



## Preliminary Questions

For CMG use only

Name:     nn    

Date:     6/17    

1. If hired are you willing to take a drug test? \_\_\_\_\_
2. Do you have any known food allergies to soy, wheat, peanuts, or milk? \_\_\_\_\_
3. Are you able to work with pork? \_\_\_\_\_
4. Which plant do you prefer? \_\_\_\_\_
5. What shift to you prefer? \_\_\_\_\_

**\*To be completed during or after interview\***

Date of interview     6/17    

Have you ever been convicted of a crime? Yes \_\_\_\_\_     No    

Explain

Incident \_\_\_\_\_

Employee Signature     Nyamg    

Interviewer Signature     [Signature]



## New Employee Acknowledgement Form

Welcome to CMG and Reichel Foods!

As a new employee, you will be provided with copies of documents or items listed below. Please initial each line when you receive that particular document or item. Please sign and date the bottom of the sheet when all documents or items have been distributed to you.

CMG / Reichel Foods Handbook

- Attendance Policy page 6
- Time Off Request procedure page 20
- No Smoking Policy, E-Cig, Chewing policy page 12
- Final Paycheck at Time of Separation page 18

Receipt of Unemployment Acknowledgement

I hereby acknowledge that I have been provided with each and every item listed above, that it is my responsibility to read and follow each document provided to me and that if I have any questions concerning the item or its content that it is my responsibility to address my questions with my supervisor or CMG, and hereby waive any claim, now or in the future, that I did not receive, did not read or did not comprehend the items or their contents.

Date: 12/16/2018

Signature: Niyamg

Printed Name: Niyabuay

**CORPORATE MANAGEMENT GROUP**

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



**Applicant Information**

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Nyabuay GAIKUOTH Nyang Date: 10-07-2021

Address: (Street Address) 2933 CHARLES CT NW (Apt. /Unit #) 2933

(City) Rochester (State) MN (ZIP Code) 55901

Phone: 507-319-5296 Email: Nyabuay848@gmail.com

Social Security No. 747-92-25218 Date Available: 10-11-2021

Position Applied for: Line North Desired Salary: 16-00

Shift Available to work:  1<sup>st</sup>  2<sup>nd</sup>  3<sup>rd</sup> Employment desired:  Full-Time  Part-Time

Are you authorized to work in the U.S.?  Yes  No

How did you hear about us? I work with Referral Name: \_\_\_\_\_

If under 18, please list age: \_\_\_\_\_

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?  No  Yes 5 day week

Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	<u>Kakuma girls</u>	<u>KENYA</u>	<u>01-02-2009</u>	
College				
Bus. Or Trade School				
Professional School				

# CORPORATE MANAGEMENT GROUP



## Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri  
Office Number: 507-923-4955  
Office Address: 3707 Commercial Dr. SW Rochester, MN 55902

### Previous Employment

Company: Reichel Food Phone: 507-208-4067

Address: 6101 Overland Dr. NW Supervisor: Cham

Job Title: Pine Products Starting Salary: \$ 10 Ending Salary: \$ 10.50

Responsibilities: \_\_\_\_\_

From: 2016 To: 2017 Reason for Leaving: Maternity Leave

May we contact your previous supervisor for reference?  Yes  No

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for reference?  Yes  No

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for reference?  Yes  No

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for reference?  Yes  No

I certify that my answers are true and complete to the best of my knowledge.  
If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

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## Employment Application

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### PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant Nyabway Nyane Date: 01-7-2021



**MINNESOTA INSTRUCTION PERMIT**

NOT FOR FEDERAL IDENTIFICATION  
1 NYANG  
2 NYABUAY GATKUOTH  
8 2933 CHARLES CT NW  
ROCHESTER, MN 55901-8051



4d DL# Z986-276-415-123 4a ISS 08/06/2021  
3 DOB 11/10/1990 4b EXP 08/06/2023  
9 CLASS IP 9a END NONE  
12 RESTR NONE

*Minnesota*

15 SEX F 17 WGT 140 lb  
16 HGT 5'-06" 18 EYES BLK

*Nyang*

5 DD.00000005114191 11/10/90



# Case Verification Number: 2021280162516EG

Report prepared: 10/07/2021

## Company Information

Company ID: 1284996

Company Name: ESSG - Corporate Management Group

Client Company ID: 1284996

Client Company Name: ESSG - Corporate Management Group

## Employee Information

Name: Nyabuay Nyang

Date of Birth: 11/10/1990

U.S. Social Security Number: \*\*\*-\*\*-2548

Employee's First Day of Employment: 10/07/2021

Citizenship Status: U.S. Citizen

## Document Information

List B Document: Driver's license or ID card issued by a U.S. state or outlying possession

Document Subtype: State Issued ID Card

Document Number: \*\*\*\*\*5123

Expiration Date: 08/06/2023

State: Minnesota

List C Document: Social Security Card

## Case Information

UNITED STATES OF AMERICA

PERMANENT RESIDENT

NYANG NYABUAY 6 10 NOV 1990 NYANG

Surname

Given Name  
NYABUAY G

USCIS#  
212-643-958

Country of Birth  
Ethiopia

Date of Birth  
10 NOV 1990

Card Expires:  
02/08/27

Resident Since:  
12/09/14

Category  
RE7

Sex  
F







Case Verification Number: 201816318084

Report prepared: 06/12/2018



### Company Information

Company ID: 1284996

Company Name:  
Management Group

Client Company ID: 1284996

Client Company Name: ESSG - Corporate  
Management Group

### Employee Information

Name: Nyabuay G. Nyang

Date of Birth: 11/10/1990

U.S. Social Security Number: \*\*\*-\*\*-2548

Employee's First Day of Employment:  
06/12/2018

Citizenship Status: Lawful Permanent Resident Alien/USCIS Number: A212643958

### Document Information

List A Document: Permanent Resident Card or Alien Registration Receipt Card (Form I-551)

Document Number: LIN1690972989

### Case Information

Current Case Result: Closed

Case Submitted By: Sierra Peterson

Case Status: Employment Authorized

Reason for Closure: Employment Authorized  
Auto Close