain that something is invading your body.

Your brain, lungs, nose, mouth and the muscles of your upper body work together to blow away the invaders with a sneeze. When your sneeze, germs from your nose get blown into the air. Using a tissue or "sneezing into your sleeve" captures most of these germs. It is very important to wash your hands after your sneeze into them, especially during cold and flu season.

Do you ever sneeze when your walk into bright sunlight? Some people say that happens to them often. Scientists believe the UV rays of the sun irritate the nose lining of these people so they sneeze.

If someone nearby sneezes, remember to tell them "Gesundheit!" that is a funny-looking word which is pronounced "gezz-oont-hite." It is the German word that wishes someone good health after sneezing.

1. Why do people sneeze?
   a. The tiny hairs in your nose tickle
   b. Your body is trying to get rid of bad things
   c. You can make yourself sneeze when you want to

2. What are the 3 parts of your body that work together with your upper body to sneeze?
   a. Hand, Elbow, Shoulder
   b. Ankle, Knee, Hip
   c. Brain, Lungs, Mouth

3. What other things can make you sneeze?
   a. Pepper, Sun, Dust, and Pollen
   b. Water, Pop, Flowers, Trees
   c. Salt, Seasonings, Meat, Fruit

4. What is a German word that people often say to someone that sneezes?
   a. Good Job
   b. Gesundheit
   c. Hang in there

5. What should you do after your sneeze into your hands especially during cold and flu season? (This should also be done in the production area!)
   a. Wipe them with a tissue
   b. Nothing
   c. Wash your hands