



## Preliminary Questions

For CMG use only

Name: Ariat

Date: 5-29-18

1. If hired are you willing to take a drug test? YES
2. Do you have any known food allergies to soy, wheat, peanuts, or milk? NO
3. Are you able to work with pork? YES
4. Which plant do you prefer? NOVATO
5. What shift to you prefer? MORNIA

**\*To be completed during or after interview\***

Date of interview 5/29

Have you ever been convicted of a crime? Yes \_\_\_\_\_ No NO

Explain

Incident \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Employee Signature [Signature]

Interviewer Signature [Signature]



5/29  
10:30A

## CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5		DATE <u>5/9/18</u>
Name <u>ODA, Ariat Anbese</u>		
<small>Last First Middle Maiden</small>		
Present address <u>2015 41<sup>st</sup> St NW Apt-J-17</u>		
<small>Number Street</small>	<small>City</small>	<small>State</small> <u>MN</u> <small>Zip</small> <u>55901</u>
<u>Rochester</u>		
Social Security No. <u>778 - 57 - 6995</u>		
Telephone <u>(57) 517-7796</u>	E-Mail _____	
If under 18, please list age _____	Referred by <u>Catholic Charities</u>	
Position applied for (1) <u>Packager</u>	Shift available to work	
and salary desired (2) <u>\$11.00/hr.</u>	1 <sup>st</sup> <input checked="" type="checkbox"/>	
(Be specific)	2 <sup>nd</sup> _____	
	3 <sup>rd</sup> _____	
How many hours can you work weekly? <u>40</u>	Can you work nights? <u>no</u>	
Employment desired <input type="checkbox"/> FULL-TIME ONLY <input type="checkbox"/> PART-TIME ONLY <input checked="" type="checkbox"/> FULL- OR PART-TIME		
When available for work? <u>As soon as possible</u>		
Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?		
<input checked="" type="checkbox"/> No <input type="checkbox"/> Yes If so, please explain _____		
Do you anticipate any absences from work on a regular basis?		
<input checked="" type="checkbox"/> No <input type="checkbox"/> Yes If so, please explain _____		

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>Gog School</u>	<u>Gambella Ethiopia</u>	<u>1</u>	<u>N/C</u>
College				
Bus. or Trade School				
Professional School				

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? \_\_\_ Yes  No

What is your means of transportation to work? Share a ride with a friend

Driver's license number \_\_\_\_\_ State of issue \_\_\_\_\_

Operator \_\_\_ Commercial (CDL) \_\_\_ Chauffeur \_\_\_

Expiration date \_\_\_\_\_

Have you had any accidents during the past three years? \_\_\_ Yes \_\_\_ No

If so, how many? \_\_\_\_\_

Have you had any moving violations during the past three years? \_\_\_ Yes \_\_\_ No

If so, how many? \_\_\_\_\_

Please list two references other than relatives or previous employers.

Name John Meyers Name Kristina Hammell

Position Case Manager Position Director

Company Catholic Charities Company Catholic Charities

Address 903 W. Center Street Address 903 W. Center Street

Rochester, MN 55902 Rochester, MN 55902

Telephone (507) 287-2047 ex 35 Telephone (507) 287-2047 ex 24

APPLICATION FOR EMPLOYMENT

**MILITARY**

HAVE YOU EVER BEEN IN THE ARMED FORCES? \_\_ Yes  No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? \_\_ Yes  No

Branch \_\_\_\_\_ Specialty \_\_\_\_\_

Date Entered \_\_\_\_\_ Discharge Date \_\_\_\_\_

**WORK EXPERIENCE**

Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary.

Name <u>Ariat ODA</u>	Supervisor name _____	
Position <u>City Council Member</u>	Employment dates	Pay or salary
Company <u>INFO CAMP -(NRC)</u>	From <u>2014</u>	Start
Address <u>Kenya</u>	To <u>2017</u>	Final
Telephone ( ) _____	Your last job title <u>City Council Member</u>	

Reason for leaving (be specific) Moved to the U.S

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. Worked to educate people living in refugee camps about Sanitation; trash removed; monitored the conditions in the camp and reported any issues or gave further trainings

Name _____	Supervisor name _____	
Position _____	Employment dates	Pay or salary
Company _____	From	Start
Address _____	To	Final
Telephone ( ) _____	Your last job title _____	

Reason for leaving (be specific) \_\_\_\_\_

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

**APPLICATION FOR EMPLOYMENT**

**WORK EXPERIENCE**

Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary.

Name _____	Supervisor name _____	
Position _____	Employment dates	Pay or salary
Company _____	From	Start
Address _____	To	Final
Telephone (_____) _____	Your last job title _____	
Reason for leaving (be specific) _____		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.		

Name _____	Supervisor name _____	
Position _____	Employment dates	Pay or salary
Company _____	From	Start
Address _____	To	Final
Telephone (_____) _____	Your last job title _____	
Reason for leaving (be specific) _____		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.		

May we contact your present employer?  Yes  No

Did you complete this application yourself  Yes  No

If not, who did? John Meyers (Catholic Charities - case manager)

**PLEASE READ CAREFULLY  
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

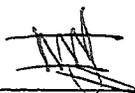
I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant \_\_\_\_\_



Date: \_\_\_\_\_

5-9-18

# MINNESOTA

**IDENTIFICATION CARD  
NOT A DRIVER'S LICENSE**



ARIATI ANBEISE ODA  
2015 41ST ST NW APT J-17  
ROCHESTER, MN 56901

Date of Birth 01-07-1982  
Sex F  
Eyes BRN  
Class ID  
Height 5-9  
Weight 160

ISSUED 03-2018

EXPIRES 01-01-2022

Y825208275315

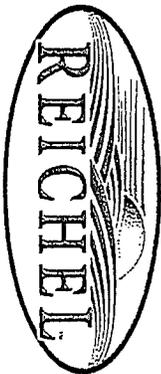
**SOCIAL SECURITY**

778-57-6995

THIS NUMBER HAS BEEN ESTABLISHED FOR  
**ARIATI ANBEISE ODA**

MINNESOTA SOCIAL SECURITY ADMINISTRATION

SIGNATURE **12/27/2017**



### Employee Photo Release Form

I, Ariat Oda, agree to let Reichel Foods use my picture for internal security purposes. I also agree to submit a written request to Reichel Foods if/when I wish my photo be removed from the company database.

Employee Signature Name: \_\_\_\_\_

Date: 5-29-18



## Case Verification Number: 2018149170725CH

Report prepared: 05/29/2018

### Company Information

**Company ID:** 1284996

**Company Name:** ESSG - Corporate Management Group

**Client Company ID:** 1284996

**Client Company Name:** ESSG - Corporate Management Group

### Employee Information

**Name:** Ariat A. Oda

**Date of Birth:** 01/01/1982

**U.S. Social Security Number:** \*\*\*-\*\*-6995

**Employee's First Day of Employment:** 05/29/2018

**Citizenship Status:** U.S. Citizen

### Document Information

**List B Document:** ID card issued by a U.S. federal, state or local government agency

**List C Document:** Social Security Card

### Case Information

**Current Case Result:** Closed

**Case Submitted By:** Kelsey Sikkink

**Case Status:** Employment Authorized

**Reason for Closure:** Employment Authorized Auto Close

## Julie's Race

The dogsled race was about to begin. Julie's team of dogs was lined up at the starting gate. Julie stood behind them. The air was so cold that she could see her breath. Other teams were lined up, too, and the dogs were excited. Julie kept her eyes on the dock. At exactly ten o'clock, she and the other racers yelled, "Mush!" the dogs knew that meant "Go!" They leapt forward and the race began!

Julie had trained months for this race, and she hoped she and her dogs would win. Hour after hour, day after day, Julie's dogs pulled the sled in order to get in shape for the race.

Now, they ran over snowy hills and down into frozen valleys. They stopped only to rest and eat. They wanted to stay ahead of the other teams. The racers had to go a thousand miles across Alaska. Alaska is one of the coldest places on Earth. The dogs' thick fur coats helped keep them warm in the cold wind and weather. In many places along the route, the snow was deep. Pieces of ice were as sharp as a knife. The ice could cut the dogs' feet. To keep that from happening, Julie had put special booties on their feet.

At first, the dogs seemed to pull the sled very slowly. They were still getting used to the race. But on the third day out, they began to pull more quickly. They worked as a team and passed many of the other racers. Once one of the sled's runners slid into a hole and broke. Julie could have given up then, but she didn't. She fixed it and they kept going.

When they finally reached the finish line, they found out that they had come in first place! It was a great day for Julie and her dogs.

1. The author of "Julie's Race" wrote the story in order to do what?
  - a. To describe how dogs stay warm in the cold weather
  - b. To tell about a dogsled race
  - c. To explain how cold it can be in winter
2. Where does the dogsled race take place?
  - a. In Antarctica
  - b. On a track
  - c. In Alaska
3. What happened **BEFORE** the dogs began running?
  - a. The dogs pulled the sled slowly
  - b. Julie and the dogs lined up at the starting gate
  - c. The runner on Julie's sled broke
4. Julie's team of dogs lined up at the starting gate. What does team mean?
  - a. Friends and family
  - b. Many dogs
  - c. A group working together